

Share & Care

November 2025



e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Happy Quality month!

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

CONTACT INFORMATION

 support@sripadhmam.com

 +919962117222

 www.sripadhmam.com

 **Sri
Padhmam**
Consultancy & Training

For free circulation only

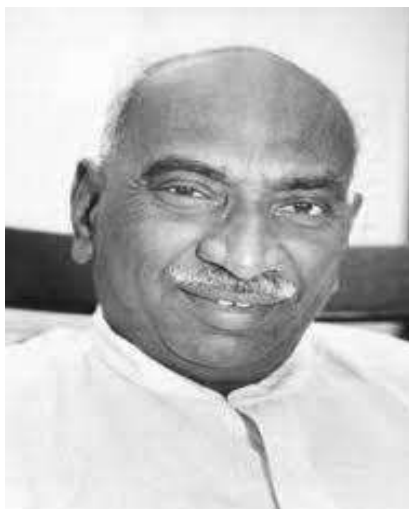
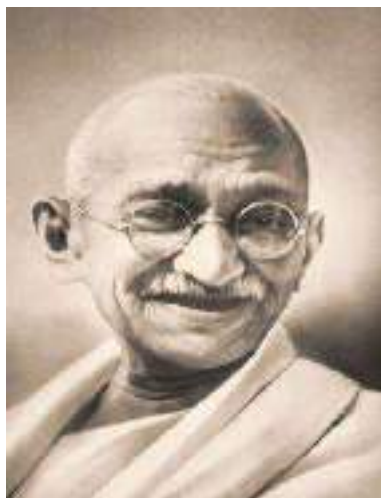


Share &
Care

C O N T E N T S

-
1. Thirukkural.....*Page 03*
 2. Thought on “Future ready” *Page 05*
 3. Wall of fame *Page 07*
 4. Ten rules of Confrontation *Page 32*
 5. Six insights on Process FMEA..... *Page 34*
 6. How effectively you can complete your task given by your management ?*Page 37*
 7. Sri Padhmam’s Uniqueness..... *Page 38*
 8. World Class person *Page 41*
 9. Am I a Quality person ? *Page 42*
 10. Learning Management System *Page 43*
 11. Mirror Image *Page 45*
 12. Quality Skills 2030..... *Page 49*
 13. Free download on P FMEA – Welding process..... *Page 50*

We are in a blessed nation !



Say
“NO”
to DRUGS
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



Thirukkural

திருக்குறள்

தீவினையார் அஞ்சார் விழுமியார் அஞ்சுவர்
தீவினை யென்னுஞ் செறுககு.

Brief Explanation by 'Padma Shri' Solomon Pappaiah

தீமை என்னும் மயக்கத்தைச்
செய்ய, முன்னைத் தீவினை
உடையவர் பயப்படமாட்டார்;
பெரியவர்களோ பயப்படுவர்.



Essence in English

A person with a previous bad deed will
not be afraid to commit the evil spell;
but matured persons will afraid.



Thought on “Future ready”

Energy with in us !!!



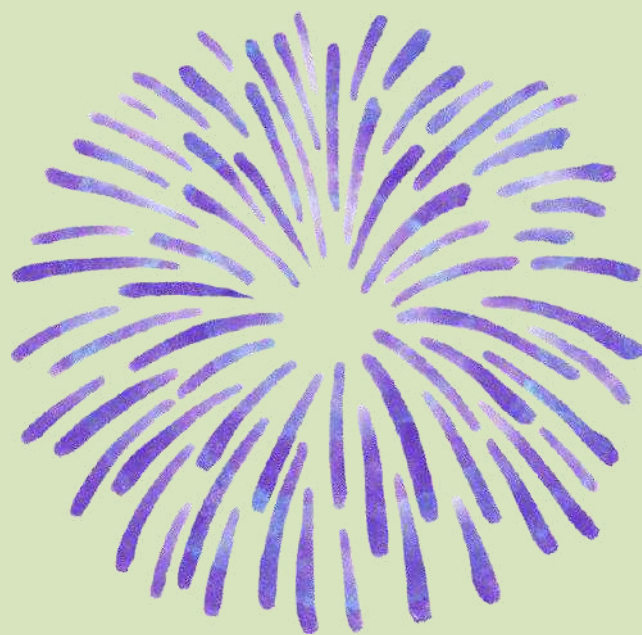
**A GOOD BOOK CAN CHANGE
YOUR LIFE.**



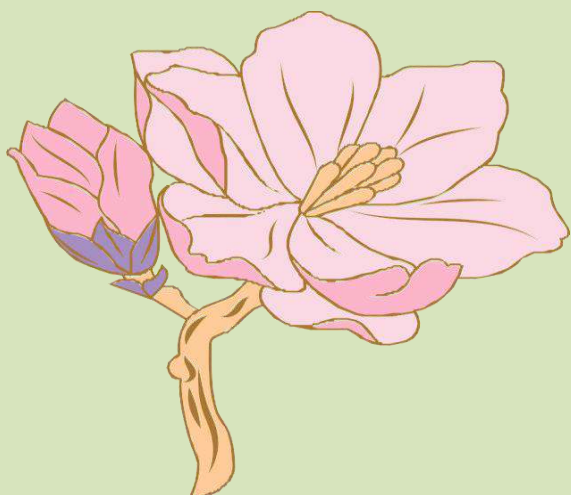
www.sripadhmam.com



Wall of fame



Top performers during our assignments !



www.sripadhmam.com



Mr. Prabakar R

Global 8D Problem Solving Process



*"... You have been the source of energy for me too !
Keep your spirit up ! ... "*

Client	Krysalis Consultancy Services
Coordinator(s)	Mr. Divakar T & team



Mr. Mukilan D

Global 8D Problem Solving Process



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Krysalis Consultancy Services
Coordinator(s)	Mr. Divakar T & team



Mr. Arun S

Process FMEA : AIAG-VDA Latest version



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Industrial Rubber Products, Chennai
Coordinator(s)	Ms. Geetha - HR



Mr. Rajesh Kumar A

**Process FMEA :
AIAG-VDA Latest version**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Industrial Rubber Products, Chennai
Coordinator(s)	Ms. Geetha - HR

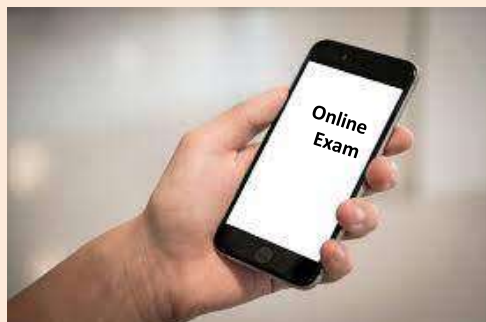


Online assessment !

Time to celebrate !

Capability Studies

Ms. Venisha
Hitachi Energy, Chennai



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

Coordinator

Barath

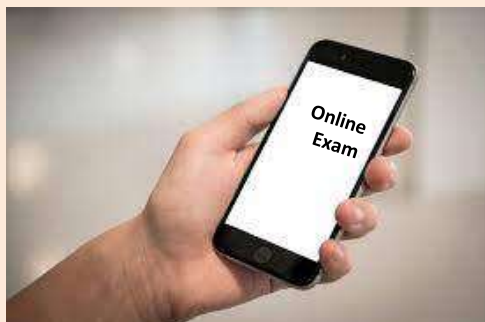


Online assessment !!

Time to celebrate !

Capability Studies

Mr. Manoj Prabakar
Hitachi Energy, Chennai



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

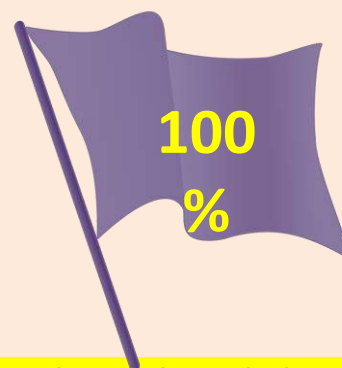
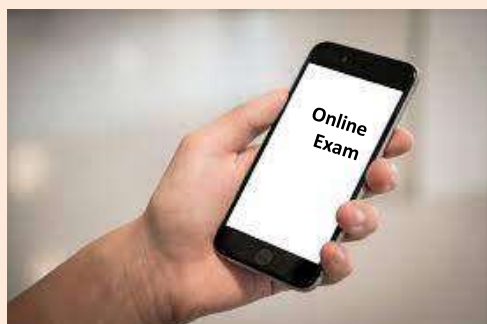
Coordinator

Barath



Design of Experiments (DoE – Shainin)

Ms. Venisha
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath



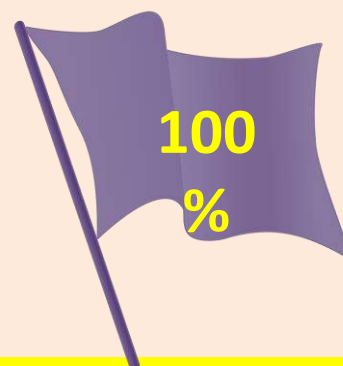
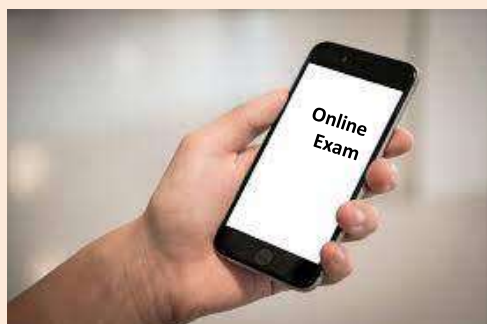
Online assessment !

Time to celebrate !



Design of Experiments (DoE – Shainin)

Mr. Rajat Gupta
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath



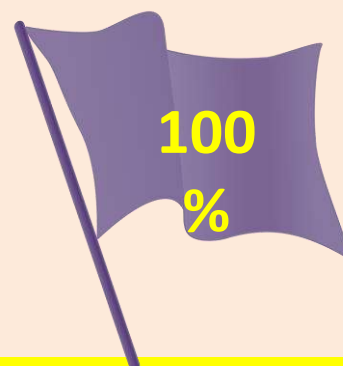
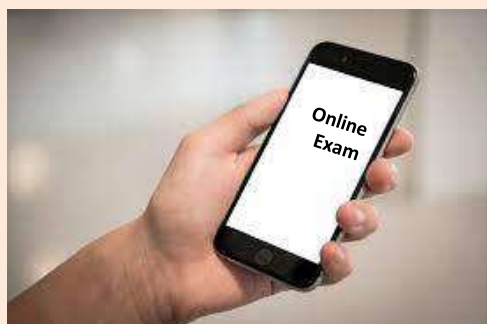
Online assessment !

Time to celebrate !



Design of Experiments (DoE – Shainin)

Ms. Christilda Nancy
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath



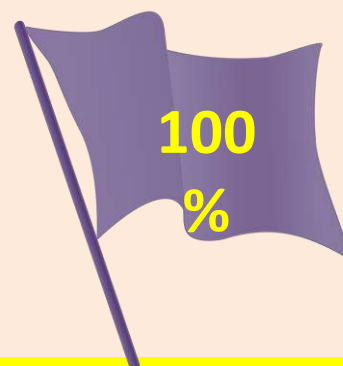
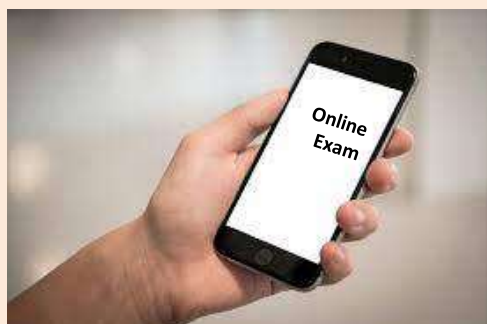
Online assessment !

Time to celebrate !



Design of Experiments (DoE – Shainin)

Mr. Nithyananth
Hitachi Energy, Chennai



**“.... You have proved your knowledge !
Keep your spirit up ! ... ”**

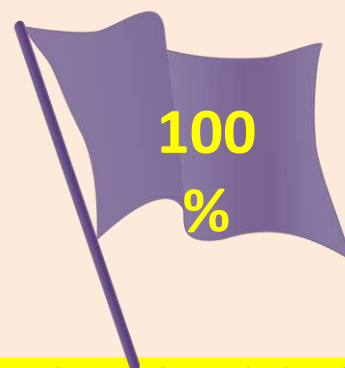
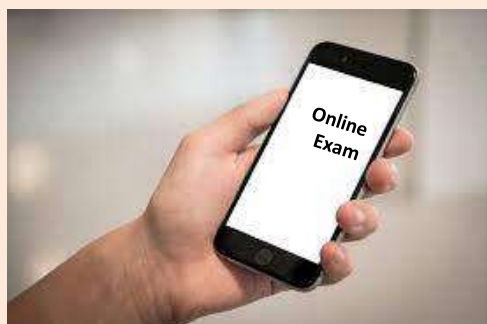
Coordinator

Barath



Design of Experiments (DoE – Shainin)

Ms. Manisha Sundar
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

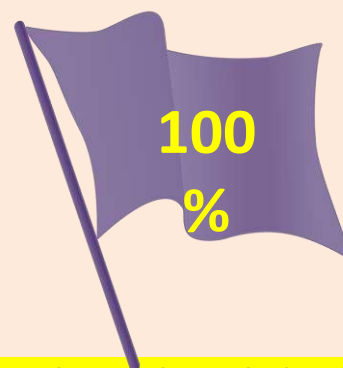
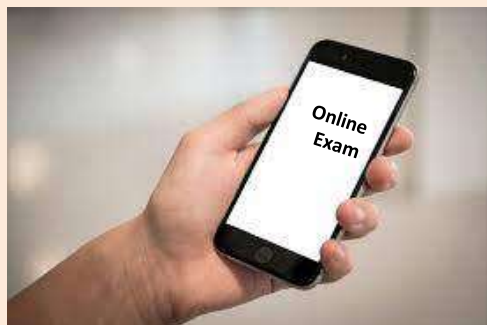
Coordinator

Barath



Design of Experiments (DoE – Shainin)

Mr. Manoj Prabakar
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath

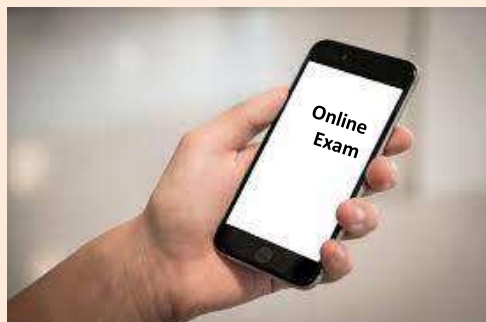


Online assessment !

Time to celebrate !

Design of Experiments (DoE – Shainin)

Ms. Rakhi Sanker
Hitachi Energy, Chennai



*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Barath

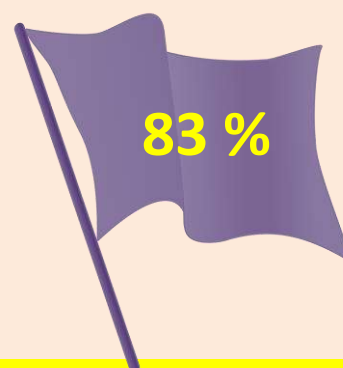
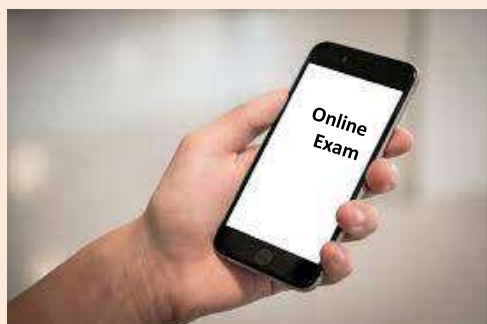


Online assessment !!

Time to celebrate !

Design of Experiments (DoE – Shainin)

Mr. Jayan Joshua K
Hitachi Energy, Chennai



*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Barath

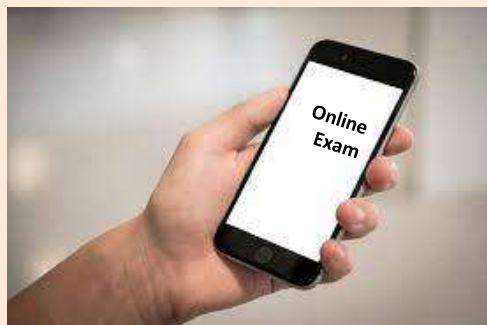


Online assessment !

Time to celebrate !

Design of Experiments (DoE – Shainin)

Ms. Venisha A C
Hitachi Energy, Chennai



*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Barath

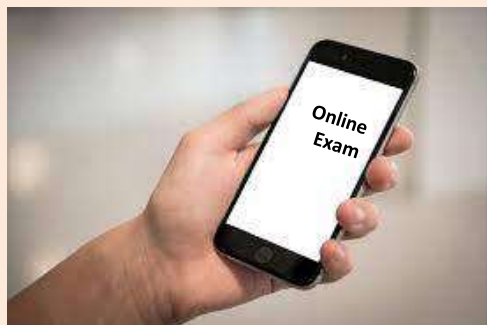


Online assessment !

Time to celebrate !

Design of Experiments (DoE – Shainin)

Mr. Kavala Dinesh Sai Gopal
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath

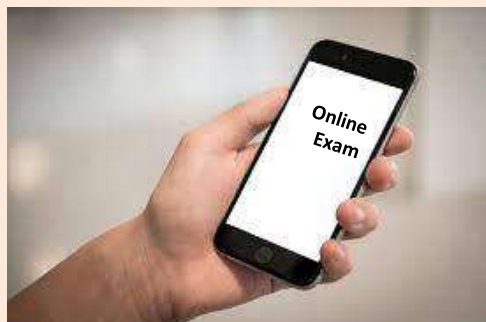


Online assessment !

Time to celebrate !

Design of Experiments (DoE – Shainin)

Mr. Shri Hari Krishna S
Hitachi Energy, Chennai



*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Barath

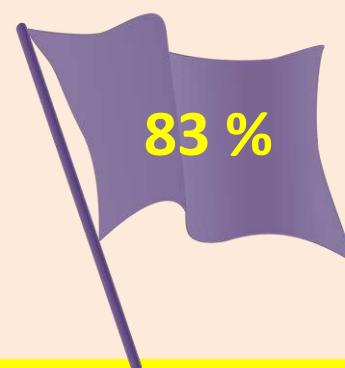
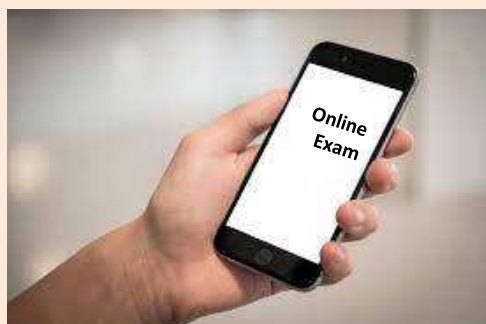


Online assessment !!

Time to celebrate !

Design of Experiments (DoE – Shainin)

Ms. Manisha Sundar
Hitachi Energy, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath



Mr. S Karthikeyan

Global 8D **Problem Solving Process**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Industrial Rubber Products, Chennai
Coordinator(s)	Ms. Geetha - HR



Mr. S Karthikeyan

Global 8D **Problem Solving Process**



*"... You have been the source of energy for me too !
Keep your spirit up ! ... "*

Client	Industrial Rubber Products, Chennai
Coordinator(s)	Ms. Geetha - HR



Mr. Jayasurya K

Global 8D **Problem Solving Process**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Industrial Rubber Products, Chennai
Coordinator(s)	Ms. Geetha - HR



Mr. Sanjay Kumar G
M/s. GA Industries

Global 8D **Problem Solving Process**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	TAFE (Supplier Devp Program) Chennai
Coordinator(s)	Ms. Devi Priya



Mr. Lakshmi Sharath
M/s. Reethika Precision Engineering

Global 8D Problem Solving Process



*"... You have been the source of energy for me too !
 Keep your spirit up ! ... "*

Client	TAFE (Supplier Devp Program) Chennai
Coordinator(s)	Ms. Devi Priya

Top team

Client	Hitachi Energy, Chennai
Coordinator(s)	Mr. Rajat Gupta & Team



Ms. Rakhi Sanker & Team

**Design of Experiments
(DoE – Shainin)**

“.... You have proved your team performance !

Keep your spirit up ! ... “

10 Rules of Confrontation !!!



[மோதல்] [टकराव]

Confrontation [மோதல்] [टकराव]

Confrontation is very difficult for most people. If you feel uneasy just reading the word *confront*, I'd like to suggest that you substitute the word *clarify*. *Clarify* the issue instead of confronting the person. Then Follow these 10 commandments.

1. Do it privately, not publicly.
2. Do it as soon as possible. That is more natural than waiting a long time.
3. Speak to one issue at a time. Don't overload the person with a long list of issues.
4. Once you've made a point, don't keep repeating it.
5. Deal only with actions the person can change. If you ask the person to do something he or she is unable to do, frustration builds in your relationship.
6. Avoid sarcasm. Sarcasm signals that you are angry at people, not at their actions and may cause them to resent you.
7. Avoid words like *always* and *never*. They usually detract from accuracy and make people defensive.
8. Present criticisms as suggestions or questions if possible.
9. Don't apologize for the confrontational meeting. Doing so detracts from it and may indicate you are not sure you had the right to say what you did.
10. Don't forget the compliments. Use what I call the "sandwich" in these types of meetings: Compliment — Confront — Compliment.

---*Developing the Leader Within You*

*Have courage and confront the person
you have avoided dealing with.*

Process FMEA – AIAG-VDA



My learning ! My progress !!

6 insights

Learning from the
Course Videos



Process FMEA – AIAG-VDA

My learning ! My progress !!

1. Got an Opportunity to know the “**Origin**” of FMEA in a **detailed** manner.
2. Understood the New PFMEA **Structure** clearly.
3. Able to understand the **significance** of “**What if**” analysis.
4. **Usage** of “Reverse FMEA Approach”
5. Techniques learnt about “Auditing the PFMEA” in a **deeper manner**.
6. Realized the **overall application** of “VDA-FMEA”, in a **Logical** way.

Name	S. SRINATHAN
Designation	IATF 16949 – Technical Reviewer Cum Lead Auditor
Company & Unit	BSI India Pvt. Ltd. & Technical & Compliance



Process FMEA – AIAG-VDA

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by Implementing the knowledge gathered from our various initiatives.

4.7 ★★★★★

1,279 Google reviews

Best wishes !



A V M

How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly 'what is wanted' by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

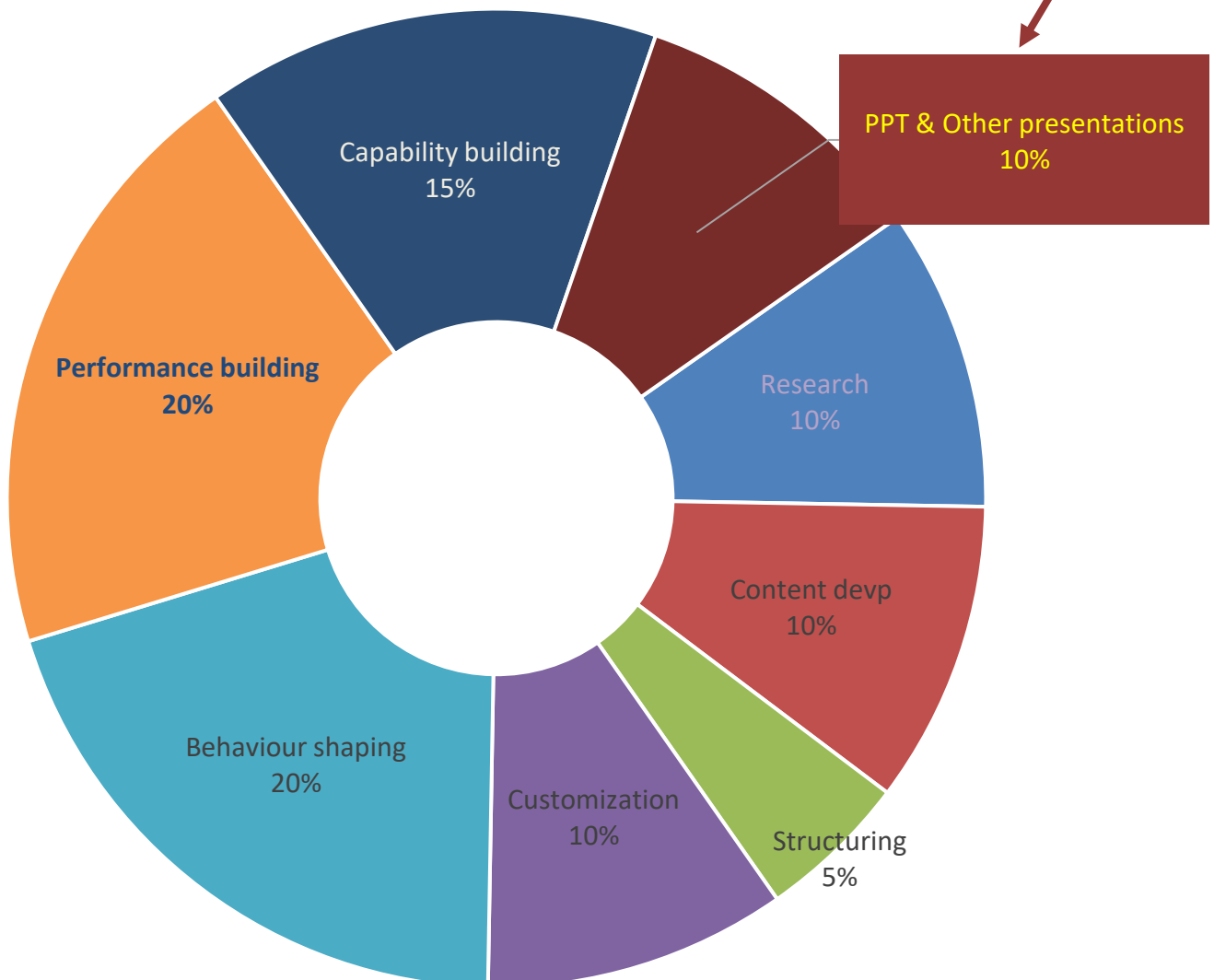
Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

Our country is suffering because of ' False Assumptions' ! Let's stop this !!

What way Sri Padhmam is different ?

**What is generally seen
outwardly !**





Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	- Based on the rich experience of 15 years of service. - PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	- Workbooks are aligned to the PPTs. - Exercises are application oriented. - The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	- Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. - This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



Learning Management System (LMS)

Create your own Training modules in the Video form

- Customized with your organization's processes
- Videos with your organization members' participation
- Structured with many case analysis & assessments
- Train your internal Trainers with our expert knowledge
- Will help for many decades !

For further details

support@sripadmam.com

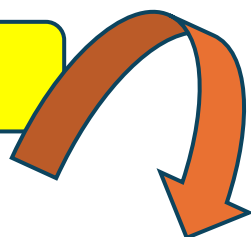
+91 99621 17222

CERTIFICATION COURSE ON **IATF 16949 : Internal Auditing**

Course details	
No. of Session videos (Recorded Video Course)	15
Total duration of the entire Course	20 hours (approx)

Course validity	2 months (you can access all the videos at any time for 60 days)
Course fee	Rs. 2700/- INR

You may enrol today and proceed !



For any more clarifications, contact us :

+ 91 99621 17222 (or)

support@sripadhmam.com

The Mirror Image



APQP, PPAP & Control Plan (Latest versions)

✓ Excellent Program

✓ Thanks AVM sir

Final Qualification Test : Topper



Online Assessment Done Successfully

APQP, Control Plan & PPAP

Mr. Srikanth K
Nelcast Limited



100 %

"... You have proved your knowledge !
Keep your spirit up ! ..."

Coordinator	Barath
-------------	--------

An initiative from Sri Padhmam | www.sripadhmam.com | +91 99612 17122 | For free circulation only

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,190 Google reviews

Training center in Chennai, Tamil Nadu



Global 8D Problem-solving process



- ☐ My name is Arjun and I have attended the training on G8D Problem solving approach recently.
- ☐ The session was simply awesome, and the trainer is very clear in the methodology and practical implementation of the topic.
- ☐ 80 percent of the session was practical, and the study materials given are very useful

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,190 Google reviews

Training center in Chennai, Tamil Nadu



- ☐ You are a True Teacher
- ☐ Your style is absolutely good

Sandeep K Srivatsava
Elofic Industries
New Delhi



Quality Skills for 2030 : A quick look



QUALITY SKILLS FOR 2030

The Evolving Skill Map for Quality Professionals

Core Skills

(Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills

(Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills

(High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

Fading Skills

(Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

Free Download for this month

Process FMEA
(VDA FMEA) case analysis



“ A typical case analysis”



Jagan kumar A
Chennai, India

Link to click (.....)

