

Share & Care

October 2026



e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers



Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

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 www.sripadhmam.com

 **Sri
Padhmam**
Consultancy & Training

For free circulation only

Share & Care

October 2026



"Empowering the Professionals Through Knowledge Sharing"



For free circulation only

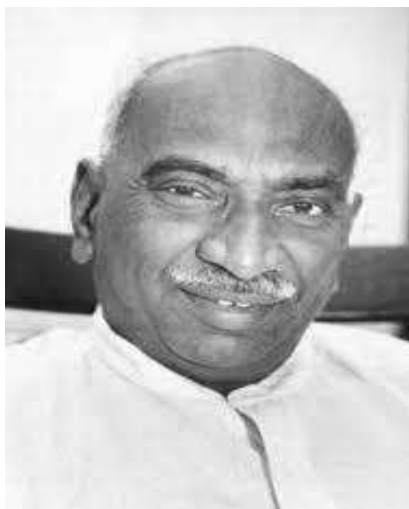
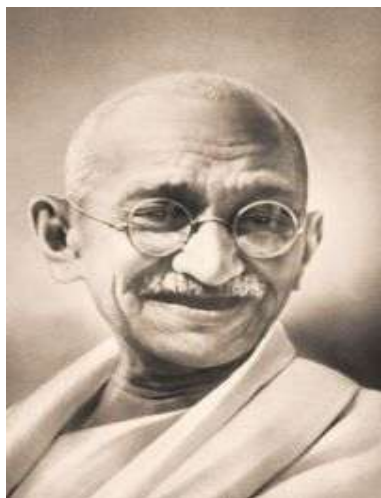


Share &
Care

C O N T E N T S

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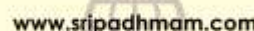
We are in a blessed nation !



Say
“NO”
to DRUGS
in any form!

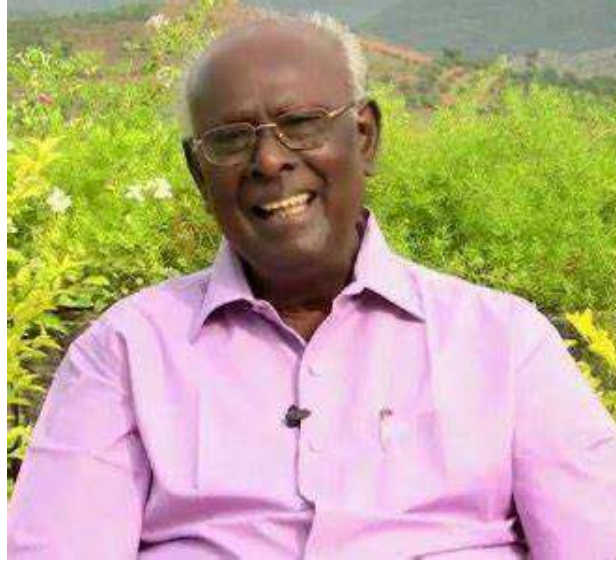


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Thirukkural

திருக்குறள்



May the Soul Rest in Peace 'Padma Shri' Solomon Pappaiah



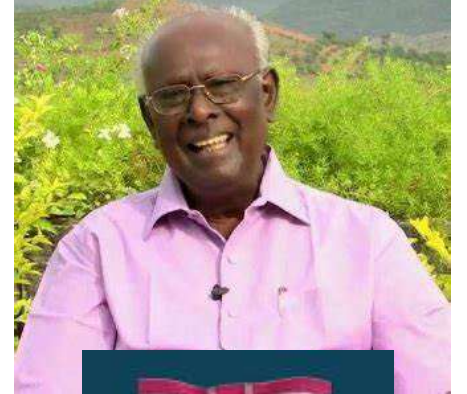
Thirukkural

திருக்குறள்

எனைப்பகை யுற்றாரும் உய்வர்
வினைப்பகை வியாது பின்சென் றடும்

Brief Explanation by 'Padma Shri' Solomon Pappaiah

எவ்வளவு பெரிய பகையைப்
பெற்றவரும் தப்பித்துக்
கொள்வர்; ஆனால் தீமை
செய்வதால் வரும் பகையோ,
அழியாமல் நம் பின் வந்து,
நம்மை அழிக்கும்.



Essence in English

Do not harm others to remove your own
poverty; For if you do, you will become
even poorer.



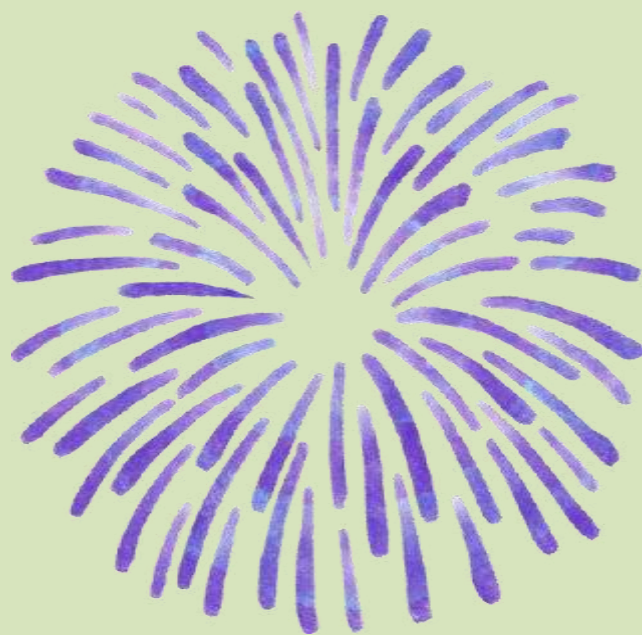
Thought on “Future ready”

Energy within us !!!

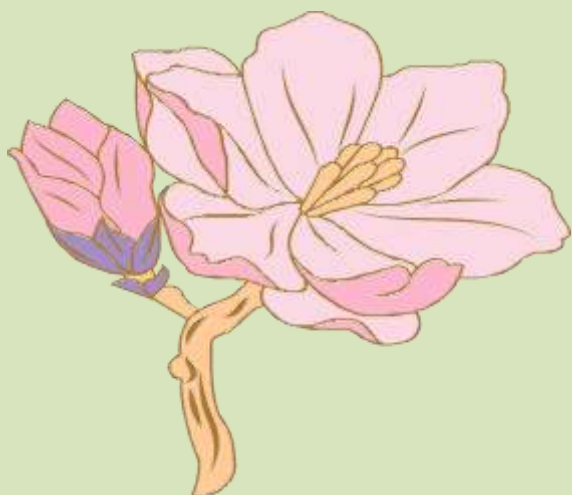




Wall of fame



Top performers during our assignments !



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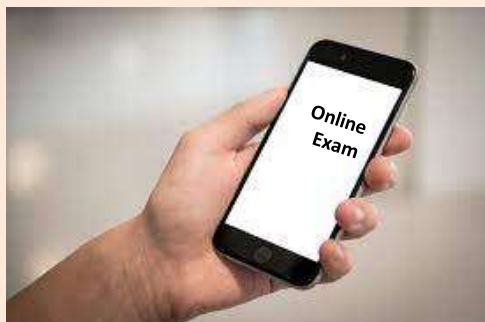


Online assessment !

Time to celebrate !

Design of Experiments – DoE (Shainin)

Mr. Manjunatha M S
Kromberg & Schubert
Middle East



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Bharath

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S

Mr. Suresh S & Team



APQP, PPAP & Control Plan Workshop

".... You have proved your team performance !

Keep your spirit up ! ... "

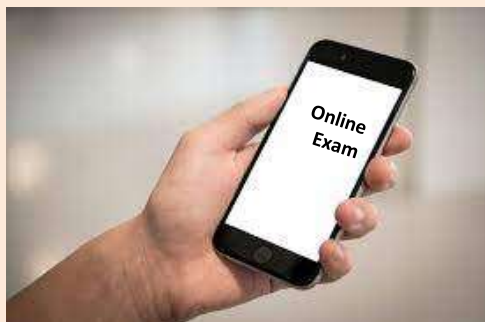


Online assessment !

Time to celebrate !

APQP, PPAP & Control Plan (Latest versions)

S Srinathan, BSI India Pvt Ltd
IATF 16949 - Technical Reviewer



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Bharath



Mr. Manikandan M

**APQP, PPAP &
Control Plan
(Latest versions)**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S



Mr. Abdul Gayas

APQP, PPAP & Control Plan (Latest versions)



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Mr. Manikandan M

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(Latest versions)**



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Mr. Suresh S

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Mr. Suresh S

**APQP, PPAP &
Control Plan
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Mr. Baskar E

APQP, PPAP & Control Plan (Latest versions)



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Mr. Mahadevan C

**APQP, PPAP &
Control Plan
(Latest versions)**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

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Coordinator(s)	Mr. Suresh S

Systematic Problem Solving tools



My learning ! My progress !!

6 insights

Learning from the
Course Videos



Systematic Problem Solving tools

My learning ! My progress !!

1. Clear understanding of the check sheet – four types and where to use variable and attribute data.
2. Stratification and use of charts – handling the data and converting it into charts.
3. Detailed flow charts and their types.
4. Control charts – sample and population selection, basic terminologies, subgroup and number of subgroups, differentiation, run chart, and pre-control chart concepts.
5. Practical exercise on histogram and box plot analysis.
6. Cause and effect diagram – filtering possible causes to identify probable cause.
7. Practical exercise on scatter diagram and drawing conclusions.

Name	M.Baskaran
Designation	Engineer -Quality
Company & Unit	Brakes India private limited & Unit-2



Systematic Problem Solving tools

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by Implementing the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,346 Google reviews

Training center in Tamil Nadu

Best wishes !



AVM

Task Management



Some key Tips



How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly ‘what is wanted’ by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

**Our country is suffering because of
‘ False Assumptions’ ! Let’s stop this !!**

Sri Padhmam Uniqueness

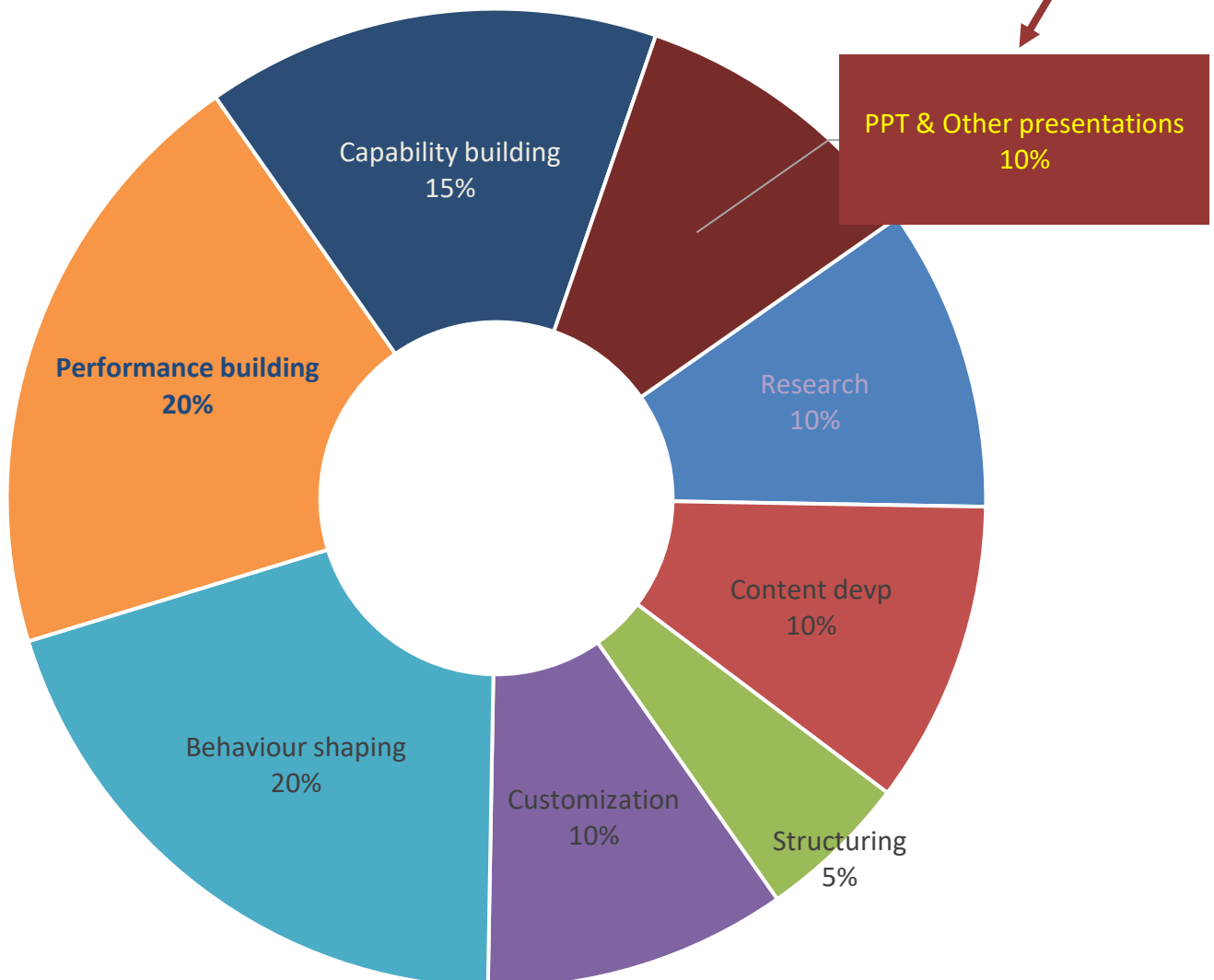


What way we are different ?



What way Sri Padhmam is different ?

**What is generally seen
outwardly !**





Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	- Based on the rich experience of 15 years of service. - PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	- Workbooks are aligned to the PPTs. - Exercises are application oriented. - The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	- Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. - This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

What does 'World class' mean ?



A new definition



Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Are you a 'Quality person' ?



A Simple Self-check



Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



The Mirror Image



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IATF 16949 : 2016 Internal auditor Program

- I'm very happy to share with you that I have successfully completed the CQI & IRCA Certified ISO 9001:2015 Lead Auditor Training Course and passed the examination.
- I would like to sincerely thank you, Sir, because the **IATF 16949 Internal Auditor training** I attended with you was the strong foundation for my Lead Auditor journey.
- The knowledge, skills, and auditing techniques I learned from your training helped me immensely and gave me the confidence to complete the Lead Auditor examination successfully.
- I'm truly grateful for your excellent guidance.
- **Thank you very much, AVM Sir, for being an important part of my learning journey.** 🙏



Mr. Manjunatha M S

Kromberg & Schubert

Middle East (Dubai)



APQP, PPAP & Control Plan

- Structuring of the program is excellent!
- Activities are very engaging.



Karthik M S

Engineering In charge

I P Rings, Chennai



Dear Sir,

- We are very happy and delighted to hear that you are stepping your 18th successful year of service to the industry.
- We have learned a lot from you through your various training programs.
- Your training methodology is truly unique and stands out compared to others!
- Hats off to you, Sir!
- Wishing you many more successful years ahead.
- Thank you for offering this valuable course to our team.



Hariharan.B
GM- QA
India-Japan
lightings



Process FMEA

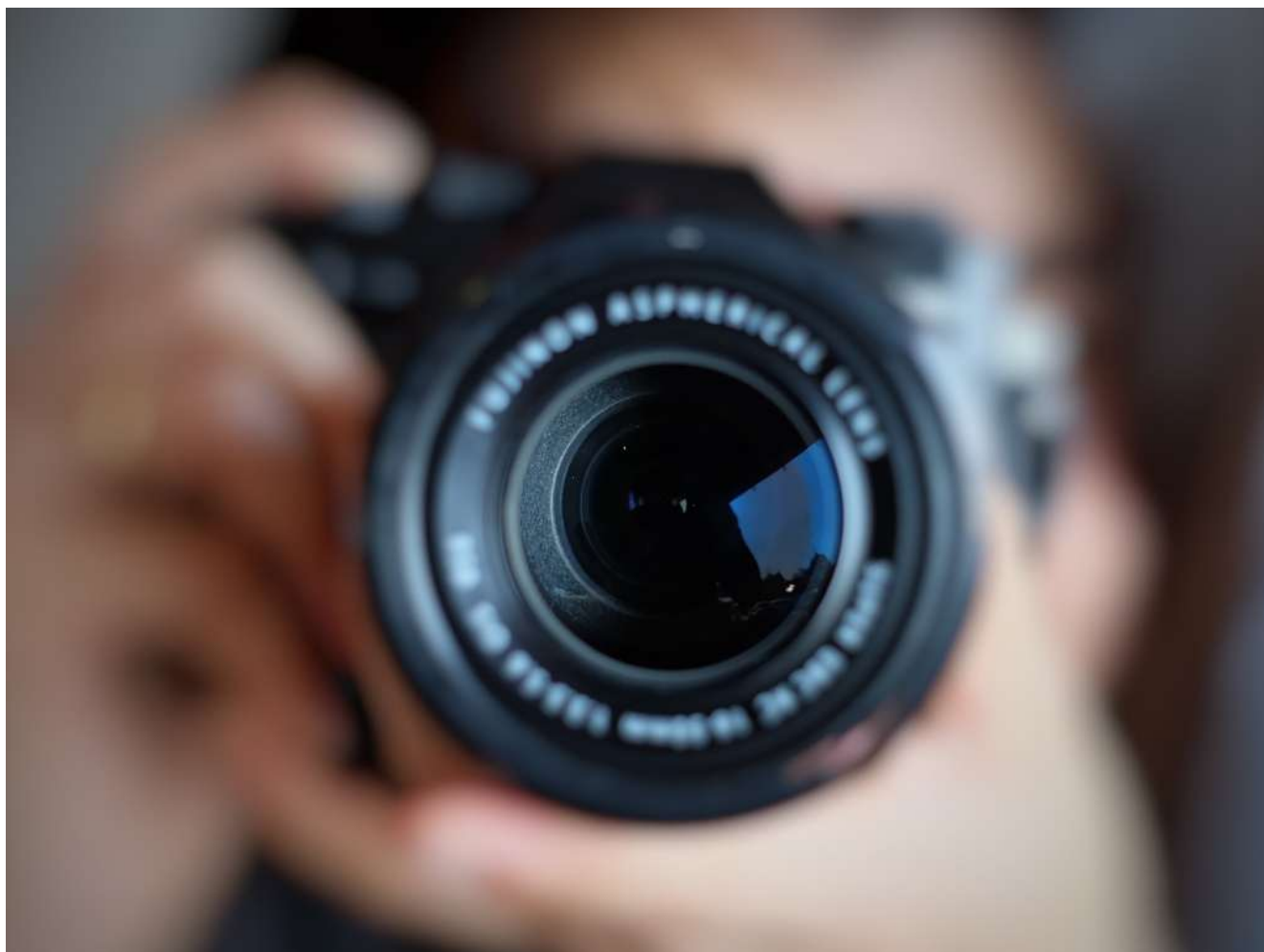
- AVM gives simple & practical examples
- Highly Interactive in nature
- Adding value to the Supplier-end Processes
- AVM's programs set benchmark in Tafe !



Ms. Devipriya
Dy. Manager-SRM
TAFE & TMTL



Snap shot on Core tool



Global 8D vs DMAIC vs PDCA

Aspect	Global 8D	DMAIC	PDCA
Full form	8 Disciplines	Define–Measure–Analyze–Improve–Control	Plan–Do–Check–Act
Origin	Ford / Automotive	Six Sigma - Motorola	Deming
Focus	Problem-solving (reactive)	Process improvement (data-driven)	Continuous improvement (general) for the Daily Routine Management
Approach	Team-based, structured	Statistical & analytical and may be team-based also	Simple iterative loop
Complexity	Medium	High (uses statistics)	Low
Speed	Moderate	Slower (due to deep analysis)	Fast

Note : Only by learning the Global 8D methodology, a company can not solve the problems, unless otherwise they develop the skilled employees on Problem-solving tools, which may include DMAIC tools too

Quality Skills for 2030 : A quick look



QUALITY SKILLS FOR 2030

The Evolving Skill Map for Quality Professionals

Core Skills (Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills (Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills (High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

Fading Skills (Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

Core tools Quiz



Core tool Name	Quiz Statement	True	False
APQP	TGR & TGW experiences will be documented during Phase 5 by the CFT		
Control Plan	Control Plan is one main output from Design FMEA directly		
FMEA	Generally, Sustenance of a Process FMEA will be the Responsibility of the APQP team leader		
SPC	Normality of the Data points must first be ensured before estimating the Sample Standard Deviation of the Data points		
MSA	Measurement Assurance Program (MAP) is one of the Changes in the Latest version of MSA		
PPAP	PPAP run will generally take care of Cpk studies also		

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		ysis (MSA) - Sept 2023	Playlist
	6	Systematic Problem Solving & Root-Cause analysis QC tools with Box Plot analysis, Normality plot analysis, Co-efficient of Correlation and a deep dive into Root-cause...	Playlist
	10	Process FMEA (AIAG-VDA version) Process FMEA latest version	Playlist
	17	IATF 16949 Internal auditor program Add description	Playlist



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- Will help for many decades !

For further details

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