

Share & Care

October 2025



e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

CONTACT INFORMATION

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 +919962117222

 www.sripadhmam.com



For free circulation only

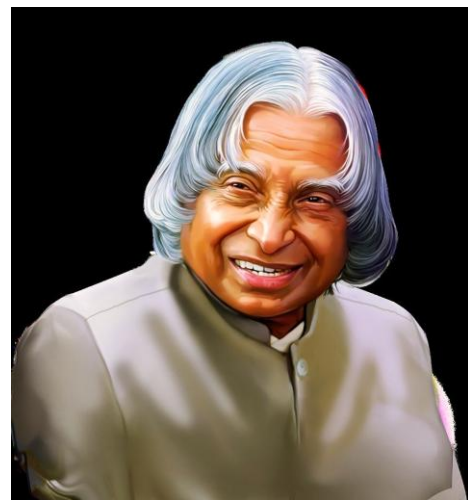
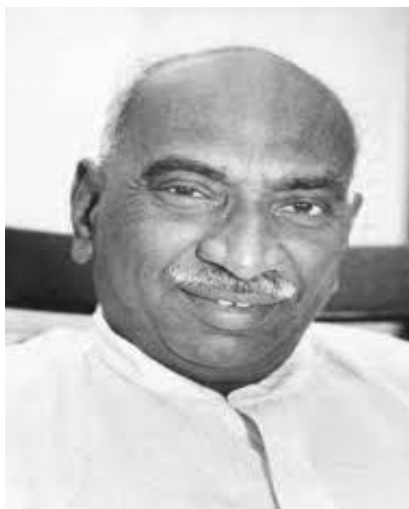
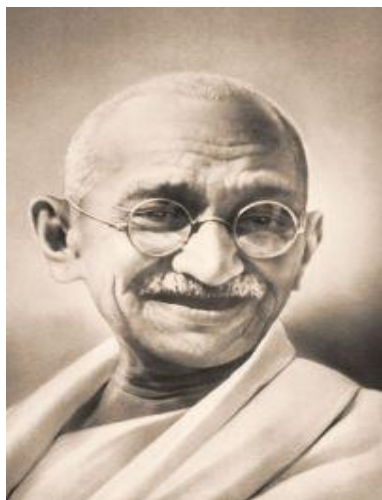


Share &
Care

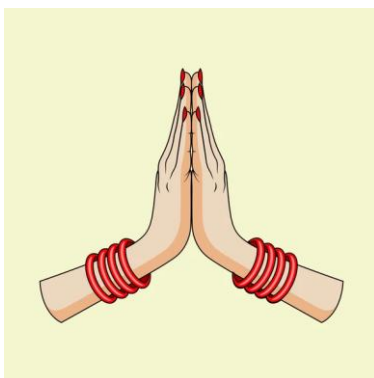
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We are in a blessed nation !



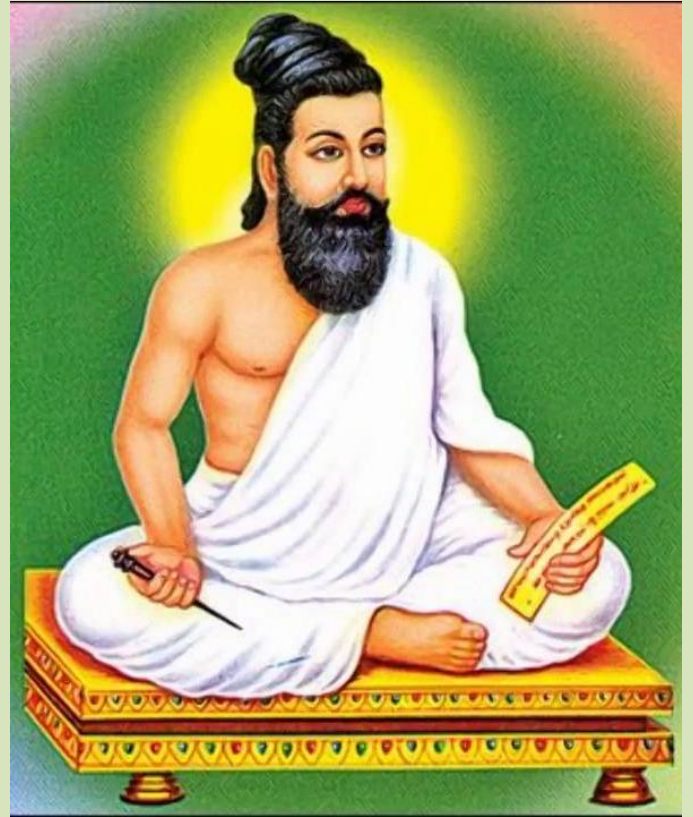
Say
“NO”
to DRUGS
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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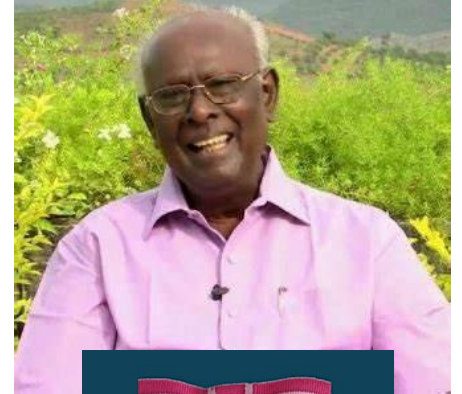
Thirukkural

திருக்குறள்

கண்ணுடைய ரென்பவர் கற்றோர் முகத்திரண்டு
புண்ணுடையர் கல்லா தவர்.

Brief Explanation by 'Padma Shri' Solomon Pappaiah

கற்றவரே கண் உடையவர்;
கல்லாதவரோ முகத்தில்
இரண்டு புண்ணையே
உடையவர்.



Essence in English

The learned are said to have eyes, but the
unlearned have (merely) two sores
in their face.



Thought on “Future ready”

Energy with in us !!!

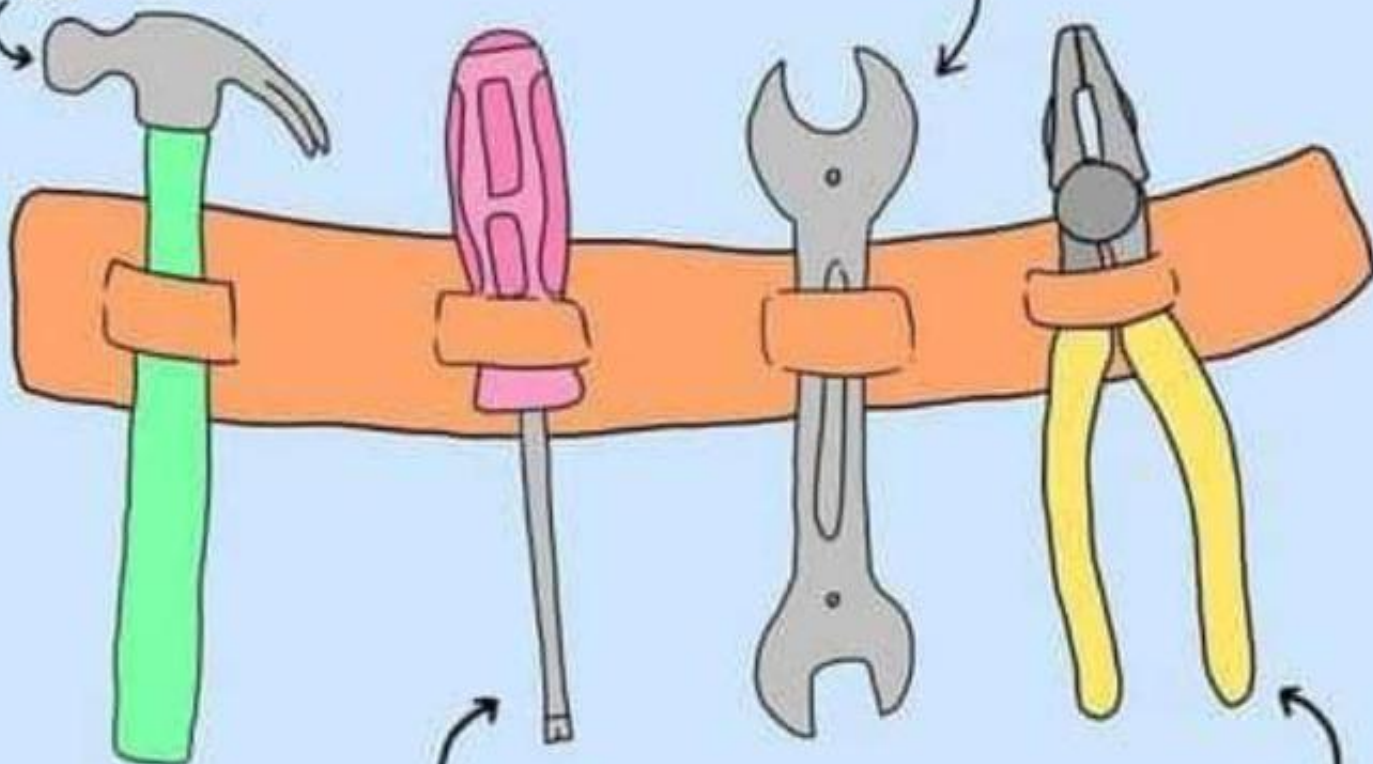


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A GOOD SENSE
OF HUMOR

CONFIDENCE, BABY!



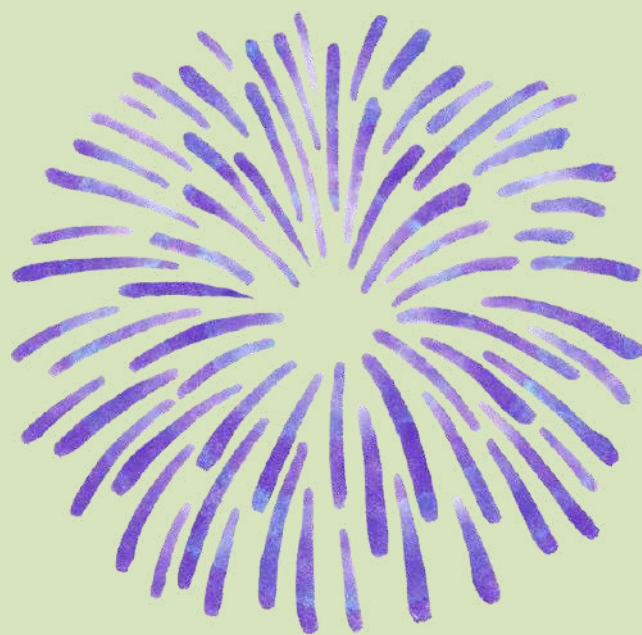
ACCEPTANCE
OF OTHERS

EMPATHY

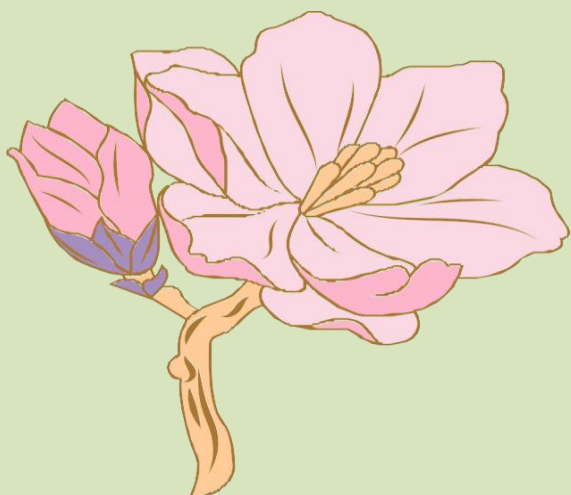


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Wall of fame



Top performers during our assignments !



www.sripadhmam.com



Mr. Shri Hari Krishna

Design of Experiments (DoE – Shainin)



***“... You have been the source of energy for me too !
Keep your spirit up ! ... ”***

Client	Hitachi Energy, Chennai
Coordinator(s)	Mr. Rajat Gupta & team



Mr. Komagan

Design of Experiments (DoE – Shainin)



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Mr. Gurubhaskar P

**APQP, PPAP & Control Plan
(Latest Versions)**



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Nelcast Limited, Ponneri, TN
Coordinator(s)	Mr. Balachandar & team



Mr. Kumar V

**APQP, PPAP & Control Plan
(Latest Versions)**



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Mr. Hemakumar

**APQP, PPAP & Control Plan
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Mr. Chandrasekar K M

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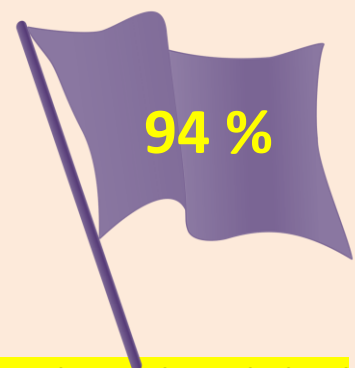
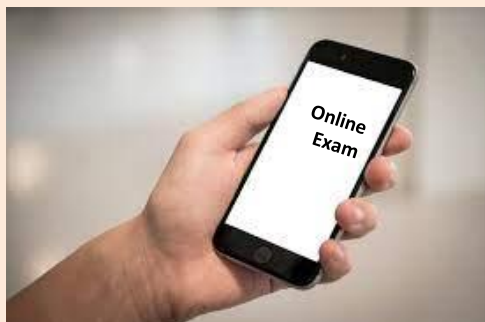


Online assessment !

Time to celebrate !

Design of Experiments (DoE – Shainin)

Mr. Guhan M S
Polaris, Coimbatore



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Barath

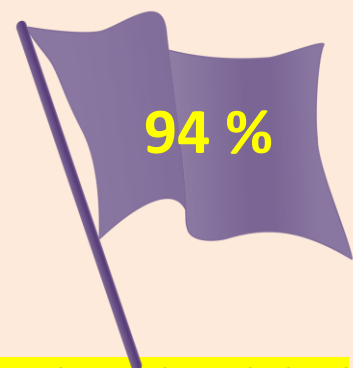
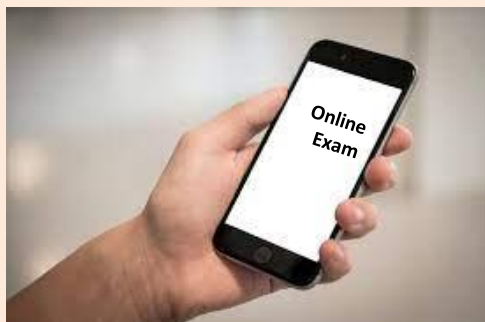


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Nelcast, Ponneri, TN



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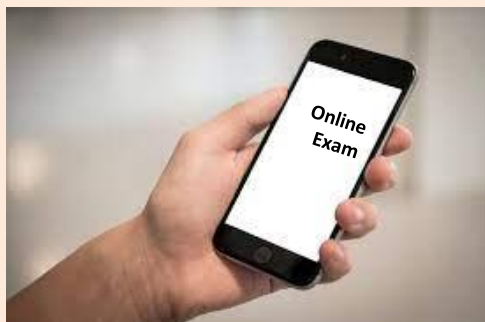


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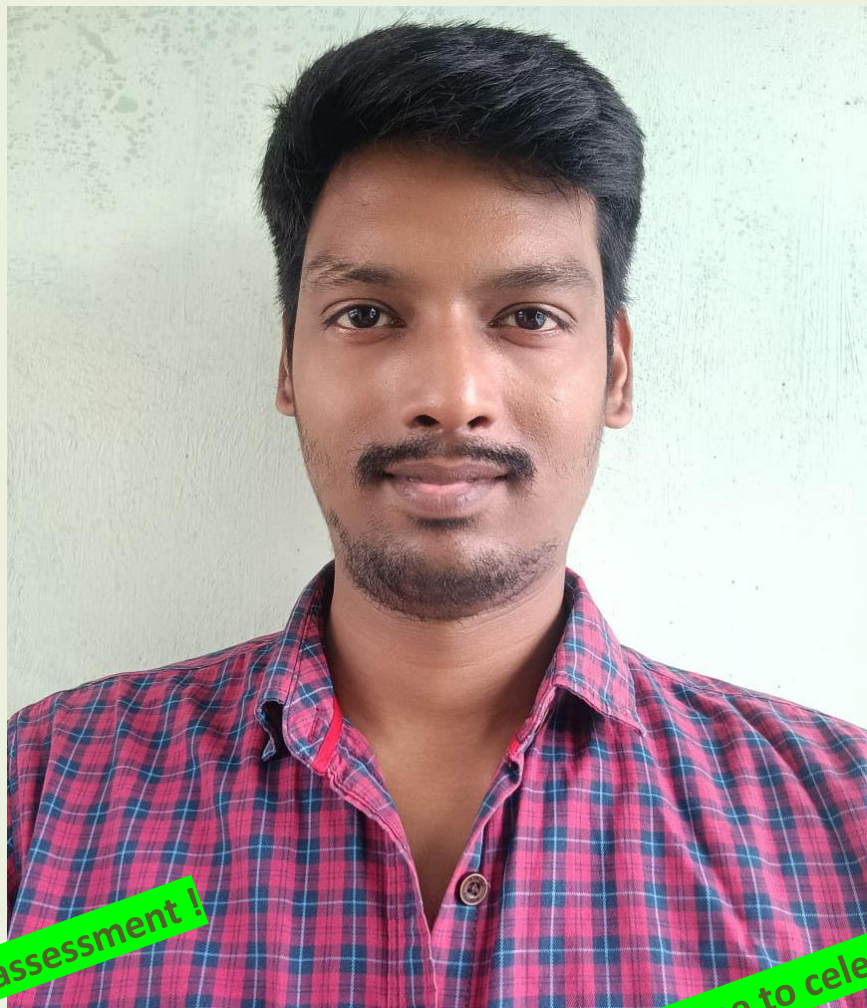
Mr. Sankar Kesavan M
Supreme Industries, Hosur



*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Barath



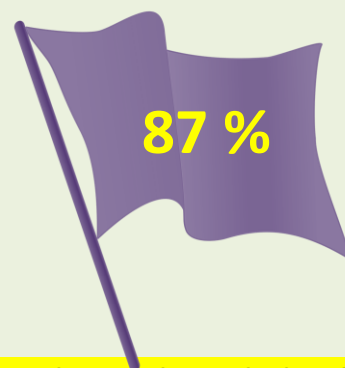
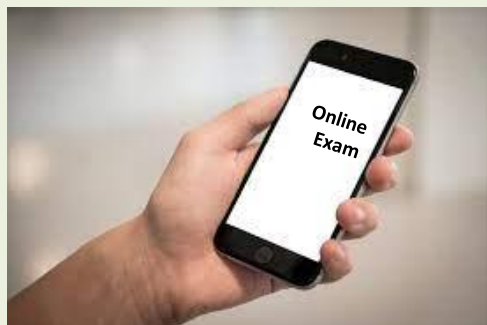
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Design of Experiments : DoE - Shainin

Mr. Saravanan A

Rane (Madras), Head office, Chennai



**".... You have proved your knowledge !
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Coordinator

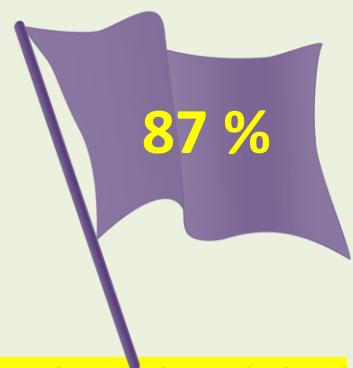
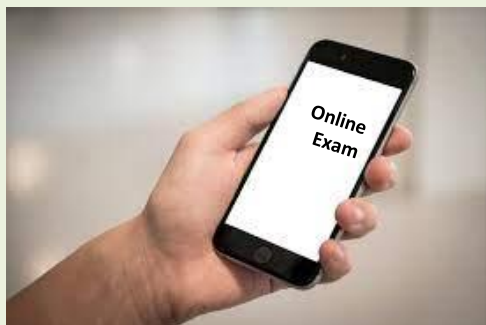
Bharath



Design of Experiments : DoE - Shainin

Mr. Anand B

Rane (Madras), Head office, Chennai



***".... You have proved your knowledge !
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Coordinator

Bharath

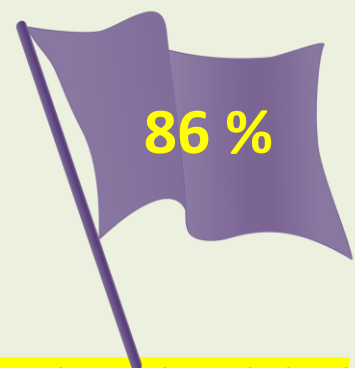
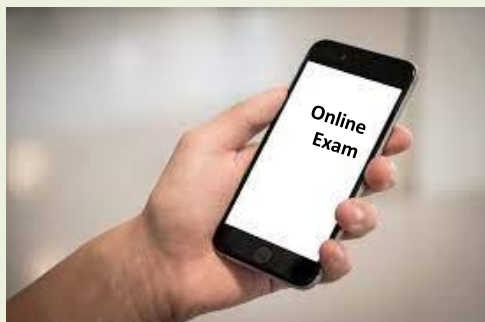


Online assessment !

Time to celebrate !

Design of Experiments : DoE - Shainin

Mr. Saravanakumar S
Rane (Madras), Head office, Chennai



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Coordinator

Bharath

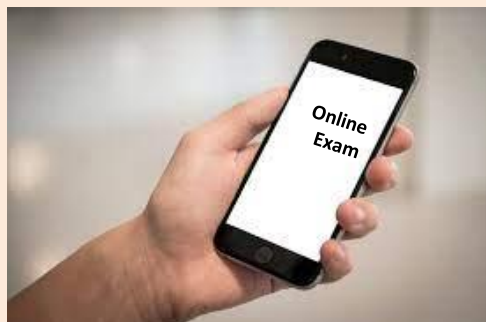


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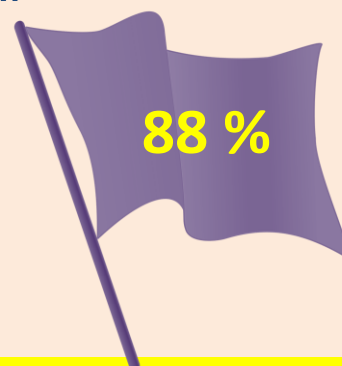
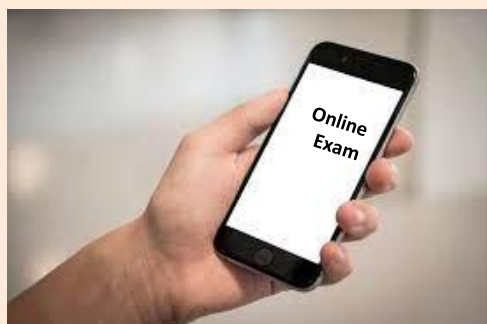
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Time to celebrate !

Design of Experiments (DoE – Shainin)

Mr. Albert Lourduswamy A

AGM, TAFE, Chennai



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Coordinator

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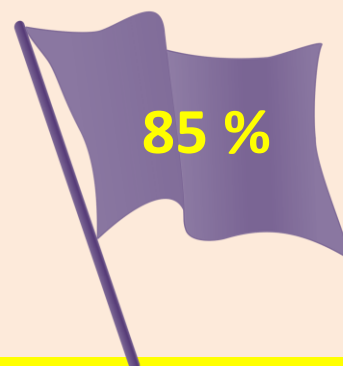
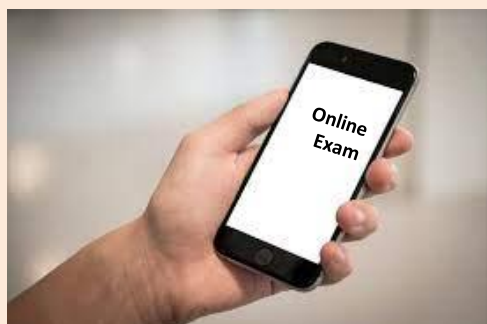


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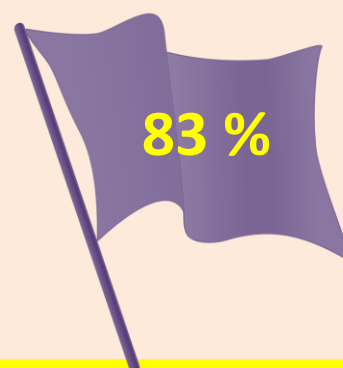
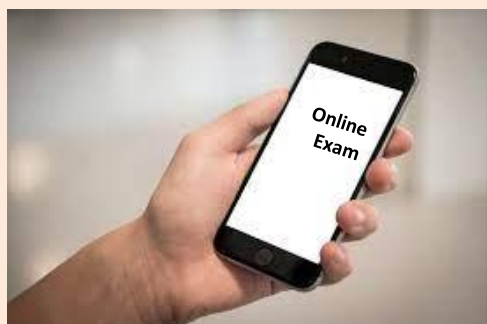


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Design of Experiments (DoE – Shainin)

Mr. Hemakumar
Nelcast, Ponneri, TN



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Keep your spirit up ! ... "***

Coordinator

Barath

10 Rules of Confrontation !!!



[மோதல்] [टकराव]

Confrontation [மோதல்] [टकराव]

Confrontation is very difficult for most people. If you feel uneasy just reading the word *confront*, I'd like to suggest that you substitute the word *clarify*. *Clarify* the issue instead of confronting the person. Then Follow these 10 commandments.

1. Do it privately, not publicly.
2. Do it as soon as possible. That is more natural than waiting a long time.
3. Speak to one issue at a time. Don't overload the person with a long list of issues.
4. Once you've made a point, don't keep repeating it.
5. Deal only with actions the person can change. If you ask the person to do something he or she is unable to do, frustration builds in your relationship.
6. Avoid sarcasm. Sarcasm signals that you are angry at people, not at their actions and may cause them to resent you.
7. Avoid words like *always* and *never*. They usually detract from accuracy and make people defensive.
8. Present criticisms as suggestions or questions if possible.
9. Don't apologize for the confrontational meeting. Doing so detracts from it and may indicate you are not sure you had the right to say what you did.
10. Don't forget the compliments. Use what I call the "sandwich" in these types of meetings: Compliment — Confront — Compliment.

---*Developing the Leader Within You*

*Have courage and confront the person
you have avoided dealing with.*

Global 8D Problem-Solving



My learning ! My progress !!

6 insights



Learning from the
workshop

Global 8D Problem-Solving

My learning ! My progress !!

1. Form a cross-functional team to leverage diverse expertise in solving problems.
2. Using data and structured questioning (5W2H).
3. Apply temporary containment actions to limit the impact while investigating the root cause.
4. 4. Use root cause analysis tools like 5 Whys and Fishbone Diagram to identify underlying issues.
5. 5. Develop and validate corrective actions to eliminate the Root causes effectively.
6. Implement systemic changes and recognize the team's efforts to prevent recurrence and build morale.

Name	JASVANTH HARRISH A
Designation	MANAGEMENT TRAINEE
Company & Unit	Krysalis Consultancy Services Pvt Ltd



Global 8D Problem-Solving

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by **Implementing** the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,168 Google reviews

Training centre in Chennai, Tamil Nadu



Best wishes !



A V M

How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly ‘what is wanted’ by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

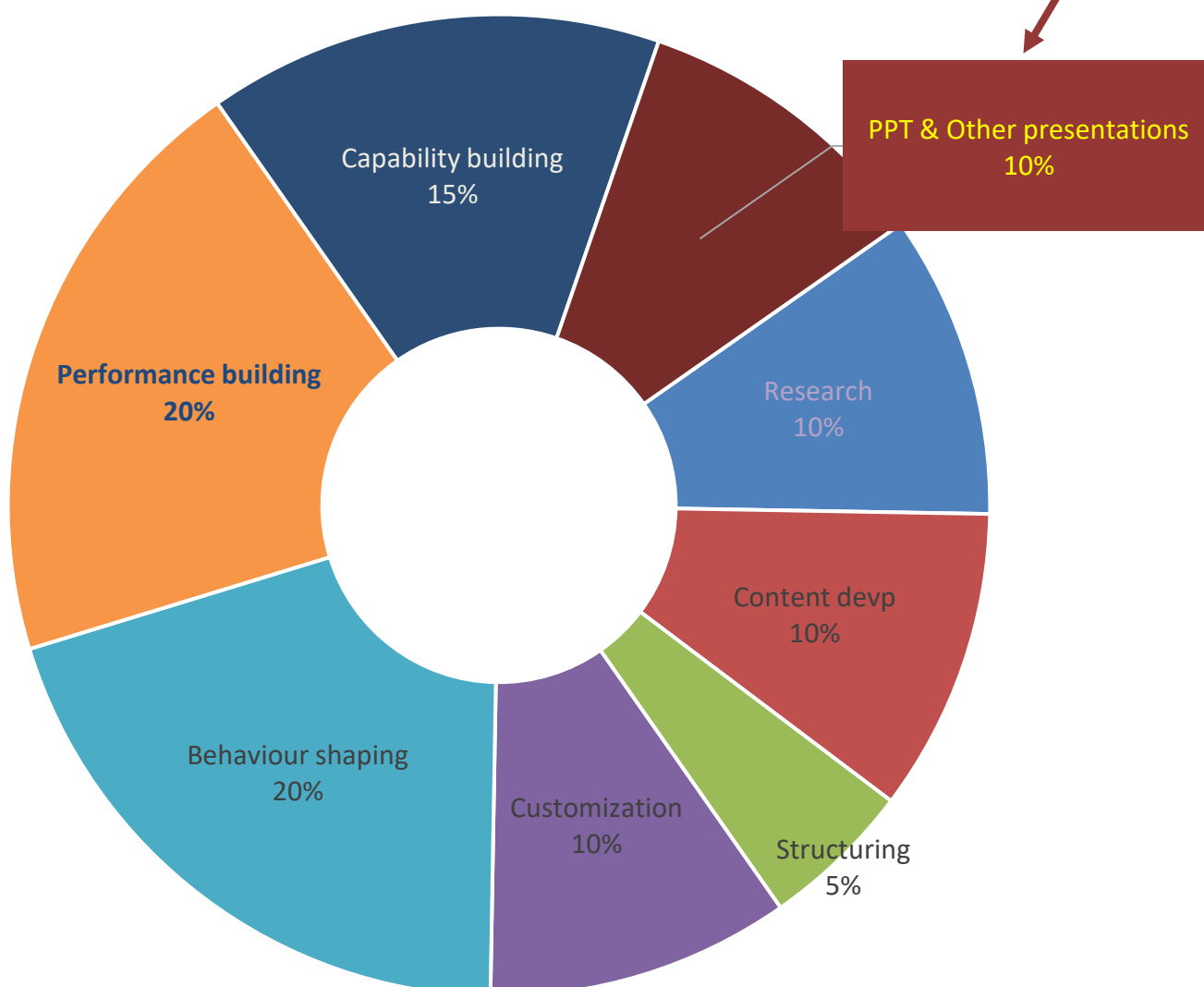
Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

**Our country is suffering because of
‘ False Assumptions’ ! Let’s stop this !!**

What way Sri Padhmam is different ?

**What is generally seen
outwardly !**





Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	<ul style="list-style-type: none"> Based on the rich experience of 15 years of service. PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	<ul style="list-style-type: none"> Workbooks are aligned to the PPTs. Exercises are application oriented. The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	<ul style="list-style-type: none"> Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

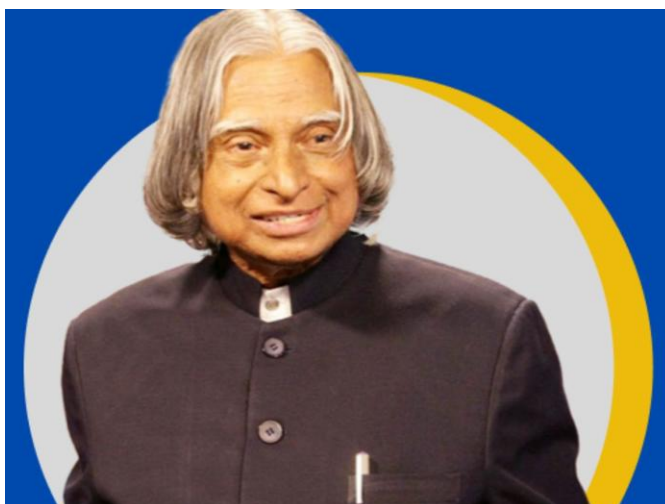
இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



Learning Management System (LMS)

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Training modules in the
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- Customized with your organization's processes
- Videos with your organization members' participation
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Course details	
No. of Session videos (Recorded Video Course)	15
Total duration of the entire Course	20 hours (approx)

Course validity	2 months (you can access all the videos at any time for 60 days)
Course fee	Rs. 2700/- INR

You may enrol today and proceed !



For any more clarifications, contact us :

+ 91 99621 17222 (or)

support@sripadhmam.com

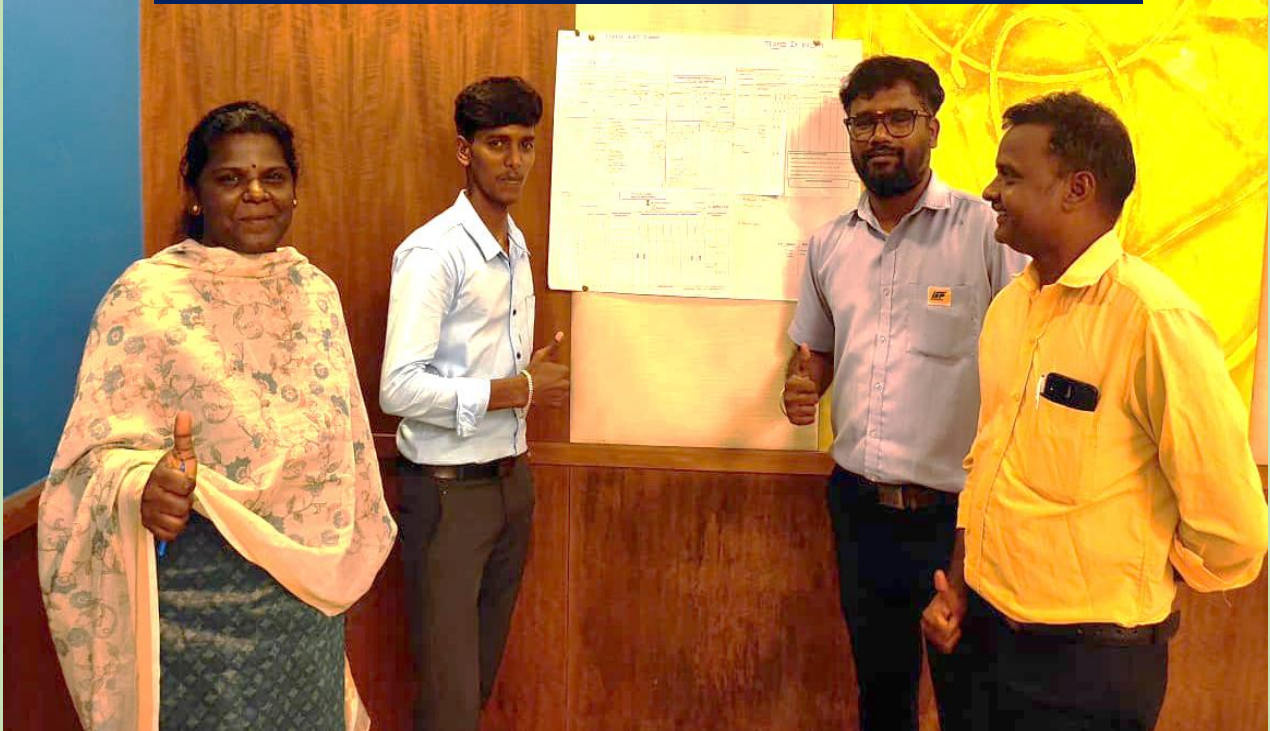
The Mirror Image



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VDA FMEA (Process) (Latest version)

Your guidance will make a
difference in our lives !



**Sri Padhmam Consultancy &
Training**

4.7 ★★★★★ 1,190 Google reviews

Training center in Chennai, Tamil Nadu



- It was one of the best, most practical trainings I've attended.
- The concepts were clearly explained and directly applicable to my work.
- I strongly recommend this program to anyone aspiring to build a career as a process or quality engineer.
- Your depth of experience was evident throughout the Video Course, and I truly appreciate the insights shared.
- I sincerely wish to see more trainings like this tailored to the Indian manufacturing context.
- Thanks Mr. AVM !

Gurudatta G S
Tumkur, Karnataka



Process FMEA (VDA FMEA)

- Recently on 7th September 2025, I attended the Recorded Video session of VDA FMEA.
- The course content & the way of proceeding the Training was amazing.
- Absolutely I couldn't find any difference between Sri Padhmam's face to face Training and the Training through Recorded Video.
- Throughout the Training Program, Mr.AVM kept all the participants in a vibrant mode.
- Whoever feels that they don't have time to attend his direct Program or even his Online Live programs, can use this opportunity (Recorded Video program)
- .As a conclusion, simply it's a Rocking Performance by our Guru Mr.AVM

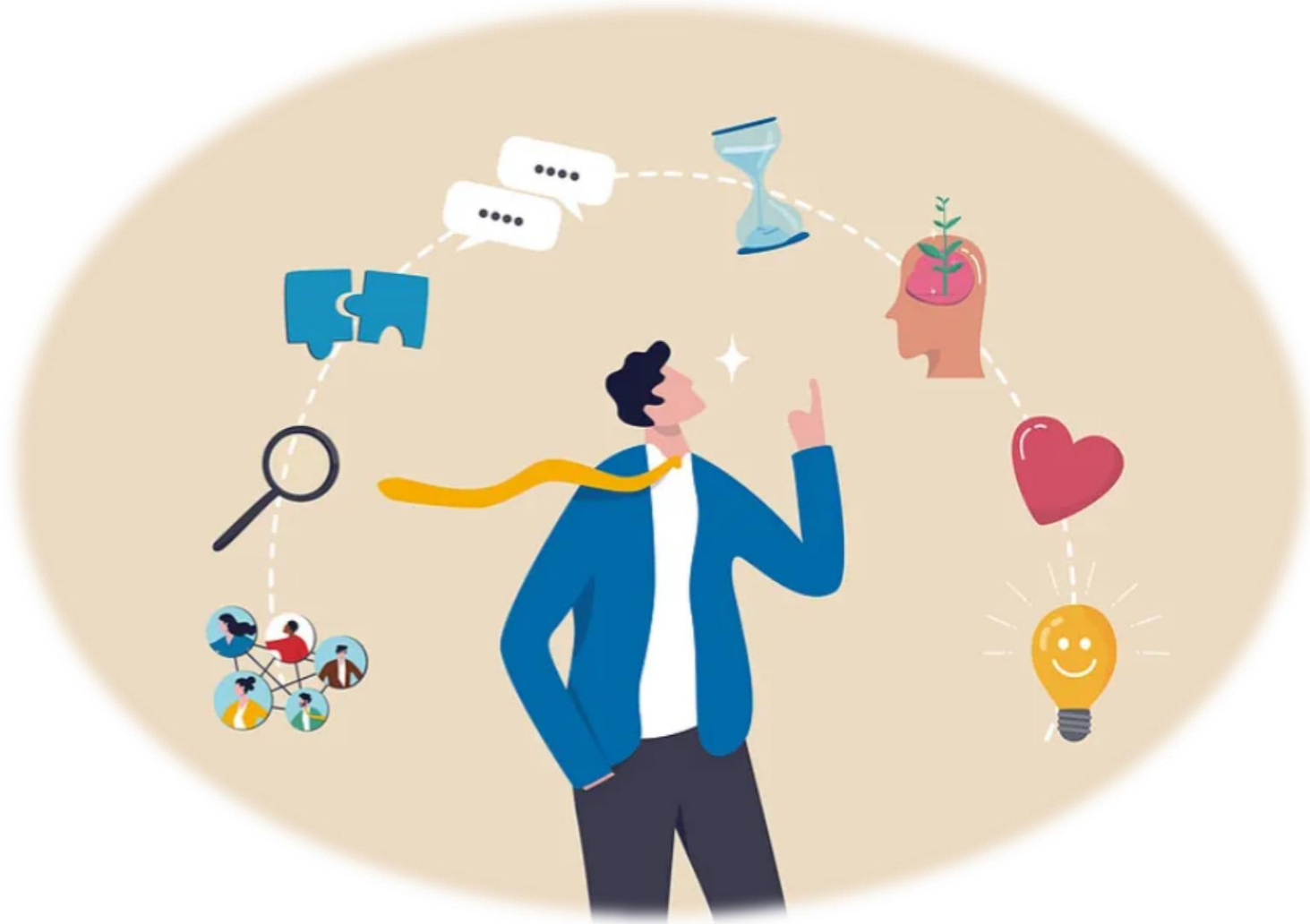
Thanks, and regards



S Srinathan, BSI India Pvt Ltd
IATF 16949 - Technical Reviewer



Quality Skills for 2030 : A quick look



www.sripadhmam.com

QUALITY SKILLS FOR 2030

The Evolving Skill Map for Quality Professionals

Core Skills (Timeless & Fundamental)

Bedrock of any quality role and essential in every era

- Problem Solving (8D, DMAIC, A3)
- Root Cause Analysis (5 Why, Ishikawa)
- APQP / PPAP / FMEA expertise
- Process Auditing (IATF / ISO)
- SPC & MSA
- Customer complaint handling
- Calibration & Traceability
- Control Plan and Process Standardization

Steady Skills (Slowly Evolving but Still Relevant)

Useful but not changing rapidly, need periodic updates

- Internal Auditor Skills
- Risk-Based Thinking (ISO 9001:2015)
- Document & Change Control
- Training & Competency Matrix
- Supplier Quality Audits
- Cost of Quality (CoQ) Management
- Non-Conformance Management
- Lean Six Sigma

Future-Ready Skills (High-Growth & Emerging)

These will define quality leadership in Industry 4.0 & 5.0.

- Data Analytics & Power BI
- AI/ML in Quality Monitoring
- Digital Twin & IoT-enabled Processes
- Sustainability & Green Quality
- Cybersecurity in Quality Systems
- Agile Quality Management
- Remote & Integrated Auditing
- Predictive Quality using Big Data
- Quality in Software/Embedded Systems

Fading Skills (Losing Relevance or Becoming Automated)

These are being phased out, automated, or absorbed by tech/systems.

- Manual Data Entry & Inspection
- Paper-based Quality Records
- Standalone Excel Analysis
- Over-reliance on Visual Checks
- Redundant Report Writing
- Manual Document Control
- Isolated Quality (not integrated into business strategy)
- Tribal Knowledge Without Standardization

Free Download for this month

Deep dive with AVM
on Cpk vs Ppk

[Link](#) for download

