

Share & Care

May 2026




e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

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 www.sripadhmam.com



**Sri
Padhmam**
Consultancy & Training

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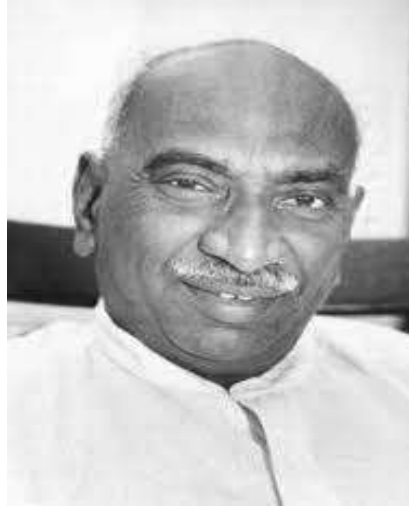
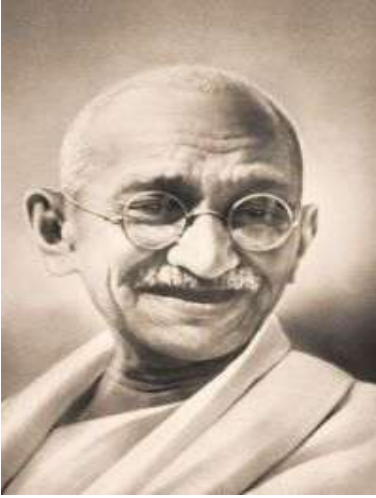


Share &
Care

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We are in a blessed nation !



Say
“NO”
to **DRUGS**
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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Thirukkural

திருக்குறள்

ஒழுக்கம் விழுப்பந் தரலான் ஒழுக்கம்
உயிரினும் ஒம்பப் படும்.

Ozhukkam Vizhuppan Tharalaan Ozhukkam
Uyirinum Ompap Patum.

Brief Explanation by 'Padma Shri' Solomon Pappaiah

ஒழுக்கம், அதை
உடையவர்க்குச் சிறப்பைத்
தருவதால் உயிரைக்
காட்டிலும் மேலானதாக
அதைக் காக்க வேண்டும்..



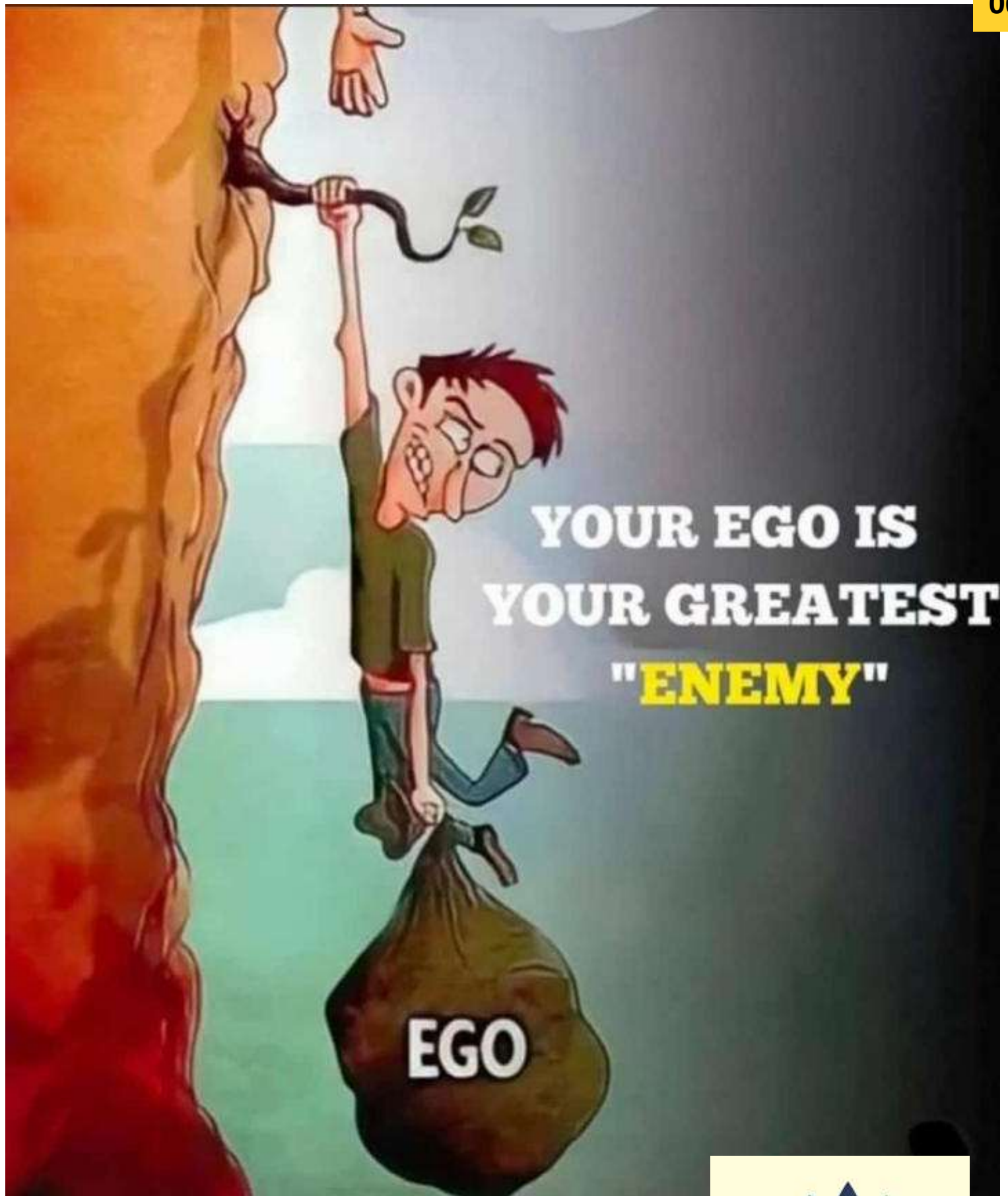
'Decorum' gives especial
excellence; with greater
care

'Decorum' should men
guard than life, which all
men share.

Thought on “Future ready”

Energy with in us !!!

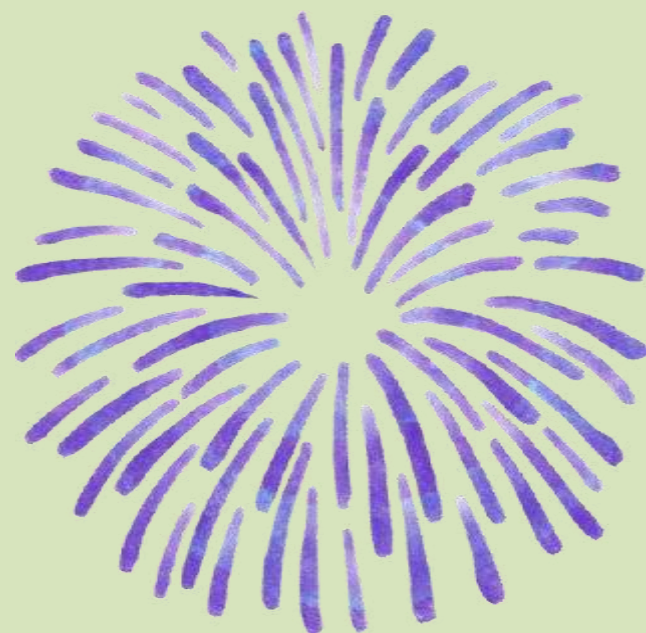




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Wall of fame



Top performers during our assignments !



Client	Nelcast Limited
Coordinator(s)	Mr. K B Balachandar & Team



(VDA) Process FMEA Workshop

"... You have proved your team performance !

Keep your spirit up ! ... "



Ms. Priya N,
Cross Manufacturing Company

Process FMEA
(AIAG-VDA version)



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	TAFE (Supplier Devp program)
Coordinator(s)	Ms. Devi Priya M



**Mr. Thirumalaivasan,
Sri Durga Engg**

**Process FMEA
(AIAG-VDA version)**



***“... You have been the source of energy for me too !
Keep your spirit up ! ... “***

Client	TAFE (Supplier Devp program)
Coordinator(s)	Ms. Devi Priya M



Mr. Selvakumar K,
Model Infra Corp, Hosur

**Process FMEA
(AIAG-VDA version)**



*“... You have been the source of energy for me too !
Keep your spirit up ! ... “*

Client	TAFE (Supplier Devp program)
Coordinator(s)	Ms. Devi Priya M



**Mr. Mithun Aravind O,
TAFE**

**Process FMEA
(AIAG-VDA version)**



*“... You have been the source of energy for me too !
Keep your spirit up ! ... “*

Client	TAFE (Supplier Devp program)
Coordinator(s)	Ms. Devi Priya M



Mr. Premkumar S,
Model Infra Corp, Hosur

Process FMEA
(AIAG-VDA version)



***“... You have been the source of energy for me too !
Keep your spirit up ! ... ”***

Client	TAFE (Supplier Devp program)
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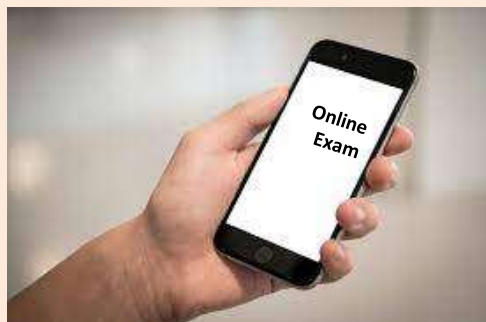


Online assessment !

Time to celebrate !

APQP, PPAP & Control Plan Video Course

Mr. Aravind B,
Chennai



*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

10 Rules of Confrontation !!!



[மோதல்] [टकराव]

Confrontation [மோதல்] [टकराव]

Confrontation is very difficult for most people. If you feel uneasy just reading the word *confront*, I'd like to suggest that you substitute the word *clarify*. *Clarify* the issue instead of confronting the person. Then Follow these 10 commandments.

1. Do it privately, not publicly.
2. Do it as soon as possible. That is more natural than waiting a long time.
3. Speak to one issue at a time. Don't overload the person with a long list of issues.
4. Once you've made a point, don't keep repeating it.
5. Deal only with actions the person can change. If you ask the person to do something he or she is unable to do, frustration builds in your relationship.
6. Avoid sarcasm. Sarcasm signals that you are angry at people, not at their actions and may cause them to resent you.
7. Avoid words like *always* and *never*. They usually detract from accuracy and make people defensive.
8. Present criticisms as suggestions or questions if possible.
9. Don't apologize for the confrontational meeting. Doing so detracts from it and may indicate you are not sure you had the right to say what you did.
10. Don't forget the compliments. Use what I call the "sandwich" in these types of meetings: Compliment — Confront — Compliment.

---*Developing the Leader Within You*

*Have courage and confront the person
you have avoided dealing with.*

Global 8D Problem-Solving



My learning ! My progress !!

6 insights



Learning from the
workshop

Global 8D Problem-Solving

My learning ! My progress !!

1. Systematic & Structured Approach for Problem solving
2. Importance of being a team player during the 8D approach
3. Importance of cross functional teams
4. Deep dive into Root cause analysis tools
5. Importance of People process
6. Effectiveness of rewarding system

Name	ARJUN N S
Designation	SENIOR ASSOCIATE CONSULTANT
Company & Unit	Krysalis Consultancy Services Pvt Ltd



Global 8D Problem-Solving

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by **Implementing** the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,168 Google reviews

Training centre in Chennai, Tamil Nadu



Best wishes !



A V M

How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly 'what is wanted' by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

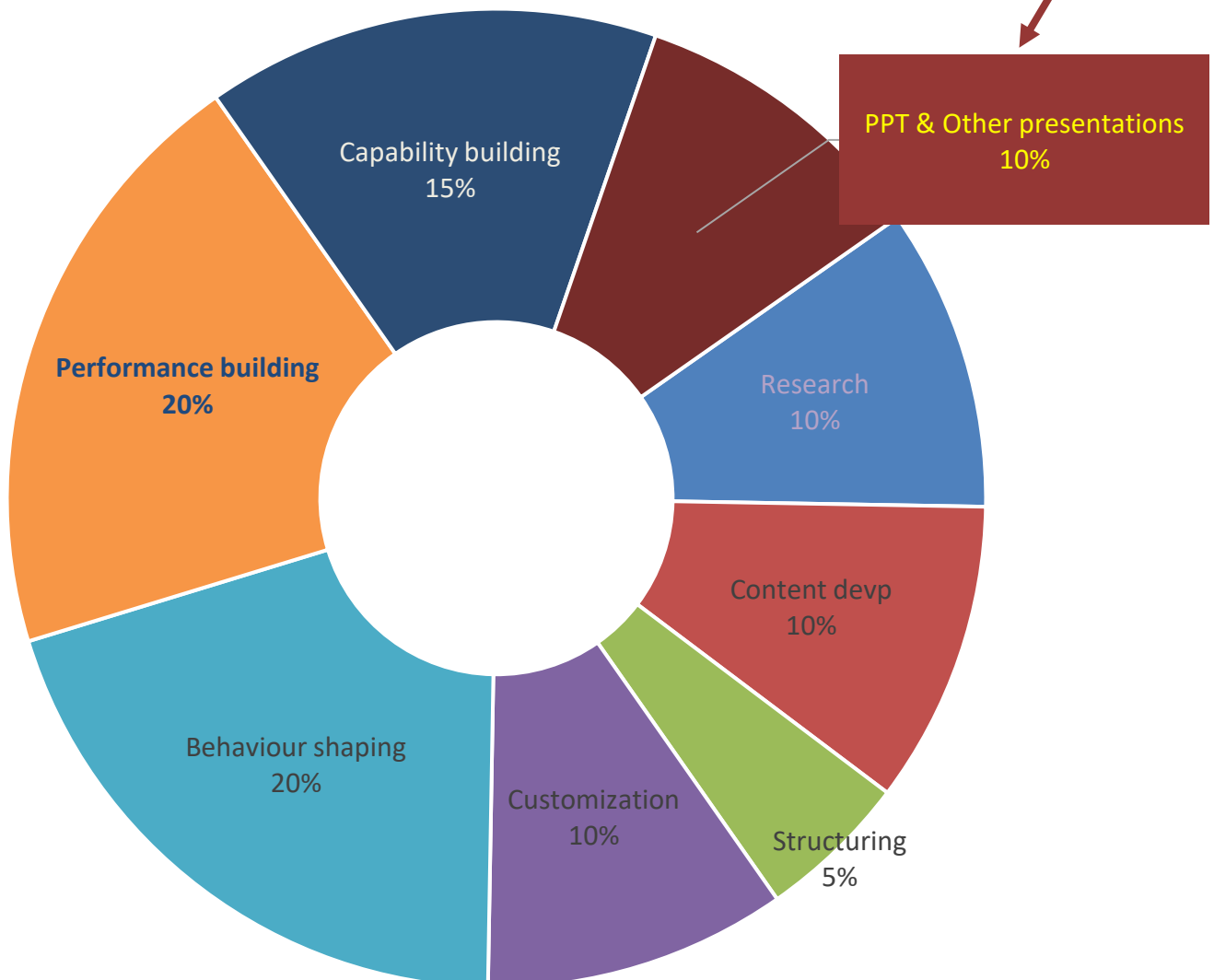
Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

Our country is suffering because of ' False Assumptions' ! Let's stop this !!

What way Sri Padhmam is different ?

What is generally seen
outwardly !



Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	<ul style="list-style-type: none"> Based on the rich experience of 15 years of service. PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	<ul style="list-style-type: none"> Workbooks are aligned to the PPTs. Exercises are application oriented. The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	<ul style="list-style-type: none"> Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

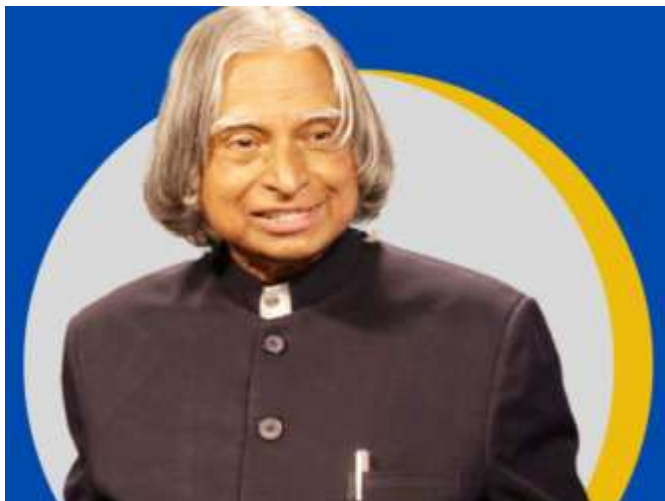
இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



Create your own Training modules in the Video form

- Customized with your organization's processes
- Videos with your organization members' participation
- Structured with many case analysis & assessments
- Train your internal Trainers with our expert knowledge
- Will help for many decades !

For further details

support@sripadmam.com

+91 99621 17222

CERTIFICATION COURSE ON IATF 16949 : Internal Auditing

Course details	
No. of Session videos (Recorded Video Course)	15
Total duration of the entire Course	20 hours (approx)

Course validity	2 months (you can access all the videos at any time for 60 days)
Course fee	Rs. 2700/- INR

You may enrol today and proceed !



For any more clarifications, contact us :

+ 91 99621 17222 (or)

support@sripadhmam.com

The Mirror Image



www.sripadhmam.com

Process FMEA (VDA version)

Excellent training!



Subash Josh
Supplier to TAFE, Chennai



Design of Experiments (DoE-Shainin)

- I have attended the DOE training !
- An Excellent opportunity !
- Very interactive !
- Thank you so much to AVM!



Mr. Lakshminarasimhan,
(Retd) DGM of Rane Institute for employee
Development (RIED), Chennai

**Sri Padhmam Consultancy &
Training**

4.7 ★★★★★ 1,168 Google reviews

Training centre in Chennai, Tamil Nadu



IATF 16949 Auditor Program

- Truly Outstanding!
- Clear explanations with Practical examples
- Structures approach
- A benchmark in Quality
- Interactive style kept us engaged
- Deeply appreciate the effort & expertise!



Raghavendra,

KIML,

Chennai



Qualified with
90 % score!



Process FMEA (VDA version)

Very useful Training in my life !



MUKESHRAJA B
Supplier to TAFE, Chennai



Test your Knowledge



TQM

Test your knowledge

01	The Deming award is offered ...
a	After a thorough audit, ended up with minor NCs only
b	After a thorough examination
c	Both a & b

02	The concepts on 'Cost of Quality' were given by
a	Dr. Deming
b	Dr. Ishikawa
c	Philp B Crosby



Test your knowledge

03	TQM wants ...
a	More Quality for more money
b	More Quality for reasonable cost
c	More Quality for less cost

04	SOPs are for ...
a	Retainment
b	Improvement
c	Both a & b

**Our views will be shared in the next month
Share & Care**

Quality Skills for 2030 : A quick look



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The Evolving Skill Map for Quality Professionals

Core Skills

(Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills

(Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills

(High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

Fading Skills

(Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

Core tools Quiz



Our views for the previous month's e-magazine Quiz

Core tool Name	Quiz Statement	True	False
APQP	The latest version of APQP manual goes by 5 phased approach		
Control Plan	As per the latest edition, there may be a Safe-Lauch Control Plan also		
FMEA	Reverse FMEA method will help the CFT to get all the Failure Causes		
SPC	X MR chart is a good choice to control the Process parameters such as coolant concentricity		
MSA	There are 4 different approaches suggested on performing MSA vs SPC		
PPAP	Typically 200 Samples are produced during the PPAP run, when the Customer does not suggest any numbers		

Take our Certification Courses and become more Qualified



...	MSA) - Sept 2023	Playlist
...
...	Root-Cause analysis	Playlist
...	QC tools with Box Plot analysis, Normality plot analysis, Co-efficient of Correlation and a deep dive into Root-cause...	...
...	Process FMEA (AIAG-VDA version) Process FMEA latest version	Playlist
...	IATF 16949 Internal auditor program Add description	Playlist

