

Share & Care

June 2026



e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers


Happy World Environment day
June 5

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

CONTACT INFORMATION

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 www.sripadhmam.com

 **Sri
Padhmam**
Consultancy & Training

For free circulation only

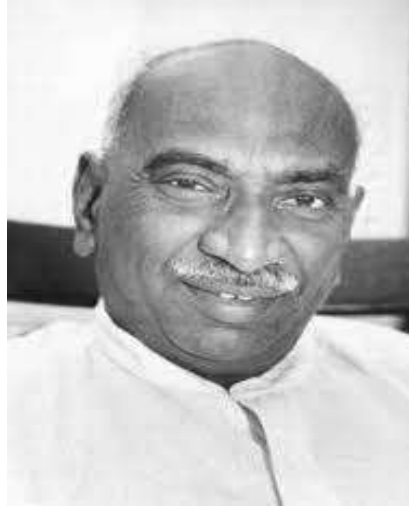
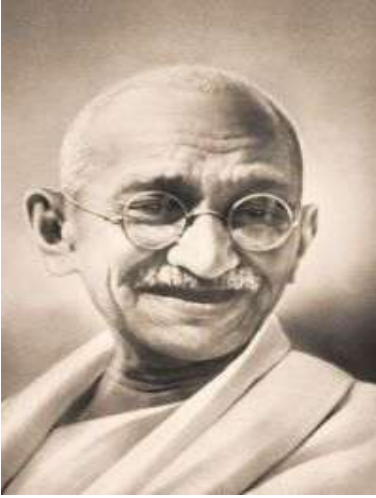


Share &
Care

C O N T E N T S

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We are in a blessed nation !



Say
“NO”
to DRUGS
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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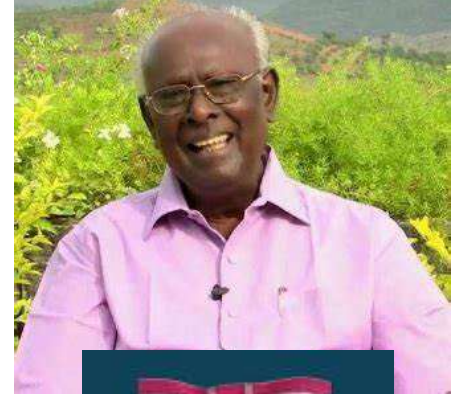
Thirukkural

திருக்குறள்

தீயவை தீய பயத்தலால் தீயவை
தீயினும் அஞ்சப் படும்

Brief Explanation by 'Padma Shri' Solomon Pappaiah

நமக்கு நன்மை என்று பிறருக்குச் செய்யும் தீமைகள், நமக்குத் தீமையே தருவதால், தீமைகளைத் தீயினும் கொடியனவாக எண்ணிச் செய்ய அஞ்ச வேண்டும்.



Essence in English

Those acts we perform, which may be good for us but not good for others, will eventually give us only the bad effects and hence to be avoided



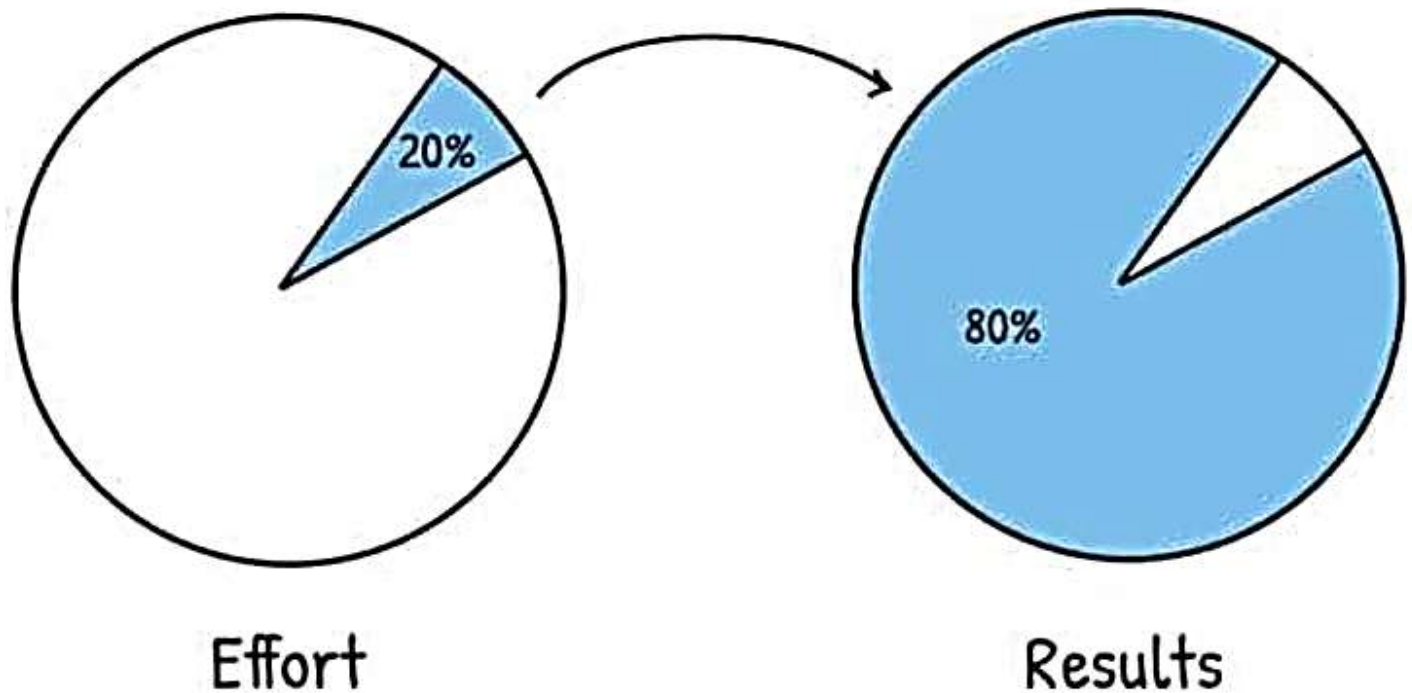
Thought on “Future ready”

Energy with in us !!!



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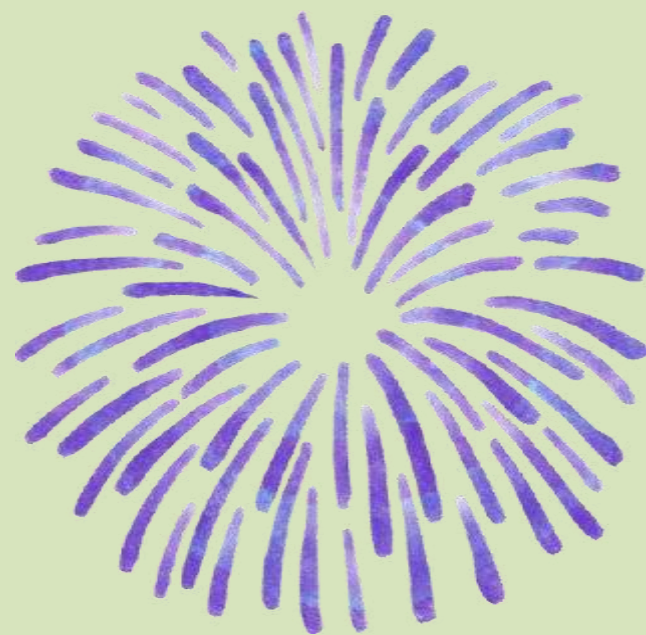
PARETO'S LAW



80% of results stem from 20% of actions,
Prioritise and focus on what's important.



Wall of fame



Top performers during our assignments !



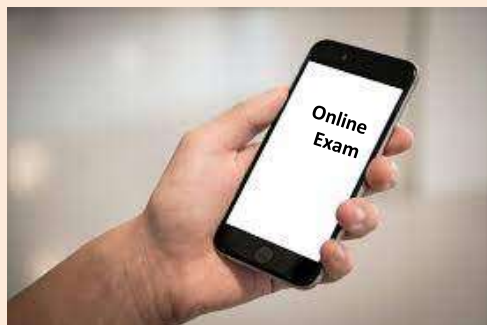


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

**Mr. Mithun Aravind O,
Tafe, Chennai**



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

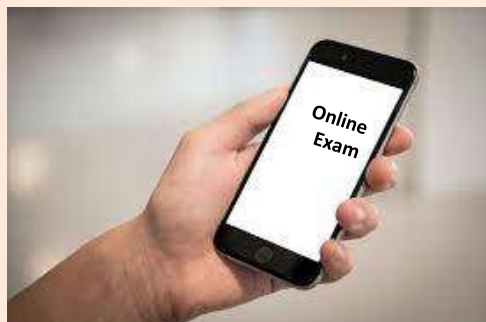


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

**Mr. Sathiya Mohan,
Tafe Supplier partner**



*"... You have proved your knowledge !
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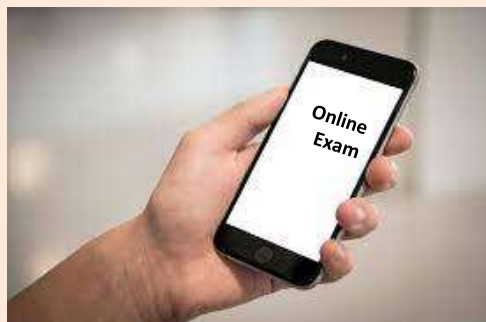
Coordinator

Bharath



Process FMEA (AIAG-VDA version)

**Ms. Priya N,
Tafe Supplier partner**



***"... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Bharath

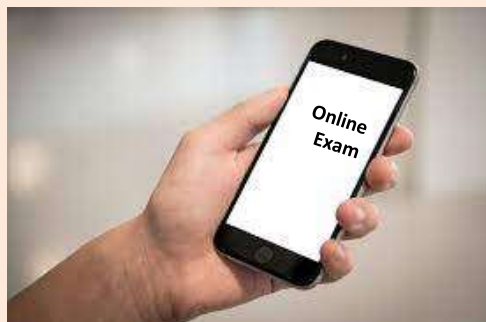


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

**Mr. Prem Kumar,
Tafe Supplier partner**



*"... You have proved your knowledge !
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Coordinator

Bharath

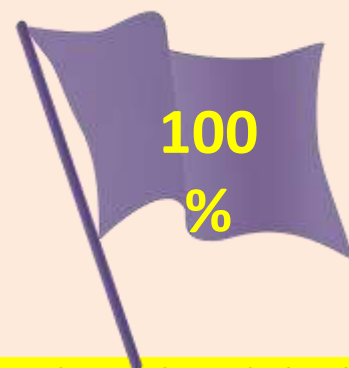
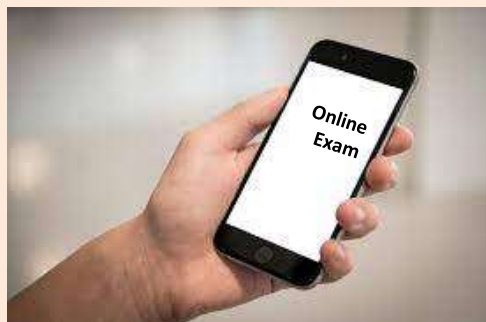


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Manikandan M
I P Rings, Chennai



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Coordinator

Bharath

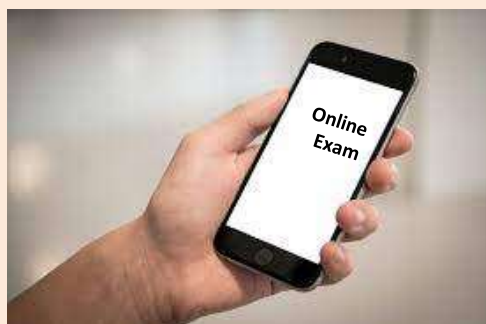


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Sirajudhin N
I P Rings, Chennai



*"... You have proved your knowledge !
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Coordinator

Bharath

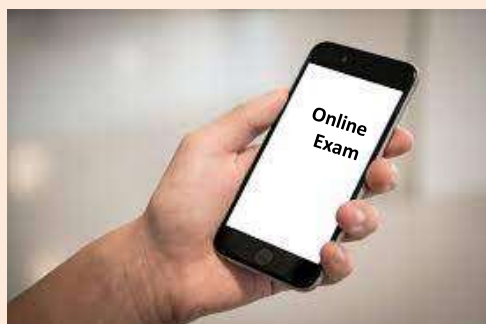


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Mahadevan C
I P Rings, Chennai



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Coordinator

Bharath

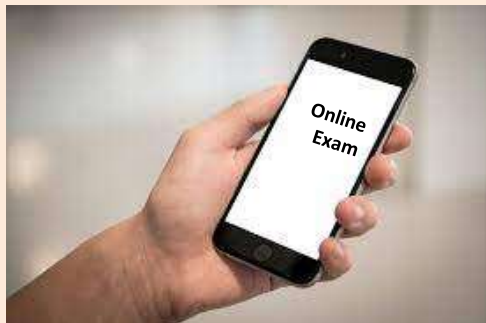


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Karthik M S
I P Rings, Chennai



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

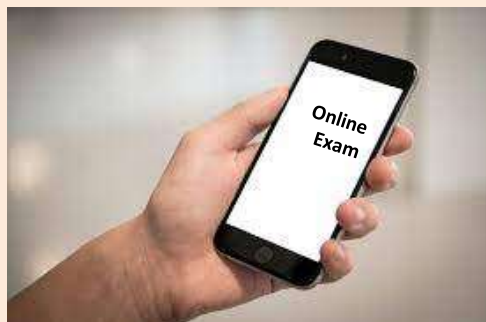


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Arjun D
I P Rings, Chennai



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

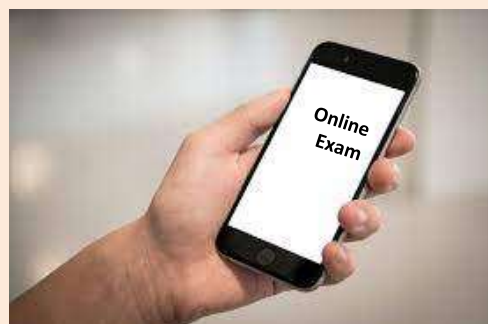


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Sureshkumar M
I P Rings, Chennai



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

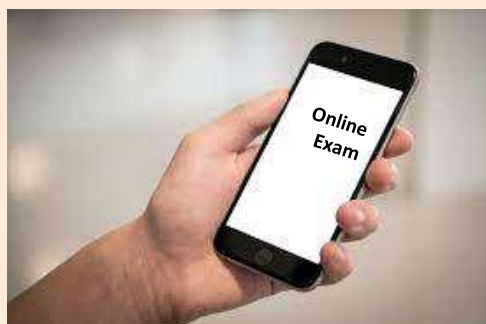


Online assessment !

Time to celebrate !

Process FMEA (AIAG-VDA version)

Mr. Suresh S
I P Rings, Chennai



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Coordinator

Bharath

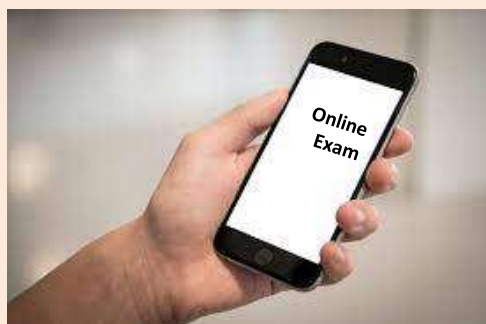


Online assessment !

Time to celebrate !

Design of Experiments – DoE (Shainin)

Mr. Manjunatha M S
Kromberg & Schubert
Middle East



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

Client	I P Rings, Chennai
Coordinator(s)	Mr. Suresh S



(VDA) Process FMEA Workshop

"... You have proved your team performance !

Keep your spirit up ! ... "

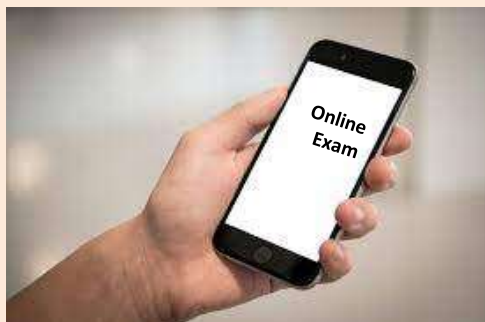


Online assessment !

Time to celebrate !

APQP, PPAP & Control Plan Video Course

Mr. Aravind B,
Chennai



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

10 Rules of Confrontation !!!



[மோதல்] [टकराव]

Confrontation [மோதல்] [टकराव]

Confrontation is very difficult for most people. If you feel uneasy just reading the word *confront*, I'd like to suggest that you substitute the word *clarify*. *Clarify* the issue instead of confronting the person. Then Follow these 10 commandments.

1. Do it privately, not publicly.
2. Do it as soon as possible. That is more natural than waiting a long time.
3. Speak to one issue at a time. Don't overload the person with a long list of issues.
4. Once you've made a point, don't keep repeating it.
5. Deal only with actions the person can change. If you ask the person to do something he or she is unable to do, frustration builds in your relationship.
6. Avoid sarcasm. Sarcasm signals that you are angry at people, not at their actions and may cause them to resent you.
7. Avoid words like *always* and *never*. They usually detract from accuracy and make people defensive.
8. Present criticisms as suggestions or questions if possible.
9. Don't apologize for the confrontational meeting. Doing so detracts from it and may indicate you are not sure you had the right to say what you did.
10. Don't forget the compliments. Use what I call the "sandwich" in these types of meetings: Compliment — Confront — Compliment.

---*Developing the Leader Within You*

*Have courage and confront the person
you have avoided dealing with.*



My learning ! My progress !!

6 insights

Learning from the
Course Videos



IATF 16949 : 2016 Auditor program

My learning ! My progress !!

1. QMS & Fundamentals
2. Six Core tools in the Automotive industry
3. IATF 16949 clause details & their Requirements
4. Internal Audits in line with ISO 19011:2018
5. NCR – Situations analysis
6. Power notes on various topics

Name	Yuvarajan Sundaram	
Designation	Quality Manager	
Company & Unit	Lumileds Commercial India Pvt Ltd, Bangalore	



Sri Padhmam
Consultancy & Training

Registration No: 507
of Register of firms

Certificate Of Achievement

This is to certify that

Mr. Yuvarajan Sundaram

has attended and successfully completed the training and
assessment for the qualification of

Internal Auditor program on IATF 16949 : 2016

"Best Wishes for wonderful implementation & sustenance of the learning"

Certificate # : OL/2025-26/000000213/C0001

Held during : Dec 2025 to Jan 2026 through Recorded Videos mode



Signed: _____

A V Manivannan
Principal Consultant & Trainer

Lead Auditor - QMS, EMS, OH & S
Certificate # - LA3/16/IN/2777, TCES/16/IN/201, OHS/07/IN/2423

Second party Auditor - IATF 16949
Certificate # - AUT/007/17/672/A/02

IATF 16949 : 2016 Auditor program

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by Implementing the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,340 Google reviews

Training center in Chennai, Tamil Nadu

Best wishes !



A V M

How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly 'what is wanted' by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

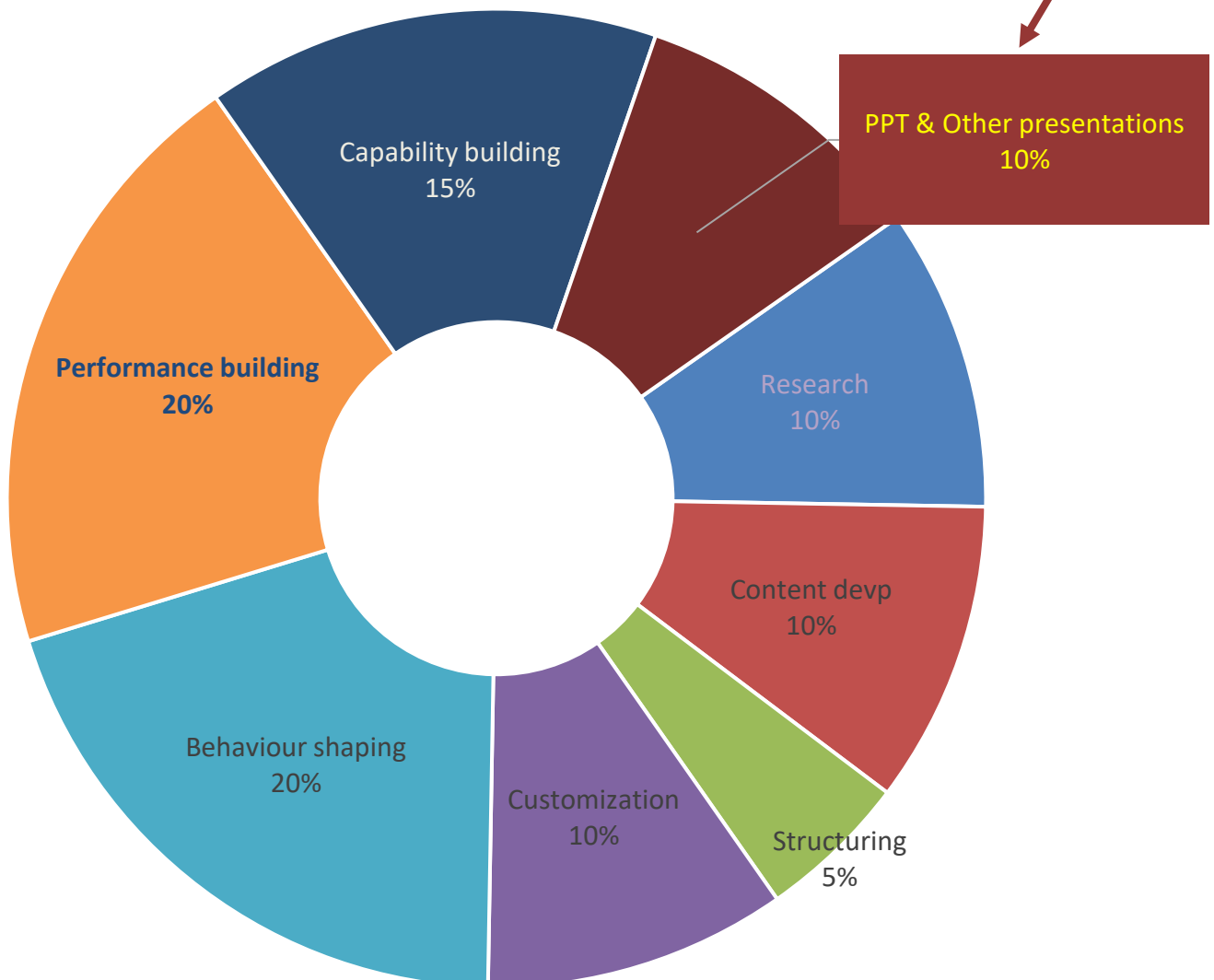
Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

Our country is suffering because of ' False Assumptions' ! Let's stop this !!

What way Sri Padhmam is different ?

What is generally seen
outwardly !



Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	<ul style="list-style-type: none"> Based on the rich experience of 15 years of service. PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	<ul style="list-style-type: none"> Workbooks are aligned to the PPTs. Exercises are application oriented. The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	<ul style="list-style-type: none"> Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



Create your own Training modules in the Video form

- Customized with your organization's processes
- Videos with your organization members' participation
- Structured with many case analysis & assessments
- Train your internal Trainers with our expert knowledge
- Will help for many decades !

For further details

support@sripadmam.com

+91 99621 17222

The Mirror Image



IATF 16949 Auditor Program

- Truly Outstanding!
- Clear explanations with Practical examples
- Structures approach
- A benchmark in Quality
- Interactive style kept us engaged
- Deeply appreciate the effort & expertise!



Raghavendra,

KIML,

Chennai



Qualified with
90 % score!



APQP, PPAP & Control Plan

- Your PPT and exercise methodology were very clear and easy to understand, and they encouraged us to think independently.
- The approach of team discussions and group activities were excellent and highly engaging, providing great opportunities for self-learning.
- Your teaching approach and the way you covered all the points of the APQP manual were very effective.



Vasanthakumar

I P Rings, Chennai



Process FMEA

- AVM gives simple & practical examples
- Highly Interactive in nature
- Adding value to the Supplier-end Processes
- AVM's programs set benchmark in Tafe !

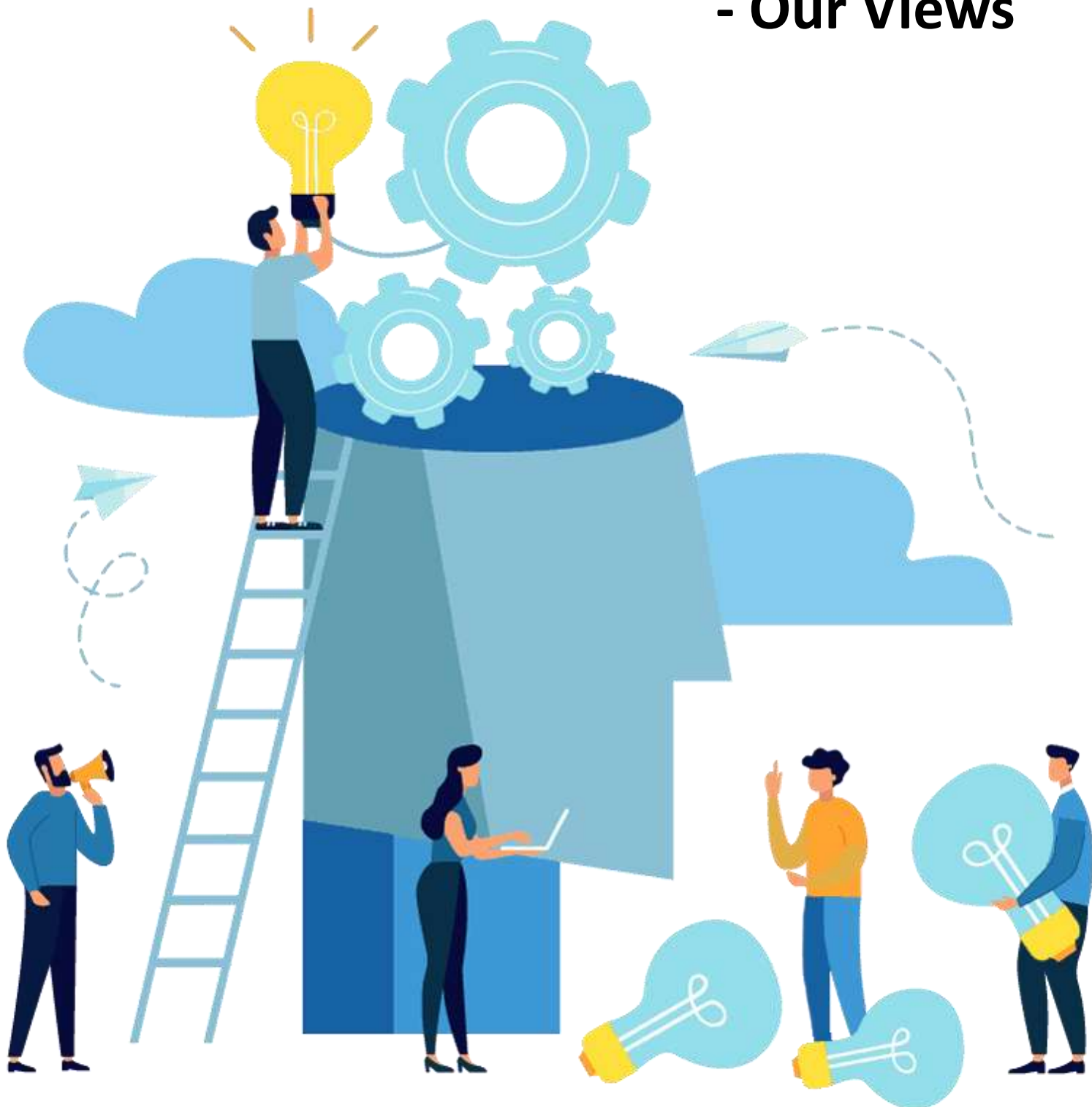


Ms. Devipriya
Dy. Manager-SRM
TAFE & TMTL



Test your Knowledge

- Our Views



TQM

Test your knowledge

- Our Views

01	The Deming award is offered ...
a	After a thorough audit, ended up with minor NCs only
b	After a thorough examination <input checked="" type="checkbox"/>
c	Both a & b

02	The concepts on 'Cost of Quality' were given by
a	Dr. Deming
b	Dr. Ishikawa
c	Philp B Crosby <input checked="" type="checkbox"/>



Test your knowledge

- Our Views

03	TQM wants ...
a	More Quality for more money
b	More Quality for reasonable cost <input checked="" type="checkbox"/>
c	More Quality for less cost

04	SOPs are for ...
a	Retainment <input checked="" type="checkbox"/>
b	Improvement
c	Both a & b

Quality Skills for 2030 : A quick look



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QUALITY SKILLS FOR 2030

The Evolving Skill Map for Quality Professionals

Core Skills

(Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills

(Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills

(High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

Fading Skills

(Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

Core tools Quiz



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Core tool Name	Quiz Statement	True	False
APQP	Phase 1 & 2 of APQP will go in a Concurrent way	?	?
Control Plan	As per the latest edition, a Safe-Lauch Control Plan is mandatory in nature	?	?
FMEA	Design FMEA is also one of the inputs for the Process FMEA activity	?	?
SPC	Pre-Control charts will typically use the Control limits arrived from the Specification limits	?	?
MSA	Grey area analysis is one of the Variable Study method recommended by the Customers	?	?
PPAP	Bulk material manufacturers must use the unique checklist available in the PPAP manual during the PPAP runs	?	?

Our views will be shared in the next month's e-magazine

Take our Certification Courses and become more Qualified



	MSA) - Sept 2023	Playlist
	⋮	
	Root-Cause analysis	Playlist
	QC tools with Box Plot analysis, Normality plot analysis, Co-efficient of Correlation and a deep dive into Root-cause...	
10	Process FMEA (AIAG-VDA version) Process FMEA latest version	Playlist
17	IATF 16949 Internal auditor program Add description	Playlist

