

Share & Care

July 2026




e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

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**Sri
Padhmam**
Consultancy & Training

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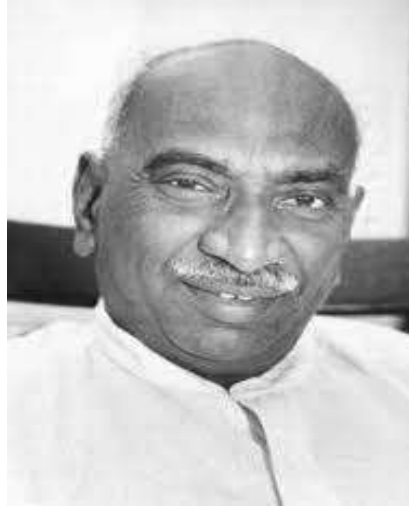
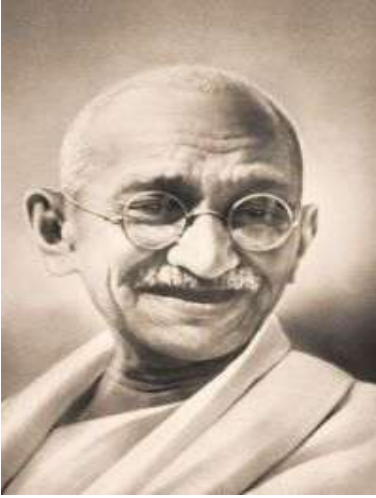


Share &
Care

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We are in a blessed nation !



Say
“NO”
to DRUGS
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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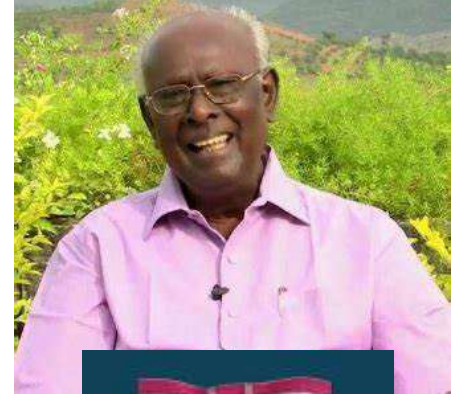
Thirukkural

திருக்குறள்

வேண்டுதல்வேண் டாமை இலானடி சேர்ந்தார்க்கு
யாண்டும் இடும்பை இல..

Brief Explanation by 'Padma Shri' Solomon Pappaiah

எதிலும் விருப்பு வெறுப்பு
இல்லாத கடவுளின்
திருவடிகளை மனத்தால்
எப்போதும் நினைப்பவருக்கு
உலகத் துன்பம் ஒருபோதும்
இல்லை..



Essence in English

His foot, 'Whom want affects not, irks not
grief,' who gain Shall not, through every
time, of any woes complain.



Thought on “Future ready”

Energy with in us !!!



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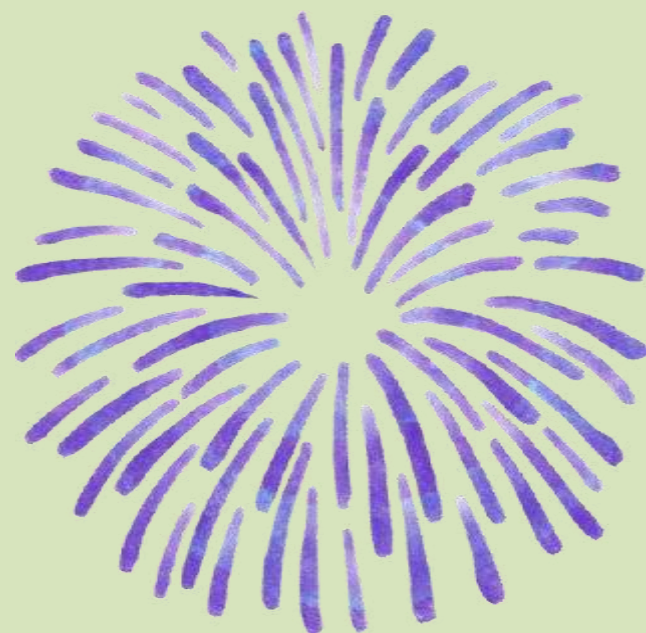
UNSUCCESSFUL PEOPLE



SUCCESSFUL PEOPLE



Wall of fame



Top performers during our assignments !



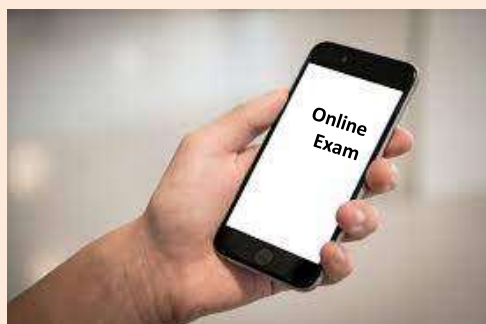


Online assessment !

Time to celebrate !

Design of Experiments – DoE (Shainin)

Mr. Manjunatha M S
Kromberg & Schubert
Middle East



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S

Mr. M S Karthik & Team



APQP, PPAP & Control Plan Workshop

"... You have proved your team performance !

Keep your spirit up ! ... "

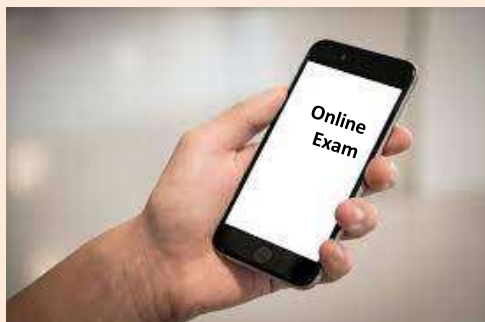


Online assessment !

Time to celebrate !

APQP, PPAP & Control Plan (Latest versions)

S Srinathan, BSI India Pvt Ltd
IATF 16949 - Technical Reviewer



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

IATF 16949 : 2016 Auditor program



My learning ! My progress !!

6 insights

Learning from the
Course Videos



IATF 16949 : 2016 Auditor program

My learning ! My progress !!

1. QMS & Fundamentals
2. Six Core tools in the Automotive industry
3. IATF 16949 clause details & their Requirements
4. Internal Audits in line with ISO 19011:2018
5. NCR – Situations analysis
6. Power notes on various topics

Name	Yuvarajan Sundaram	
Designation	Quality Manager	
Company & Unit	Lumileds Commercial India Pvt Ltd, Bangalore	



Sri Padhmam
Consultancy & Training

Registration No: 507
of Register of firms

Certificate Of Achievement

This is to certify that

Mr. Yuvarajan Sundaram

has attended and successfully completed the training and
assessment for the qualification of

Internal Auditor program on IATF 16949 : 2016

"Best Wishes for wonderful implementation & sustenance of the learning"

Certificate # : OL/2025-26/000000213/C0001

Held during : Dec 2025 to Jan 2026 through Recorded Videos mode



Signed: _____

A V Manivannan
Principal Consultant & Trainer

Lead Auditor - QMS, EMS, OH & S
Certificate # - LA3/16/IN/2777, TCES/16/IN/201, OHS/07/IN/2423

Second party Auditor - IATF 16949
Certificate # - AUT/007/17/672/A/02

IATF 16949 : 2016 Auditor program

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by Implementing the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,340 Google reviews

Training center in Chennai, Tamil Nadu

Best wishes !



A V M

Task Management



Some key Tips



How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly 'what is wanted' by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

Our country is suffering because of ' False Assumptions' ! Let's stop this !!

Sri Padhmam Uniqueness

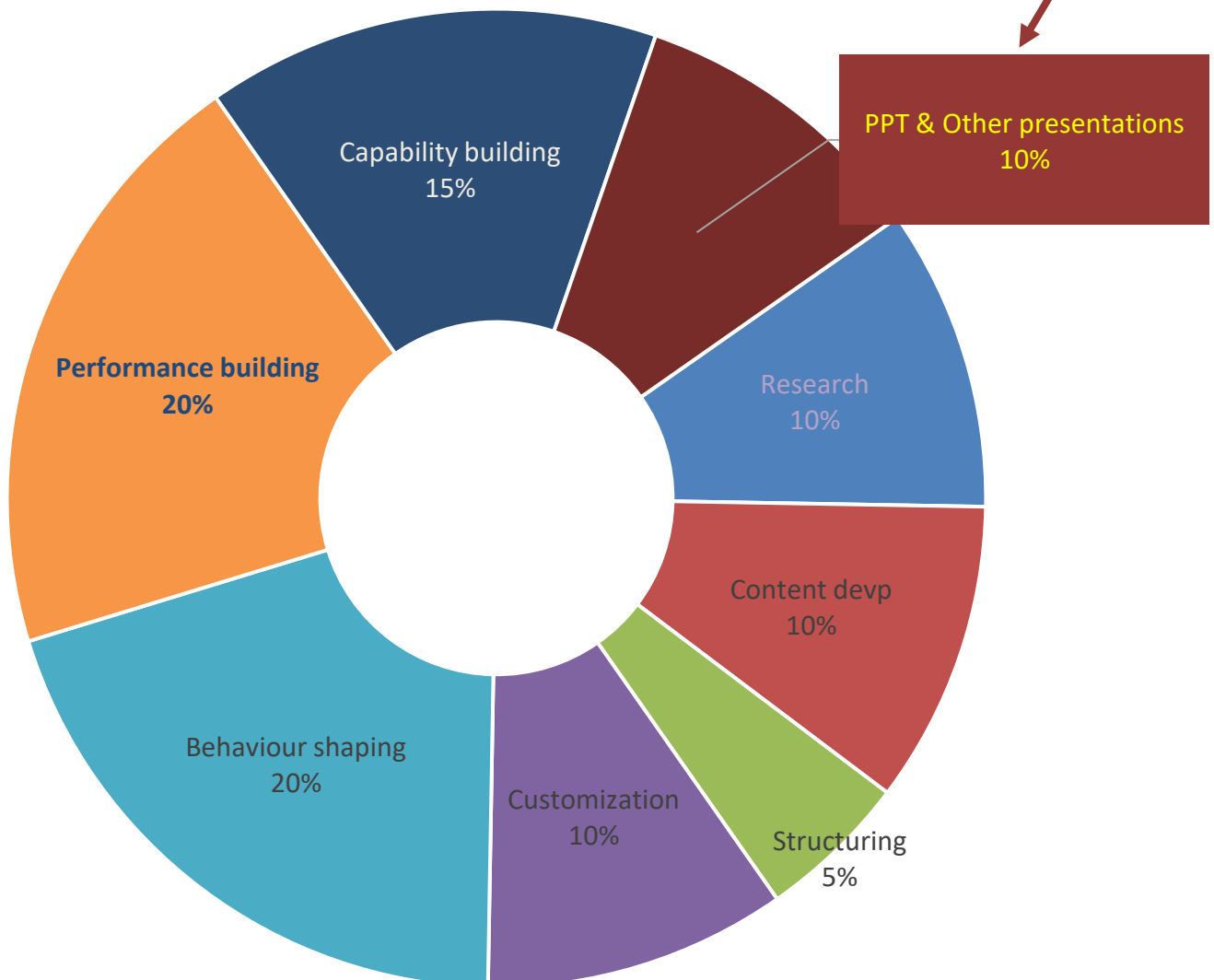


What way we are different ?



What way Sri Padhmam is different ?

What is generally seen
outwardly !



Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	<ul style="list-style-type: none"> Based on the rich experience of 15 years of service. PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	<ul style="list-style-type: none"> Workbooks are aligned to the PPTs. Exercises are application oriented. The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	<ul style="list-style-type: none"> Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

What does 'World class' mean ?



A new definition



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Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Are you a 'Quality person' ?



A Simple Self-check



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Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



The Mirror Image



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Design of Experiments (Shainin DoE)

- I really enjoyed learning !
- Very helpful for my career growth.
- Valuable insights on DoE



Mr. Manjunatha M S

Kromberg & Schubert

Middle East



Process FMEA

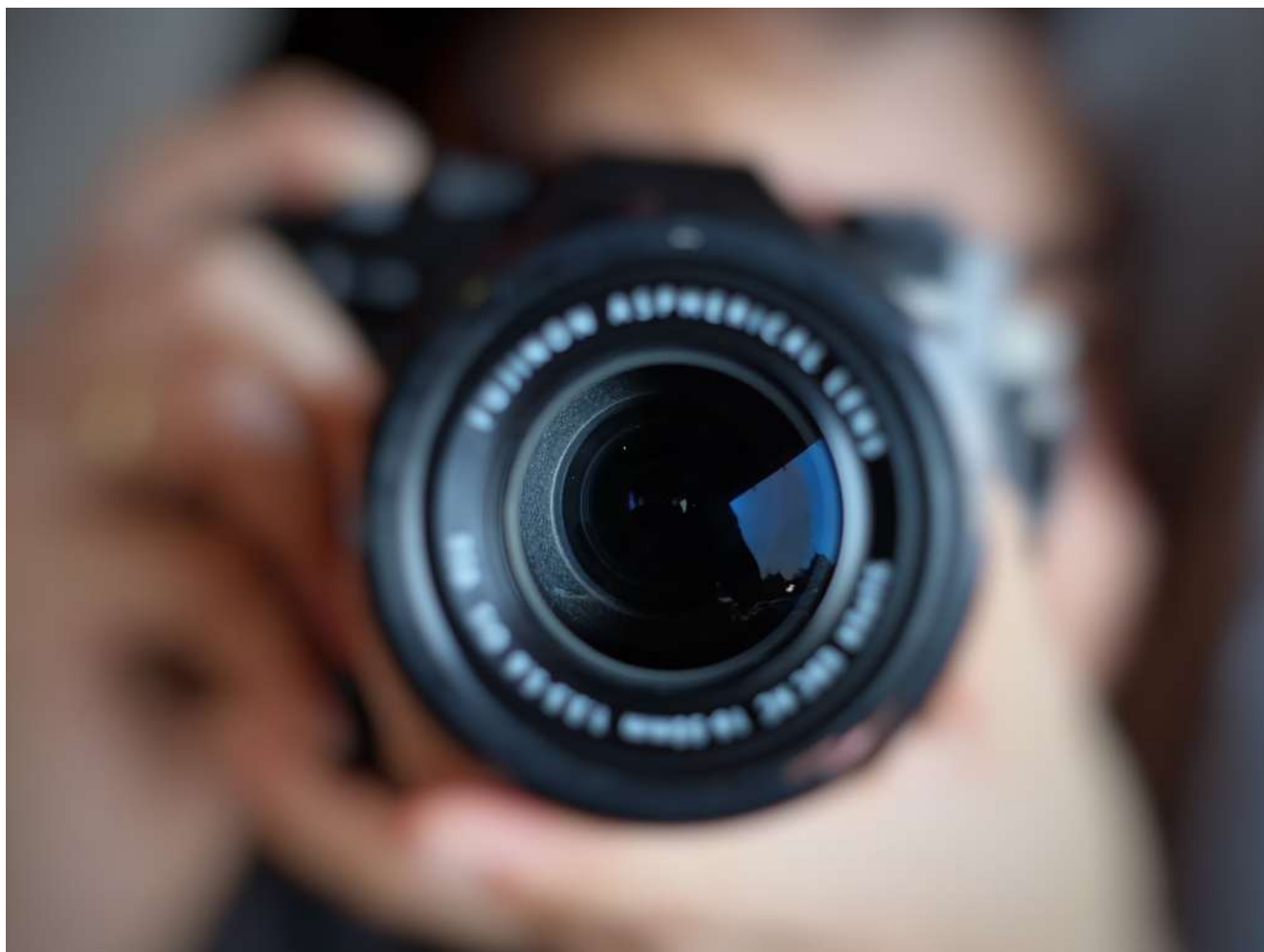
- AVM gives simple & practical examples
- Highly Interactive in nature
- Adding value to the Supplier-end Processes
- AVM's programs set benchmark in Tafe !



Ms. Devipriya
Dy. Manager-SRM
TAFE & TMTL



Snap shot on Core tool



Statistical Process Control

SPC 2026

Common Cause vs. Special Cause

COMMON CAUSE

Normal, Predictable Variation



Gradual Tool Wear



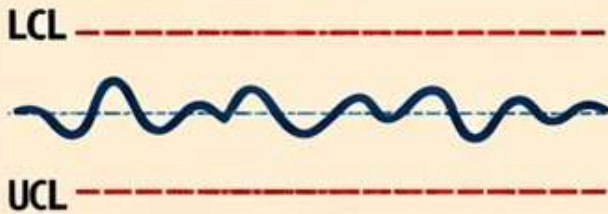
Routine Material Variability



Minor Measurement Fluctuation



Fluctuation



Stable Process

COMMON CAUSE - Inherent to the Process

SPECIAL CAUSE

Unusual, Unexpected Event



Tool Breakage



Operator Error



Faulty Material



Exception event



Out of Control

SPECIAL CAUSE - Needs Investigation & Action

AIAG-VDA SPC manual 2026

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Quality Skills for 2030 : A quick look



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QUALITY SKILLS FOR 2030

The Evolving Skill Map for Quality Professionals

Core Skills

(Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills

(Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills

(High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

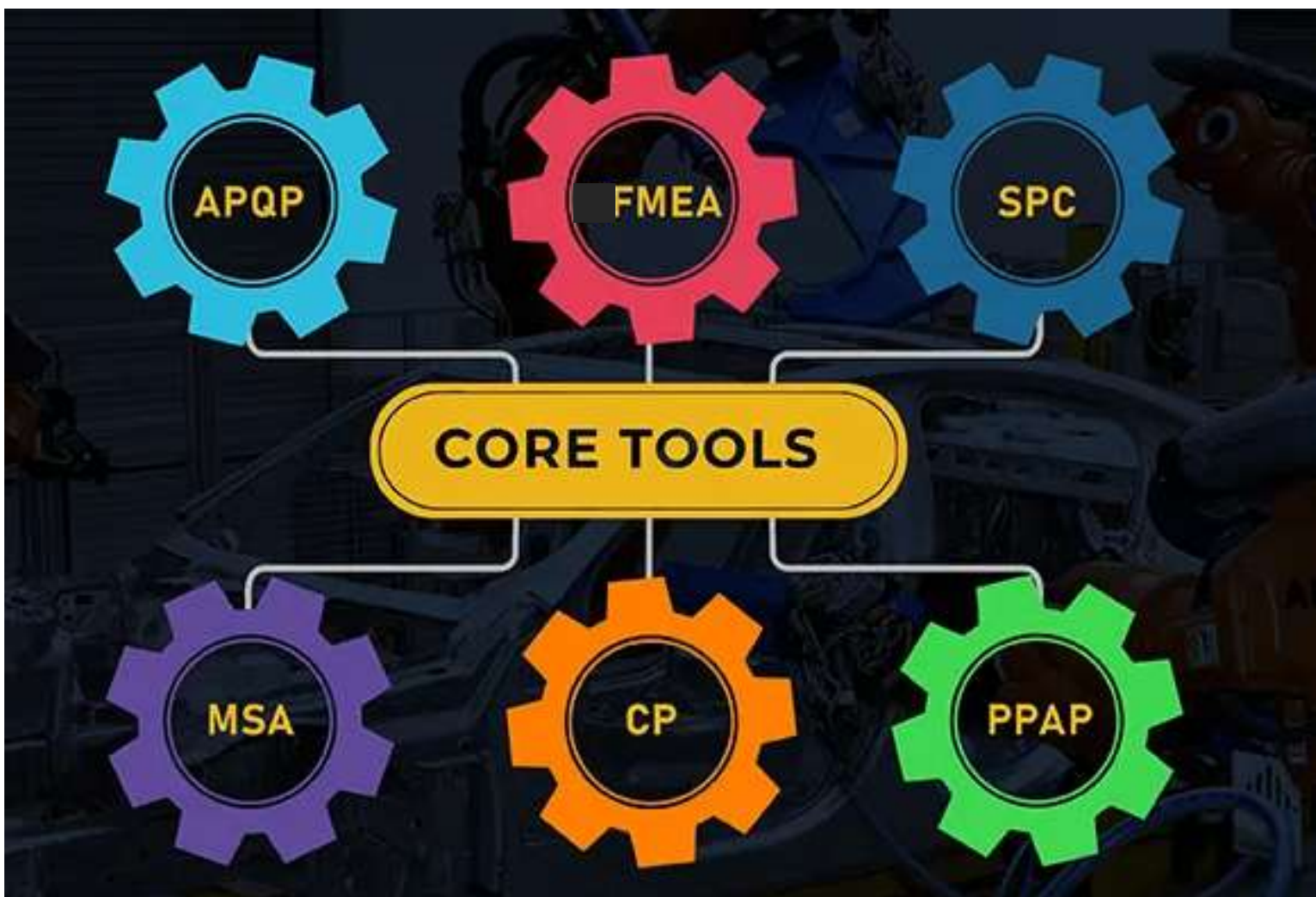
Fading Skills

(Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

Core tools Quiz



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Core tool Name	Quiz Statement	True	False
APQP	Phase 1 & 2 of APQP will go in a Concurrent way		
Control Plan	As per the latest edition, a Safe-Lauch Control Plan is mandatory in nature		
FMEA	Design FMEA is also one of the inputs for the Process FMEA activity		
SPC	Pre-Control charts will typically use the Control limits arrived from the Specification limits		
MSA	Grey area analysis is one of the Variable Study method recommended by the Customers		
PPAP	Bulk material manufacturers must use the unique checklist available in the PPAP manual during the PPAP runs		

Take our Certification Courses and become more Qualified



...	MSA) - Sept 2023	Playlist
...
...	Root-Cause analysis	Playlist
...	QC tools with Box Plot analysis, Normality plot analysis, Co-efficient of Correlation and a deep dive into Root-cause...	...
...	Process FMEA (AIAG-VDA version) Process FMEA latest version	Playlist
...	IATF 16949 Internal auditor program Add description	Playlist



Create your own Training modules in the Video form

- Customized with your organization's processes
- Videos with your organization members' participation
- Structured with many case analysis & assessments
- Train your internal Trainers with our expert knowledge
- Will help for many decades !

For further details

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