

Share & Care

Nov 2026



e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers



Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

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 **Sri
Padhmam**
Consultancy & Training

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Share & Care

October 2026



Happy Quality month

"Empowering the Professionals Through Knowledge Sharing"



For free circulation only

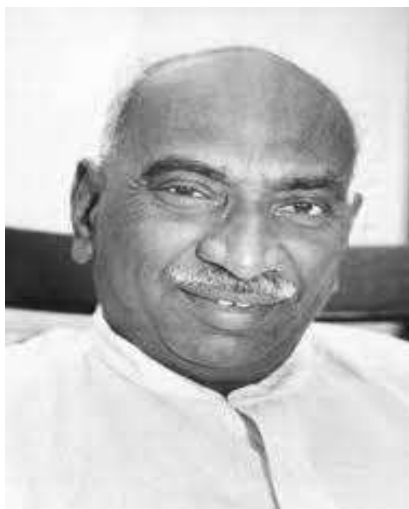
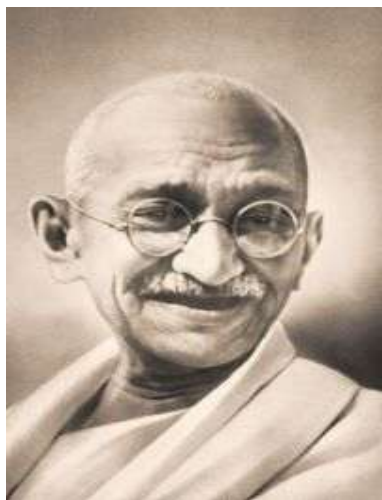


Share &
Care

C O N T E N T S

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We are in a blessed nation !



Say
“NO”
to DRUGS
in any form!



Thirukkural

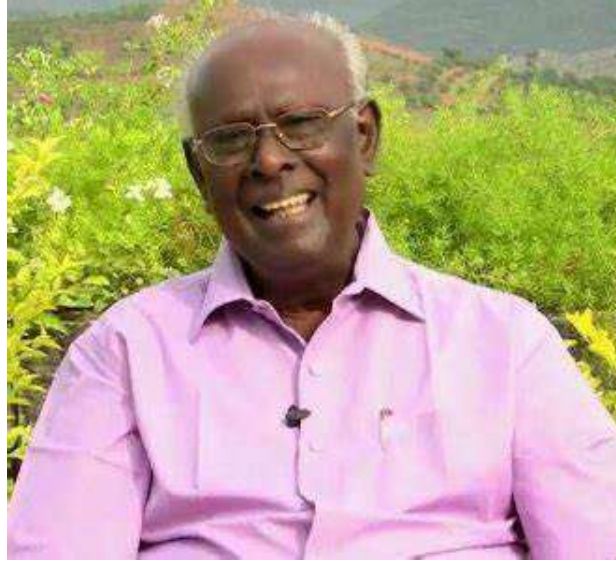
திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



Thirukkural

திருக்குறள்



May the Soul Rest in Peace 'Padma Shri' Solomon Pappaiah



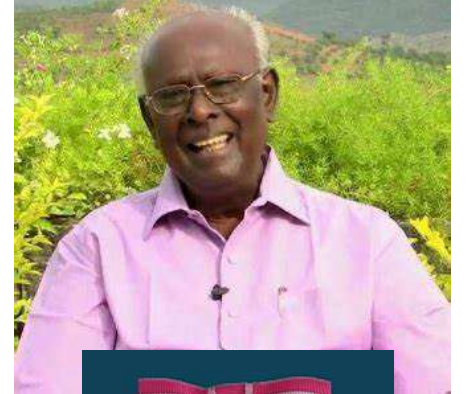
Thirukkural

திருக்குறள்

தென்புலத்தார் தெய்வம் விருந்தொக்கல்
தானென்றாங்கு ஐம்புலத்தா றோம்பல்
தலை

Brief Explanation by 'Padma Shri' Solomon Pappaiah

இறந்து தென்திசையில்
வாழ்பவர், தேவர்கள்,
விருந்தினர், சுற்றத்தார், தான்
என்னும் ஐந்து பேருக்கும் செய்ய
வேண்டிய அறத்தைத் தவறாமல்
செய்வது சிறப்பு.



Essence in English

It is considered special to not miss doing
the duty owed to five: the dead, those
living in the south, gods, guests, and
neighbors.

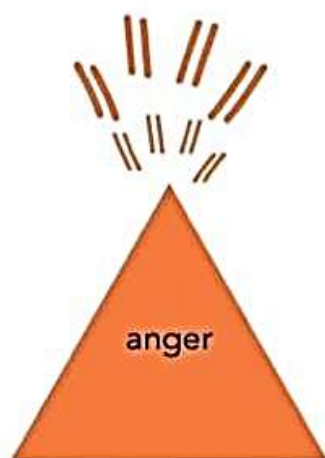


Thought on “Future ready”

Energy within us !!!



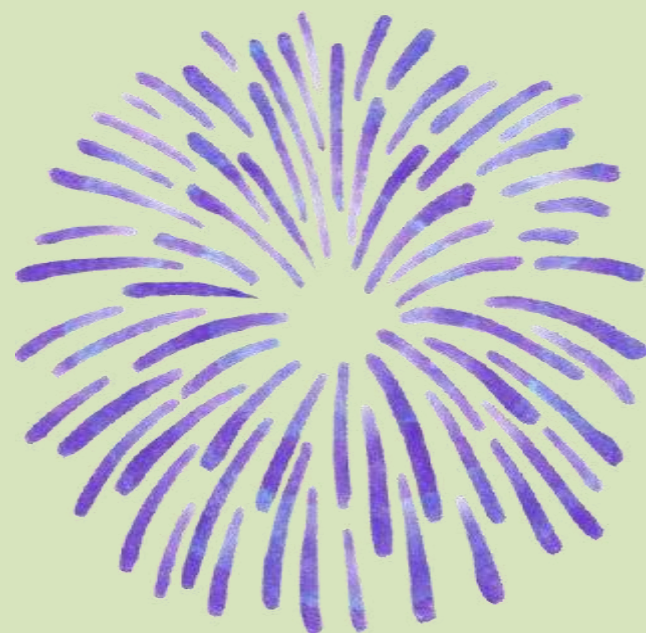
WHAT WE **THINK** ANGER IS



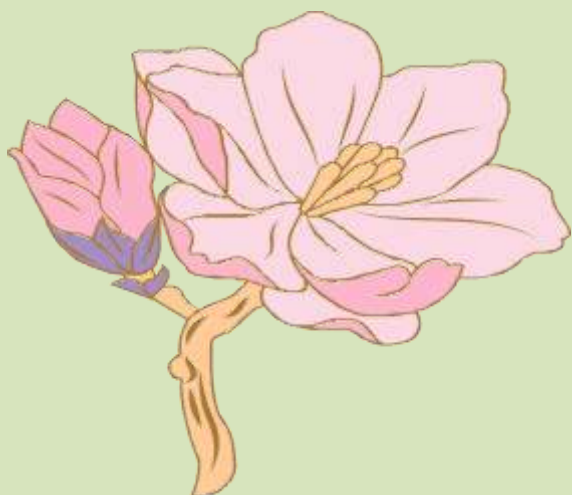
WHAT **ANGER** ACTUALLY IS



Wall of fame



Top performers during our assignments !



www.sripadhmam.com

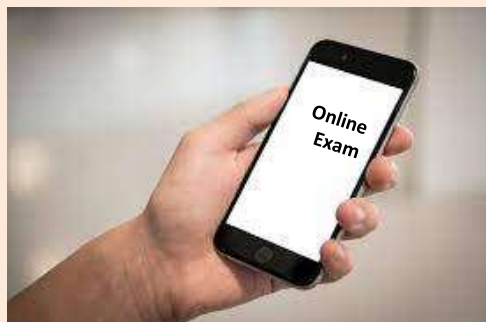


Online assessment !

Time to celebrate !

APQP, PPAP & Control Plan (Latest versions)

S Srinathan, BSI India Pvt Ltd
IATF 16949 - Technical Reviewer



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

Coordinator

Bharath



Mr. Sellamuthu M

**Statistical Process Control
(SPC)**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S



Mr. Balamurugan N

**Statistical Process Control
(SPC)**



***".... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S



Mr. Shanmugam K

Statistical Process Control (SPC)



*".... You have been the source of energy for me too !
Keep your spirit up ! ... "*

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S



Mr. Kamalesh M

Statistical Process Control (SPC)



*".... You have been the source of energy for me too !
Keep your spirit up ! ... "*

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S

Client	Veer O Metals, Chennai
Coordinator(s)	Mr. Srinivasan

Mr. Giritharan & Team



IATF 16949 : 2016 – Internal Auditor Workshop

“.... You have proved your team performance !

Keep your spirit up ! ... “



My learning ! My progress !!

6 insights

Learning from the
Course Videos



My learning ! My progress !!

1. Should start with MSA, then go for capability
2. Cpk is only meaningful for a stable process
3. The distribution to be checked, should not assume it is normal
4. Machine study Pm / Pmk
5. Preliminary process study Pp / Ppk
6. Stable process capability Cp / Cpk
7. Control charts are primarily for stability and its selection to be carefully done based on the data
8. Non normal data needs a structured approach
 - A. Distribution fitting
 - B. Transformation
 - C. Non Parametric methods

Name	Venkatraman R
Designation	Sr. Manager
Company & Unit	Ashok Leyland - Ennore



Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by Implementing the knowledge gathered from our various initiatives.



Best wishes !



A V M

Are you a 'Quality person' ?



A Simple Self-check



Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



Quality Skills for 2030 : A quick look



QUALITY SKILLS FOR 2030

The Evolving Skill Map for Quality Professionals

Core Skills (Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills (Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills (High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

Fading Skills (Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

CERTIFICATION COURSE ON **Statistical Process Control**

(SPC : AIAG-VDA 1st edition, 2026)

**A systematic approach
on Process Control**

Happy Quality month !



Live zoom program !

CERTIFICATION COURSE ON **Statistical Process Control**

(SPC : AIAG-VDA 1st edition, 2026)

- First time ever !
- A detailed workshop on SPC 2026 version !
- Clear updates on the Key changes



Live zoom program !

CERTIFICATION COURSE ON **Statistical Process Control**

(SPC : AIAG-VDA 1st edition, 2026)

Video Conferencing Live sessions – Zoom mode

Open-house video conferencing workshop

by Mr. A V Manivannan

Sri Padhmam Consultancy & Training

Schedule (5 sessions)

Nov 2026

Starts on 19th November, 2026

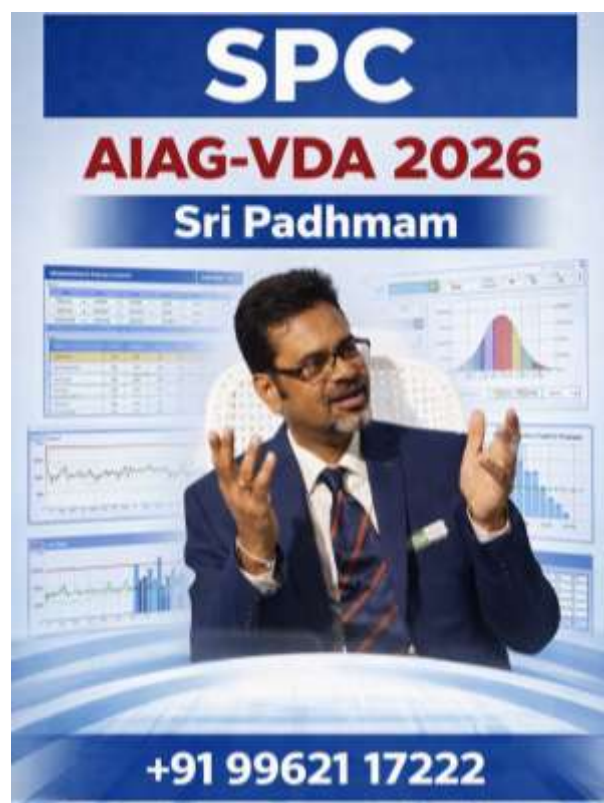


SPC – AIAG-VDA Course Contents

- Quick tour on the Fundamentals & linkage to IATF 16949 & the core tools
- Basic Statistical indicators Accuracy & Precision
- Stability Check ($\bar{X}$ R chart) & Normality Test (AD & SW tests)
- S estimation & Capability analysis (Range, Cwk & Summation methods)
- Machine Performance Study (Pm & Pmk study)
- Preliminary Process Performance Study : PPAP run approval SPC study
- Key changes in the Latest version
- Z scale estimation & Process improvement
- Distribution Assessment & Non-Normal Capability Methods
- V Control Charts : $\bar{X}$ -R, $\bar{X}$ -MR, $\bar{X}$ -s, CUSUM, EWMA, Run & Pre-control charts
- Attribute Control charts : np, p, c, u
- Attribute Capability study

Who can attend?

- ☐ Engineers & above with at least 4 years work experience with a fair exposure to Shop-floor practices
- ☐ Working in functional areas such as R & D, Production, QA, Standards room, Manufacturing Engineering, Vendor Development, NPD, Maintenance, TQM & Purchase



Schedule for Live SPC program

Timing (IST) : 2.30 pm to 4.15 pm

November 2026 www.mycalendarland.com						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



Schedule

- 5 Sessions
- Covering 10 + exercises



Mode

Mode : Zoom app - laptop / mobile (Security features enabled)

How to start ?

Register using the link here



Enrol by making the payment



Join us in the SPC Live sessions, as per the schedule



Clear the Online test and get your certificate on SPC

Registration link

SPC workshop : Nov 2026 - Google Forms



Course fee for the workshop

Course fee for the workshop		
I	Nomination from the Company (1 to 2 persons)	Rs. 4,100/- (+ 18 % GST) per head
II	Nomination from the Company (3 to 4 persons)	Rs. 3,700/- (+ 18 % GST) per head
III	Nomination from the Company (5 to 10 persons)	Rs. 3,500/- (+ 18 % GST) per head
IV	Self-nomination by the Individuals	Rs. 3,500/- per head

Note : A detailed workbook with exercises will be given in the soft form, which shall be available with every learner in the HARD copy form

For anymore clarifications, contact us
+91 99621 17222 (or) support@sripadhmam.com
www.sripadhmam.com