

Share & Care

September 2025




e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

CONTACT INFORMATION

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 www.sripadhmam.com

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Padhmam**
Consultancy & Training

For free circulation only

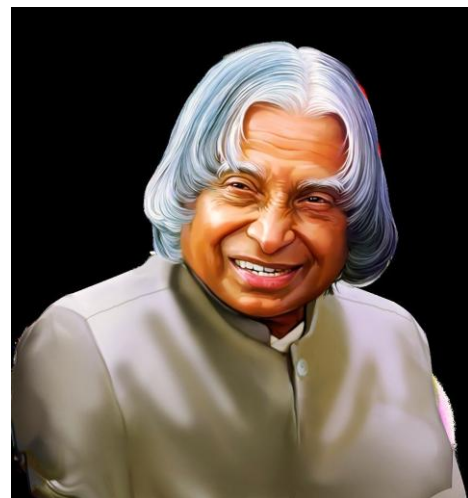
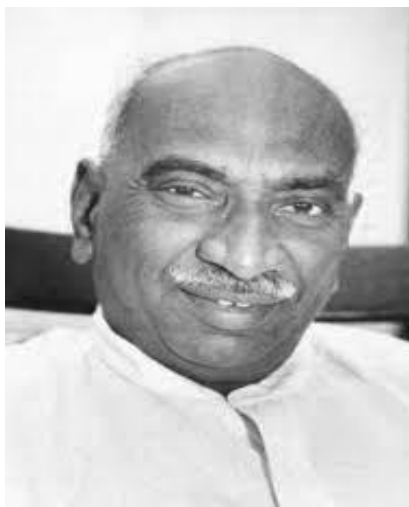
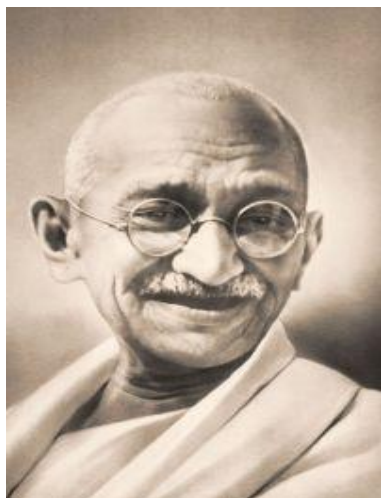


Share &
Care

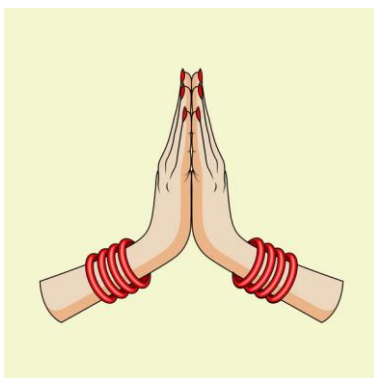
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We are in a blessed nation !



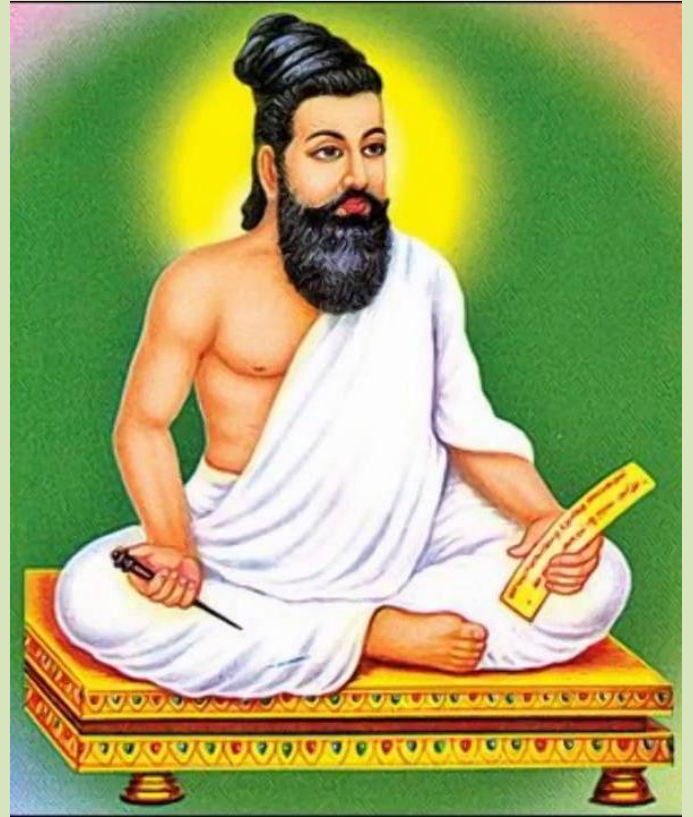
Say
“NO”
to DRUGS
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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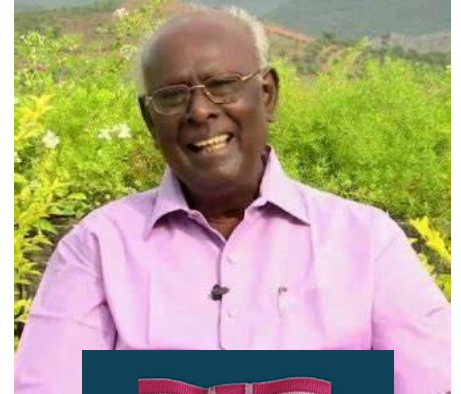
Thirukkural

திருக்குறள்

பருகுவார் போலினும் பண்பிலார் கேண்மை
பெருகலிற் குன்றல் இனிது.

Brief Explanation by 'Padma Shri' Solomon Pappaiah

உயிரால் உருகுவார்போல்
நடிக்கும், உள்ளத்துள் நல்ல
பண்பு இல்லாதவரின் நட்பு
வளர்வதைவிடக் குறைவது
நல்லது.



Essence in English

The decrease of friendship with those
who look as if they would eat you up
(through excess of love) while they are
destitute of goodness is far better than its
increase.



Thought on “Future ready”

Energy with in us !!!



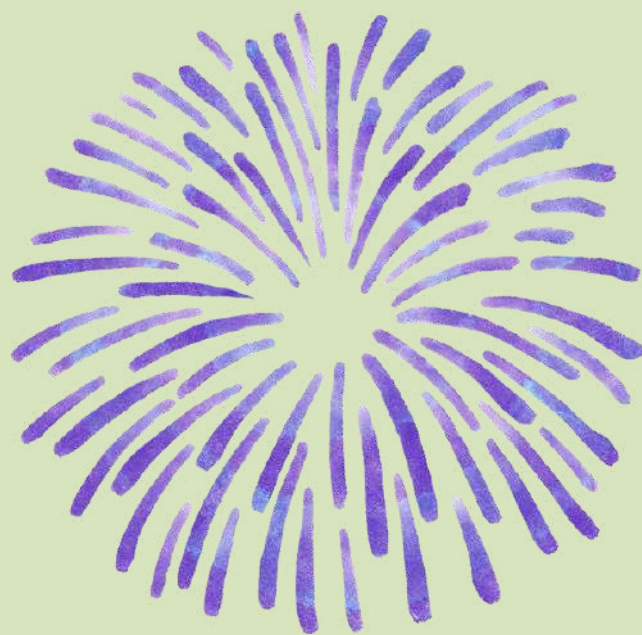
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Choices made in anger can ruin your life.

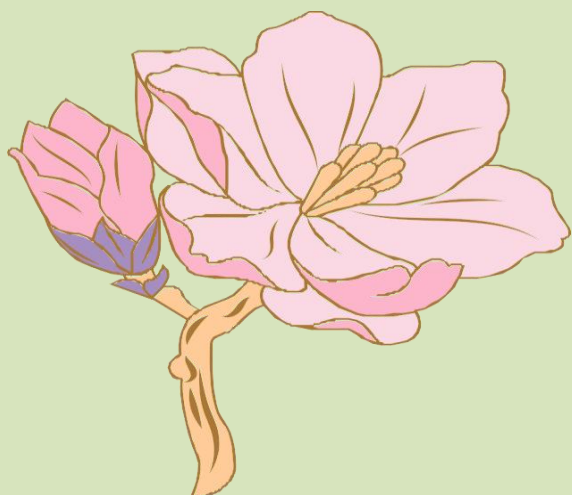


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Wall of fame



Top performers during our assignments !



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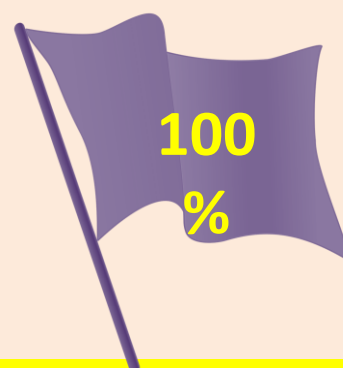
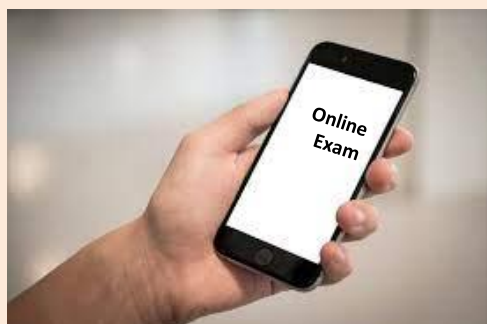


Online assessment !

Time to celebrate !

APQP, CP & PPAP latest versions

Mr. Praveen Kumar J V
UCAL Limited, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Ms. Hema & Mr. Balaji

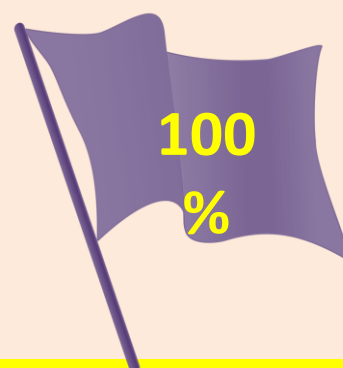
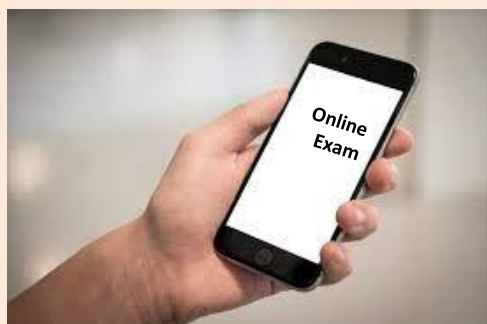


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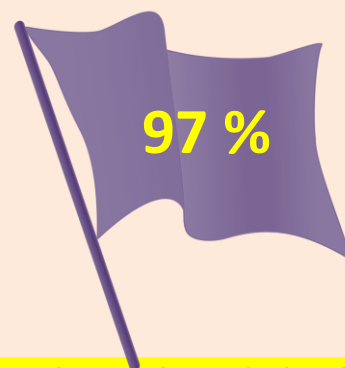
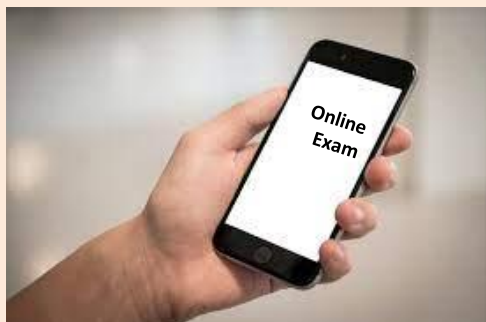


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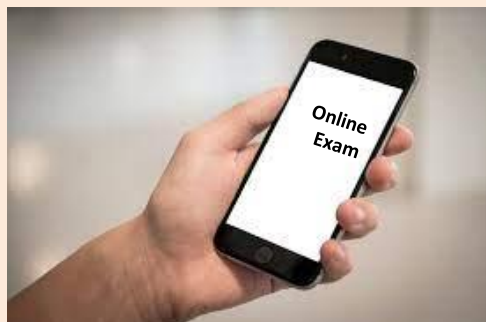


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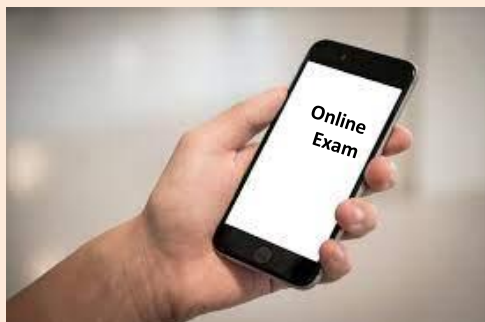


Online assessment !!

Time to celebrate !

Capability Studies – Course Video

Mr. Manoj Prabakar U
Hitachi Energy, Chennai



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Coordinator

Barath

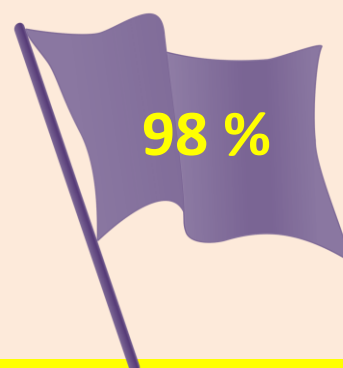
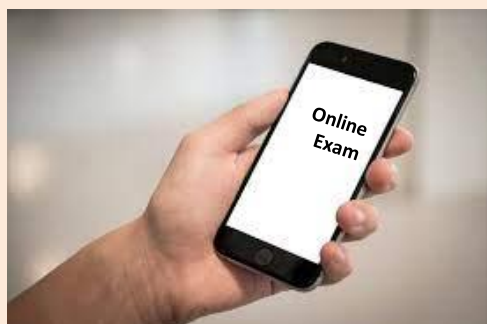


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Capability Studies – Course Video

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Coordinator

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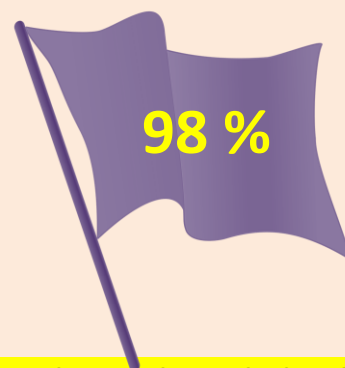
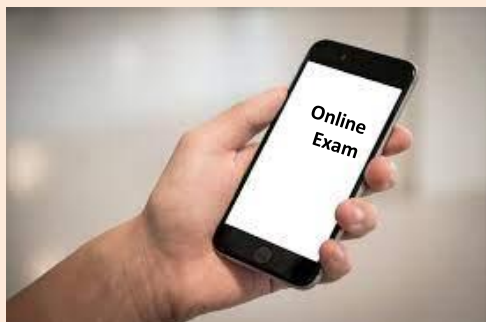


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Mr. Balasubramaniam A
Hitachi Energy, Chennai



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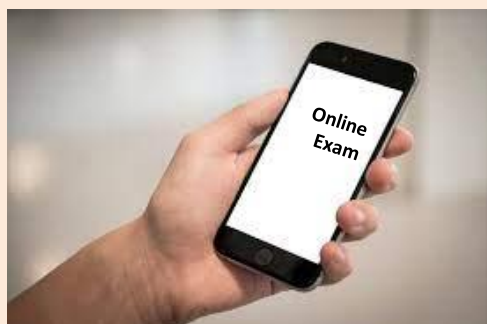


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Mr. Sivakarthikeyan J
Hitachi Energy, Chennai



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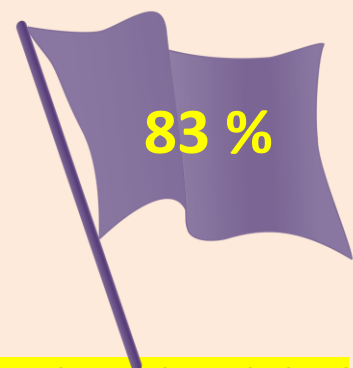
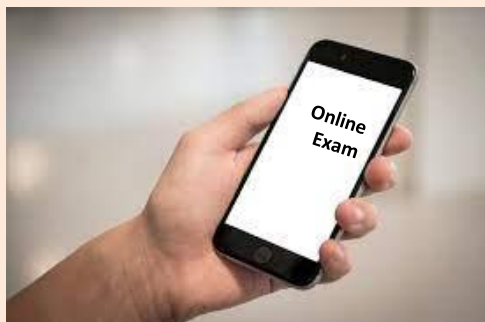


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Process FMEA : AIAG-VDA latest version

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WIKA Instruments India, Chennai



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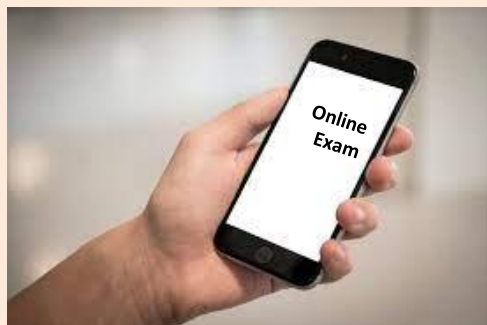
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Process FMEA : AIAG-VDA latest version

Mr. Subramanian P
WIKA Instruments India, Chennai



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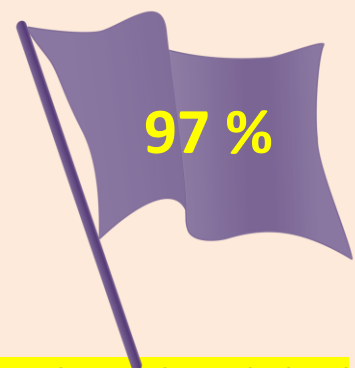
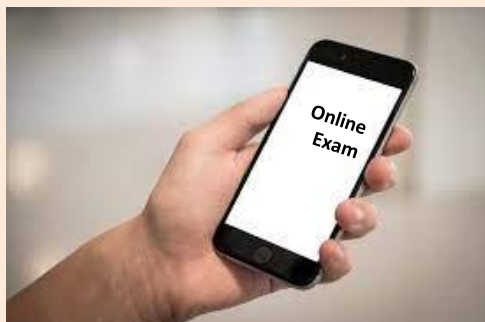


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APQP, PPAP & Control Plan : Latest versions

Mr. Jagan Kumar A
Chennai



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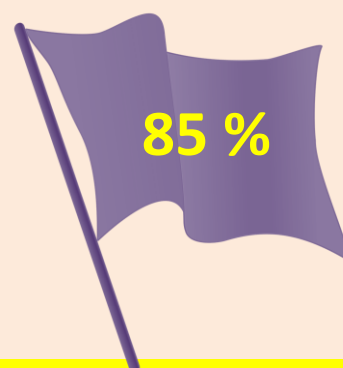
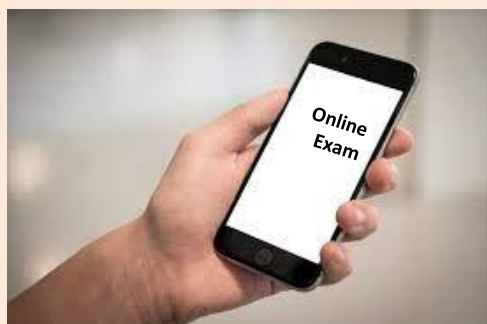


Online assessment !

Time to celebrate !

APQP, PPAP & Control Plan : Latest versions

Mr. Hari Skandan S
Chennai



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

Coordinator

Barath

10 Rules of Confrontation !!!



[மோதல்] [टकराव]

Confrontation [மோதல்] [टकराव]

Confrontation is very difficult for most people. If you feel uneasy just reading the word *confront*, I'd like to suggest that you substitute the word *clarify*. *Clarify* the issue instead of confronting the person. Then Follow these 10 commandments.

1. Do it privately, not publicly.
2. Do it as soon as possible. That is more natural than waiting a long time.
3. Speak to one issue at a time. Don't overload the person with a long list of issues.
4. Once you've made a point, don't keep repeating it.
5. Deal only with actions the person can change. If you ask the person to do something he or she is unable to do, frustration builds in your relationship.
6. Avoid sarcasm. Sarcasm signals that you are angry at people, not at their actions and may cause them to resent you.
7. Avoid words like *always* and *never*. They usually detract from accuracy and make people defensive.
8. Present criticisms as suggestions or questions if possible.
9. Don't apologize for the confrontational meeting. Doing so detracts from it and may indicate you are not sure you had the right to say what you did.
10. Don't forget the compliments. Use what I call the "sandwich" in these types of meetings: Compliment — Confront — Compliment.

---*Developing the Leader Within You*

*Have courage and confront the person
you have avoided dealing with.*

Global 8D Problem-Solving



My learning ! My progress !!

6 insights

Learning from the
Onsite workshop



Global 8D Problem-Solving

My learning ! My progress !!

1. Before 8D, I'd jump straight to solutions without a clear process. Now, I see how following the 8 steps (D0 to D8) keeps me disciplined—no more guessing.
2. I used to think I could solve problems alone, but 8D showed me how cross-functional teams bring *way* better insights
3. I loved learning RCA tools like the **5 Whys**. It forced me to dig deeper instead of stopping at surface-level causes
4. The idea of *temporary fixes* (D3) blew my mind.
5. Now I know how to protect customers *immediately* while working on a permanent solution
6. Realizing that closing an 8D isn't just about solving *one* problem—it's about updating standards (D7) so it *never happens again*.

Name	Stephen George
Company & Unit	Krysalis Consultancy Services Pvt Ltd



Global 8D Problem-Solving

Disclaimer :

- ❑ The very purpose of this document is to enhance the KNOWLEDGE but not to enhance the COMPETENCE.
- ❑ Competence shall be improved only by **Implementing** the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,168 Google reviews :

Training centre in Chennai, Tamil Nadu



Best wishes !



Global 8D Problem-Solving

Disclaimer :

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Best wishes !

How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly ‘what is wanted’ by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

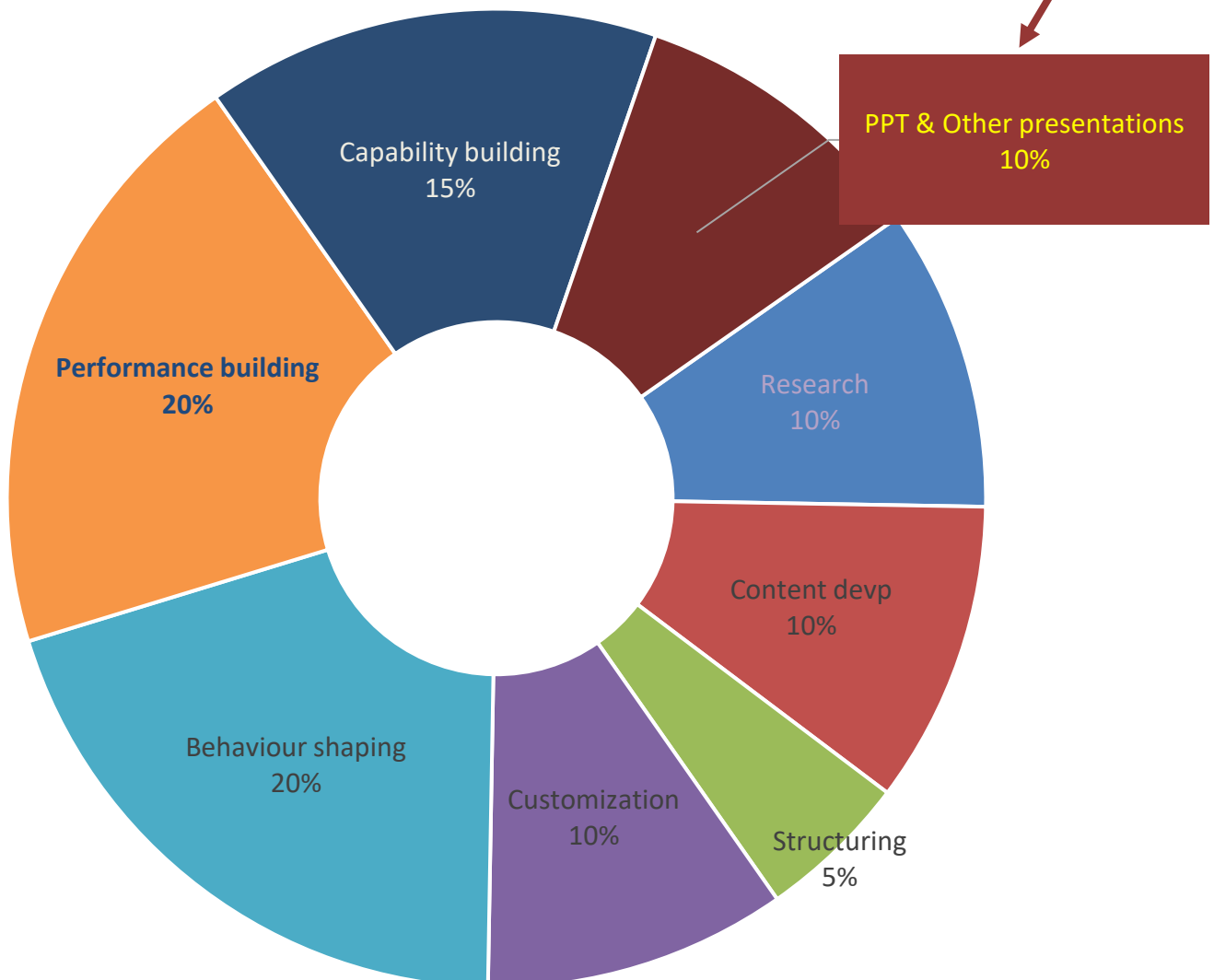
Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

**Our country is suffering because of
‘ False Assumptions’ ! Let’s stop this !!**

What way Sri Padhmam is different ?

**What is generally seen
outwardly !**





Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	<ul style="list-style-type: none"> Based on the rich experience of 15 years of service. PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	<ul style="list-style-type: none"> Workbooks are aligned to the PPTs. Exercises are application oriented. The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	<ul style="list-style-type: none"> Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

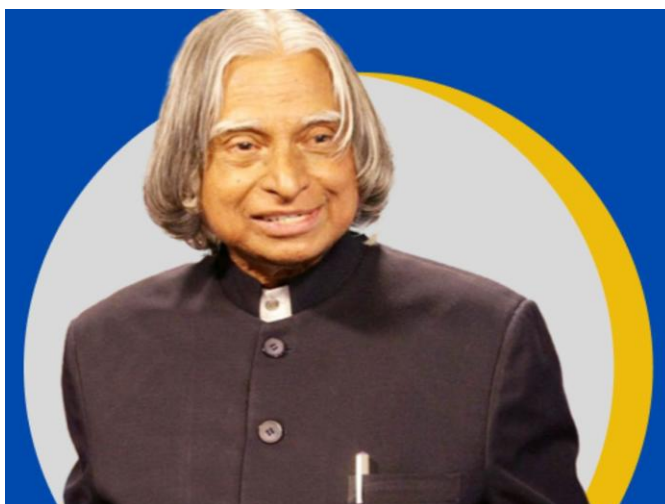
இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



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Total duration of the entire Course	20 hours (approx)

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Course fee	Rs. 2700/- INR

You may enrol today and proceed !



For any more clarifications, contact us :

+ 91 99621 17222 (or)

support@sripadhmam.com

The Mirror Image



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VDA FMEA (Process) (Latest version)



We had a very nice Learning !

Sri Padhmam Consultancy & Training

4.7 ★★★★★ 1,190 Google reviews

Training center in Chennai, Tamil Nadu



Global 8D Problem-solving process

- My name is Barthan, working at Krysalis Consultancy service.
- It was a highly insightful experience.
- The session provided a clear and structured approach to effective problem-solving using the 8D methodology.
- Mr. AVM's way of explaining each discipline with real-time examples helped me to understand the practical application in the industry.
- I feel more confident in using tools like Root Cause Analysis, Interim Containment Actions, and Corrective Actions to address recurring issues.
- The program also encouraged strong team engagement, highlighting the importance of cross-functional collaboration in solving problems effectively.



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APQP, PPAP & Control Plan (Latest versions)



CG Raghu

2 reviews · 2 photos



3 days ago

NEW

APQP Training
NCL Ponneri

Thank you for the amazing training! I learn so much and new techniques how learning APQP easily with more attention in class



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Training center in Chennai, Tamil Nadu



- It was one of the best, most practical trainings I've attended.
- The concepts were clearly explained and directly applicable to my work.
- I strongly recommend this program to anyone aspiring to build a career as a process or quality engineer.
- Your depth of experience was evident throughout the Video Course, and I truly appreciate the insights shared.
- I sincerely wish to see more trainings like this tailored to the Indian manufacturing context.
- Thanks Mr. AVM !

Gurudatta G S
Tumkur, Karnataka



Download for this month

Competency Development Programs

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