

Share & Care

April 2025



e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

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Padhmam**
Consultancy & Training

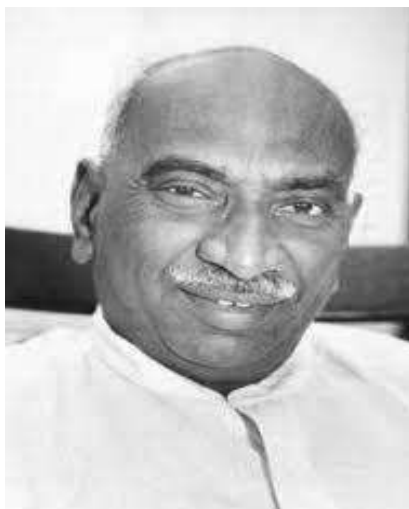
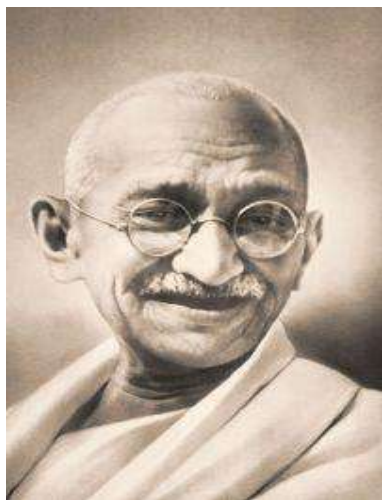
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We are in a blessed nation !



Say
“NO”
to DRUGS
in any form!



Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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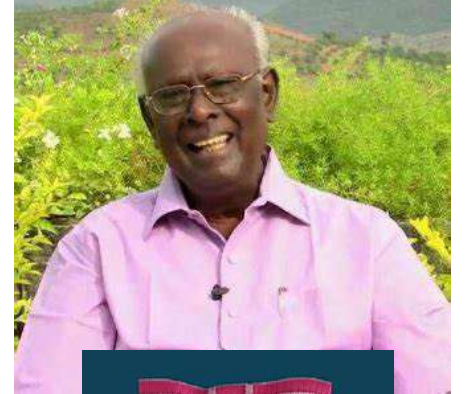
Thirukkural

திருக்குறள்

மறந்தும் பிறன்கேடு சூழற்க சூழின்
அறஞ்சூழுஞ் சூழ்ந்தவன் கேடு

Brief Explanation by 'Padma Shri' Solomon Pappaiah

மறந்தும் பிறர்க்குத் தீமை செய்ய
எண்ணாதே; எண்ணினால்
எண்ணியவனுக்கு அறக்கடவுளே
தீமையைத் தர எண்ணும்.



Essence in English

Do not harm others at any cause,
if you harm, the God will punish
the person who does the harm!



Thought on “Future ready”

Energy with in us !!!



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WHAT WE **THINK** ANGER IS

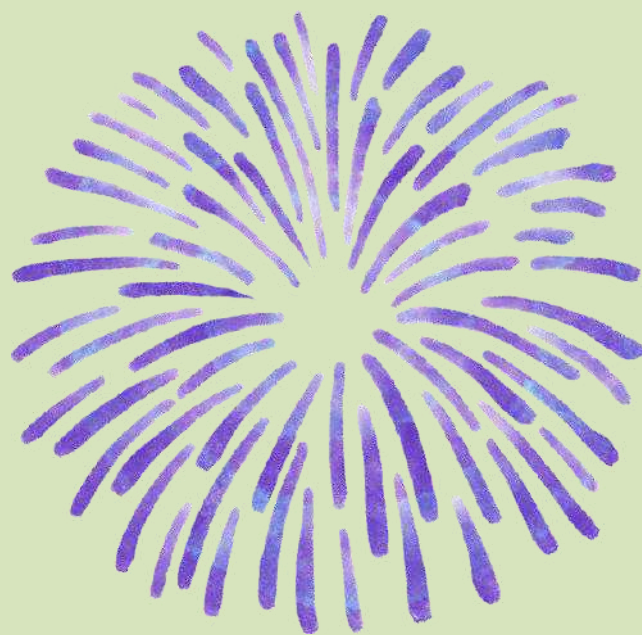


WHAT **ANGER** ACTUALLY IS

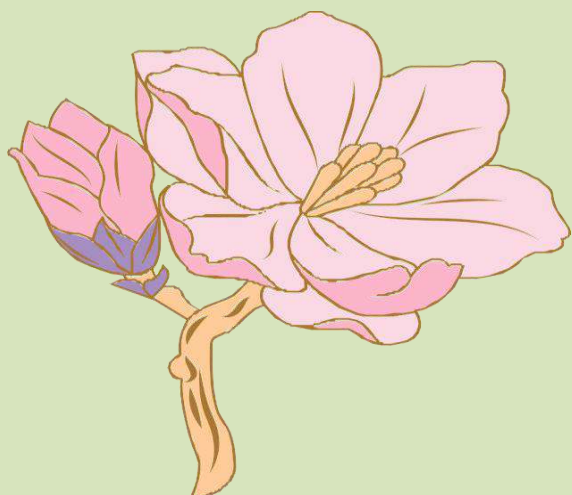


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Wall of fame



Top performers during our assignments !



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Mr. Rajat Gupta

Systematic Problem Solving tools & RCA workshop



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Hitachi Energy, Chennai
Coordinator(s)	Mr. Rajat Gupta & team



Mr. Balasubramaniam

Systematic Problem Solving tools & RCA workshop



***"... You have been the source of energy for me too !
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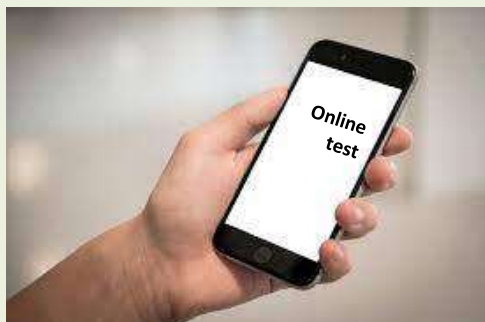


Online assessment !

Time to celebrate !

SPC workshop

Mr. Thiyagarajan Annasamy
Chennai

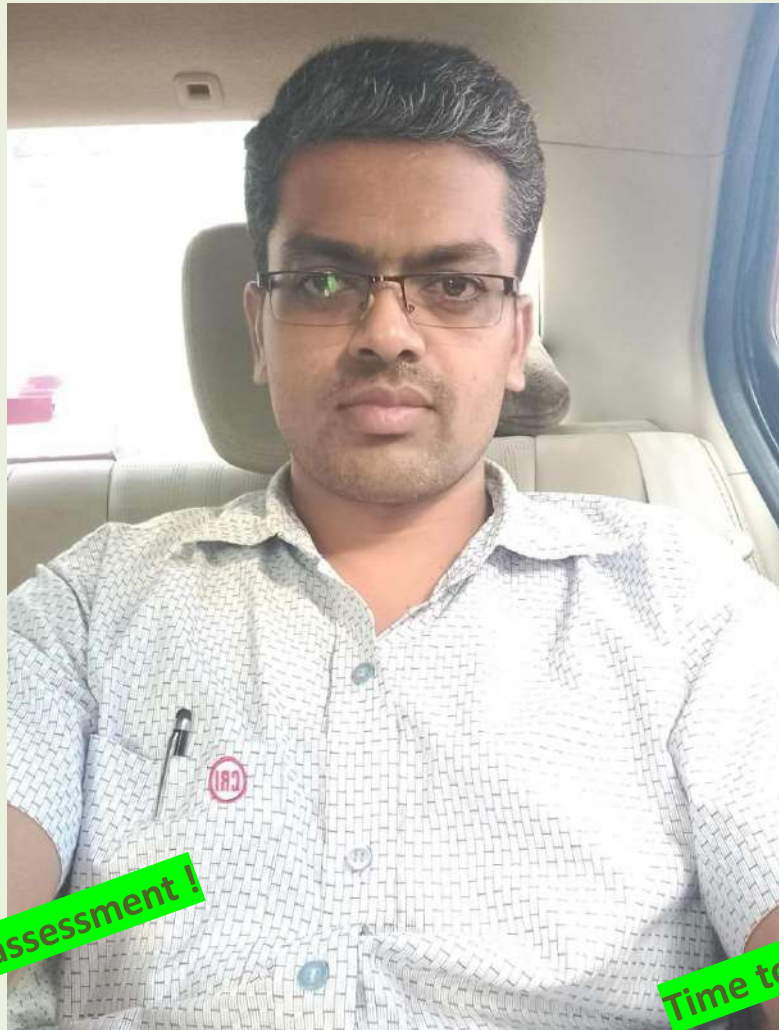


93 %

*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath

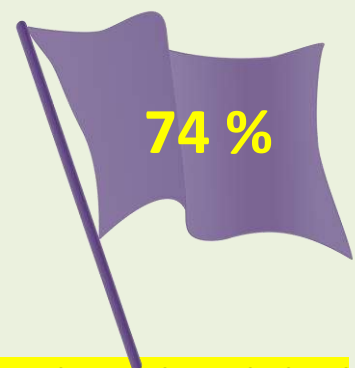
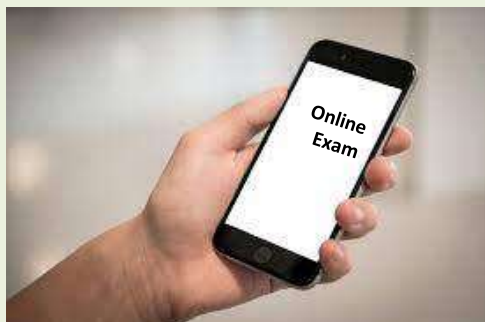


Online assessment !

Time to celebrate !

APQP, PPAP & CP workshop

Mr. Santhakumar S
CRI Pumps, Coimbatore



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

Coordinator

Bharath



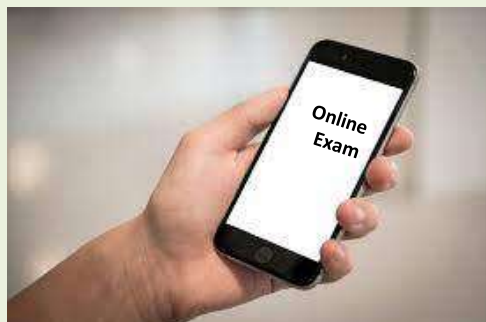
Online assessment !

Time to celebrate !

Design of Experiments : DoE - Shainin

Mr. Anand B

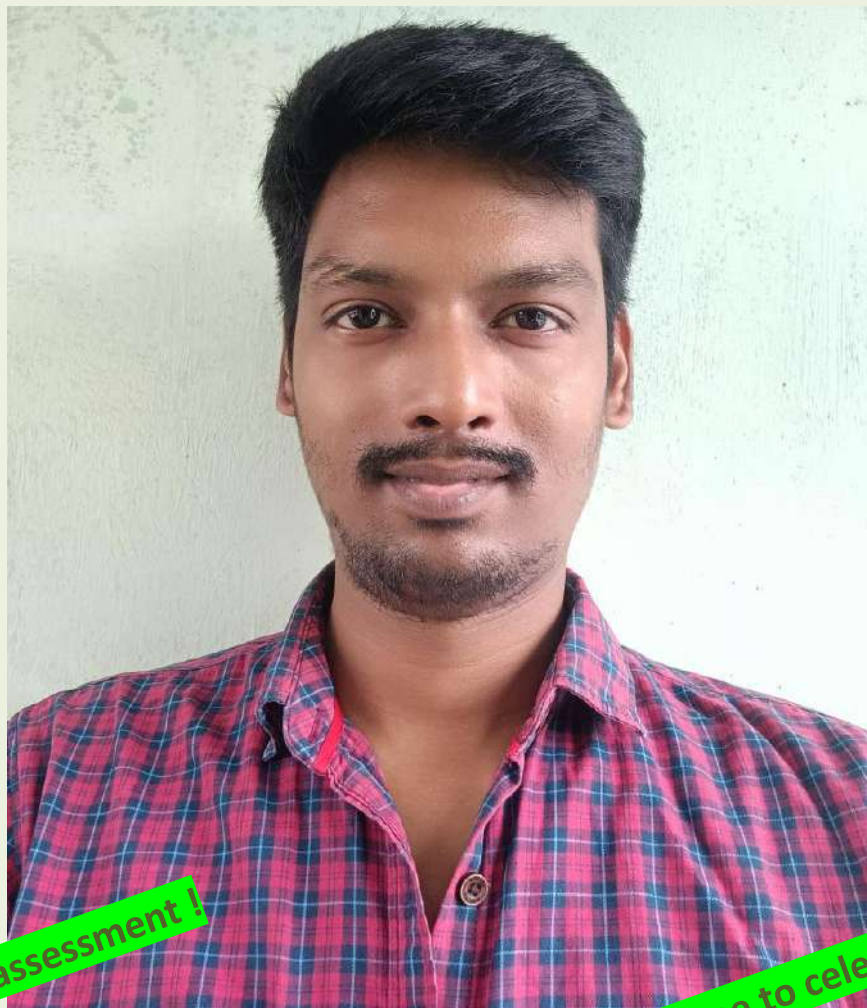
Rane (Madras), Head office, Chennai



***".... You have proved your knowledge !
Keep your spirit up ! ... "***

Coordinator

Bharath

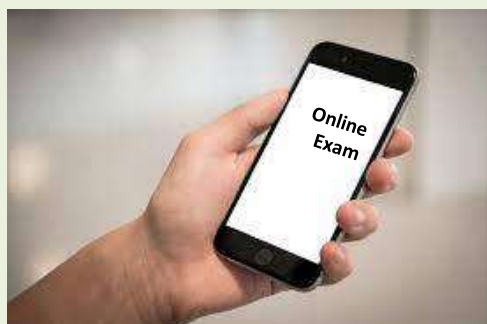


Online assessment !

Time to celebrate !

Design of Experiments : DoE - Shainin

Mr. Saravanan A
Rane (Madras), Head office, Chennai



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

Coordinator

Bharath

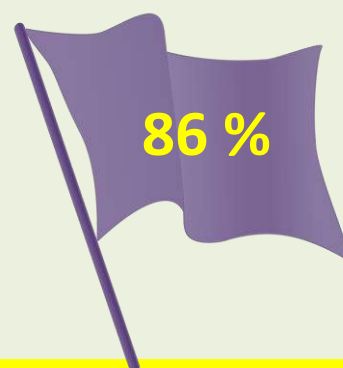
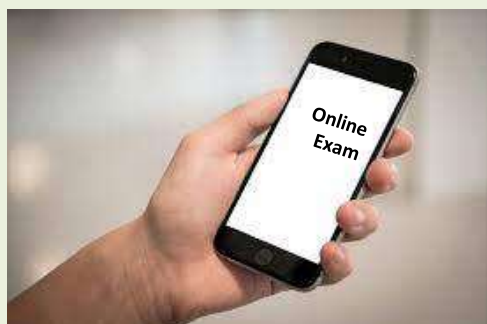


Online assessment !

Time to celebrate !

IATF 16949 Auditor program

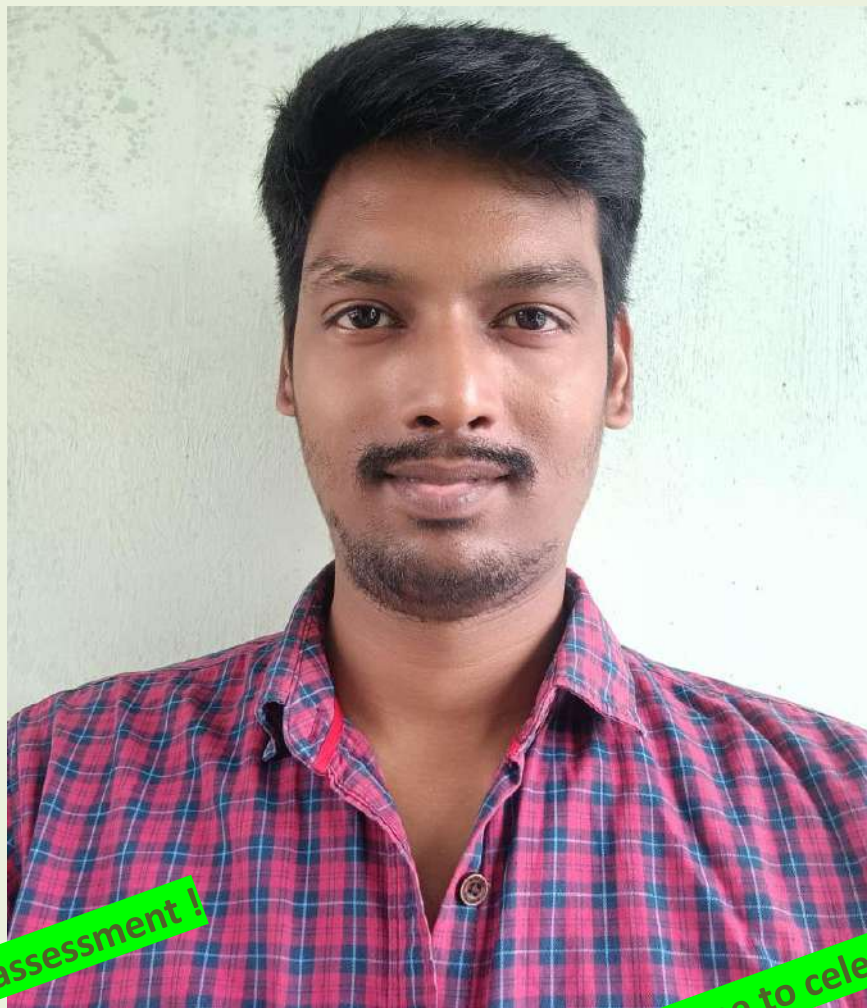
Mr. Yokesh Anand R



*".... You have proved your knowledge !
Keep your spirit up ! ... "*

Coordinator

Bharath



Online assessment !

Time to celebrate !

Design of Experiments : DoE - Shainin

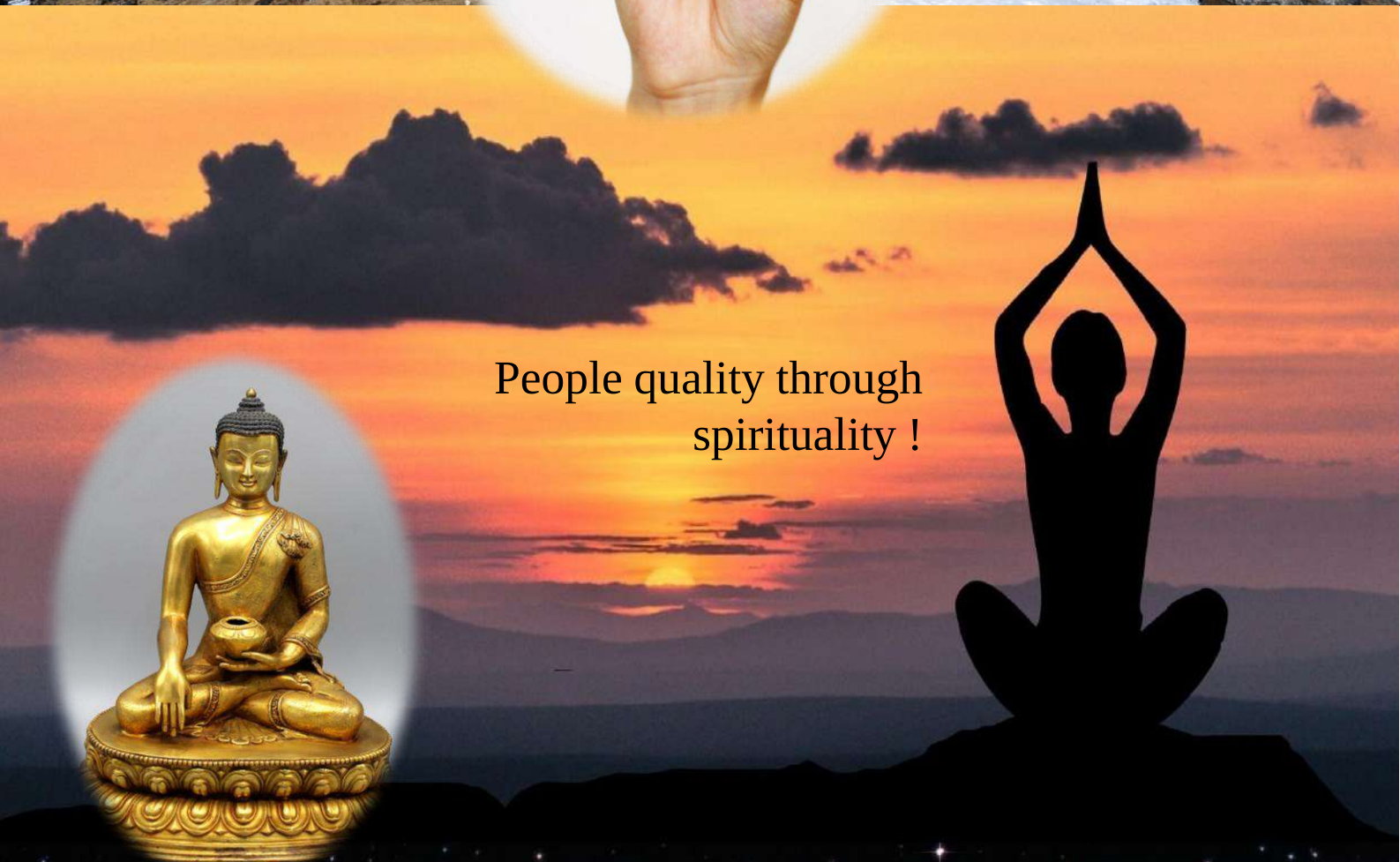
Mr. Saravanan A
Rane (Madras), Head office, Chennai



**".... You have proved your knowledge !
Keep your spirit up ! ... "**

Coordinator

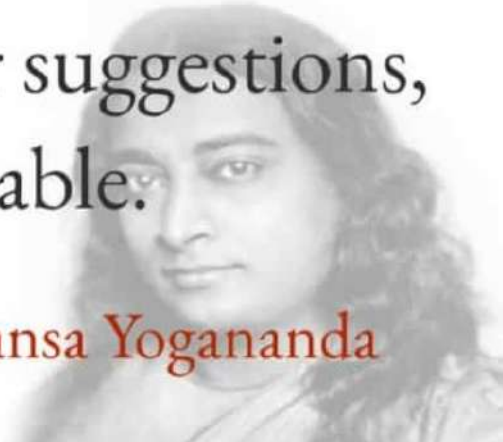
Bharath



People quality through
spirituality !

Making others happy,
through kindness of
speech and sincerity
of right advice, is a
sign of true greatness.
To hurt another soul
by sarcastic words,
looks, or suggestions,
is despicable.

~ Paramahansa Yogananda



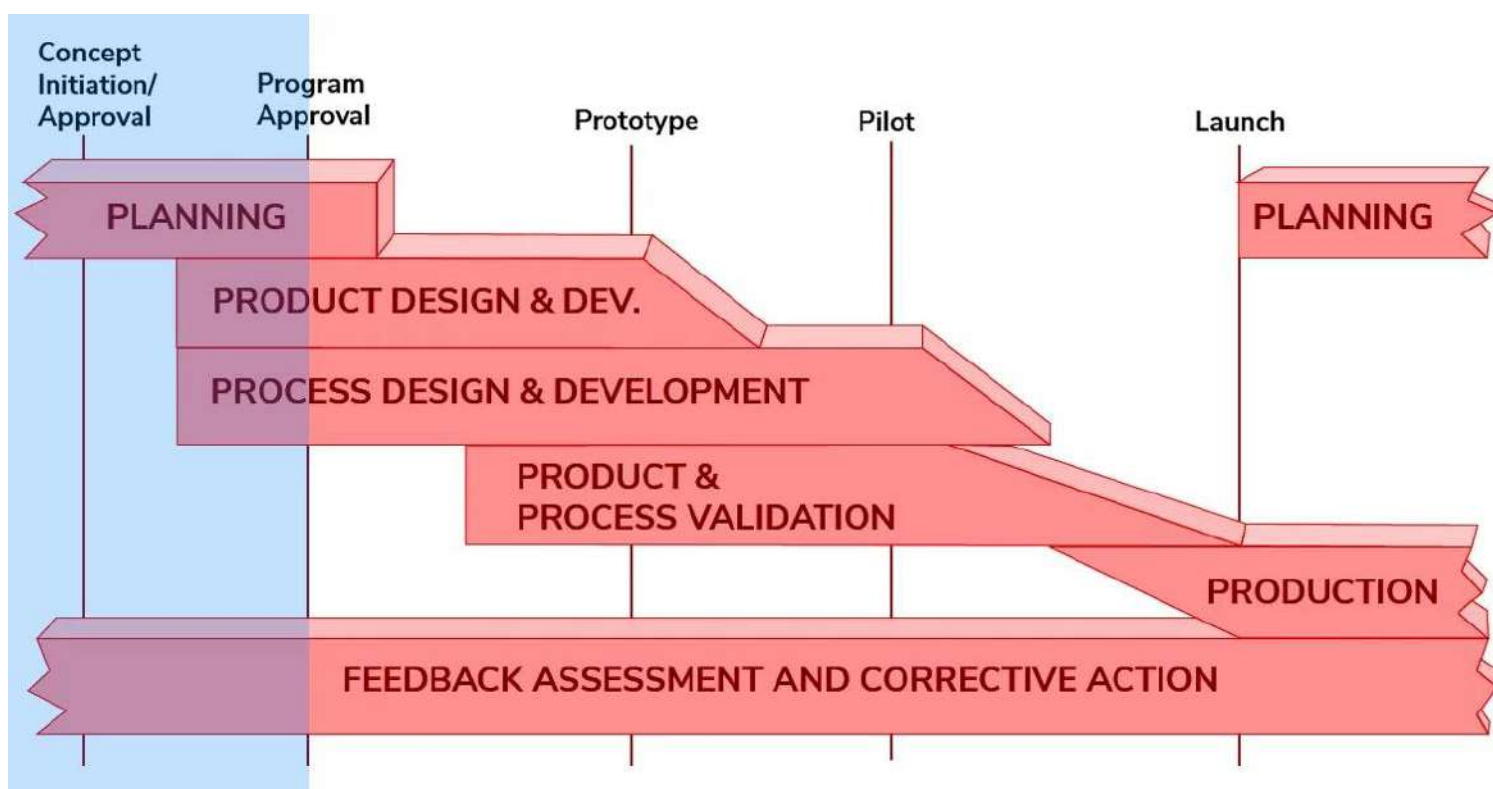
People quality through

Spirituality !

6 insights



APQP, PPAP, Control Plan



APQP, CP & PPAP

My learning points : 6 insights

1. Significance of DFMAS & clarity on focus elements (3rd edition change – Service Included)
2. Importance of prototype samples especially to prove new concepts
3. Prototype CP input for Engineering Drawings, Engineering Specifications & Material Specifications
4. Phase 2 is applicable even if Product Design is owned by your customer
5. Correlation Matrix for special product & process characteristics
6. Linkage between DFMEA and PFMEA

Name	Albert Lourduswamy A
Designation	AGM - TQM
Company & Unit	TAFE, Chennai



APQP, CP & PPAP

Disclaimer :

- ❑ The very purpose of this document is to enhance the **KNOWLEDGE** but not to enhance the **COMPETENCE**.
- ❑ Competence shall be improved only by **Implementing** the knowledge gathered from our various initiatives.

Sri Padhmam Consultancy & Training

★★★★★ 4.7



Best wishes !

How effectively you can complete your task given by your management ?

A simple guide !

Step 1	Understand clearly ‘what is wanted’ by your management !
Step 2	Go to the Gemba , where the data / information is available !
Step 3	Get the REAL data / information; ensure its relevance and accuracy
Step 4	Analyse the data and draw the graph (if so, wanted by your management), preferable manually !
Step 5	Make your clear conclusions !
Step 6	Share it with your management on time, as instructed!

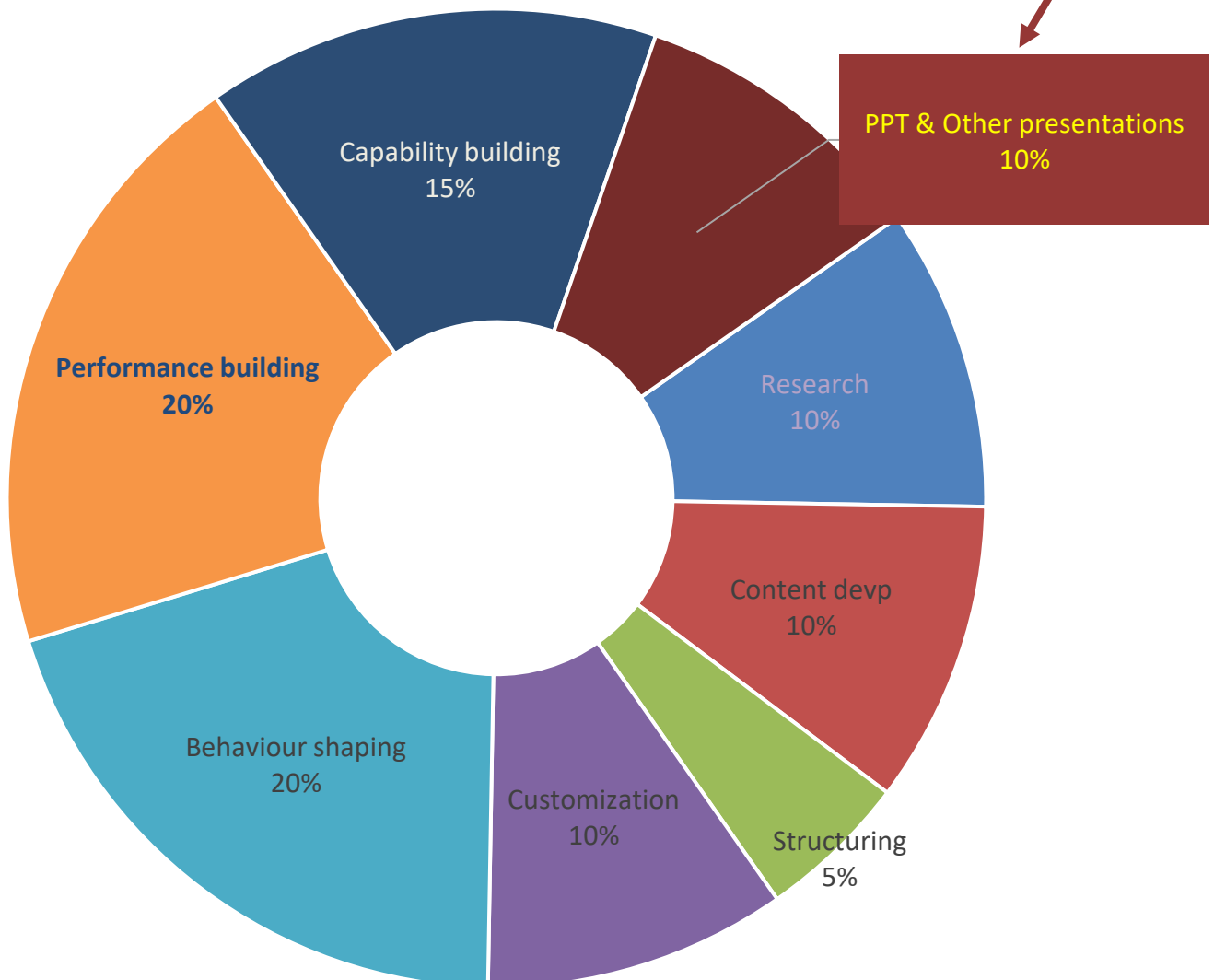
Are you in doubt ?

- *Do not assume !*
- *Clarify with the concerned, before proceeding !*

Our country is suffering because of ‘ False Assumptions’ !!!!

What way Sri Padhmam is different ?

**What is generally seen
outwardly !**





Sri Padhmam's Uniqueness

#	Focus point	Uniqueness
01	Voice of the Learners from the core Engineering & Automotive Supply chains	One of the very few Training Firms in India with 1000+ Google Reviews and 4.5+ Average Review Rating consistently.
02	No. of clients	120+ from different parts of India and some in abroad too.
03	Development of Modules	- Based on the rich experience of 15 years of service. - PPTs themselves are created in an interactive way.
04	Development of Workbook & Exercises	- Workbooks are aligned to the PPTs. - Exercises are application oriented. - The workbook will be a permanent asset with the learners for many years.
05	Implementation experience	- Most of the tools / techniques, (for example FMEA, SPC, Systematic problem solving) have been hand-held as 1000+ projects in various fields. - This treasure of experience will reflect in the training programs as Q & A, Videos, Group discussions++

Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

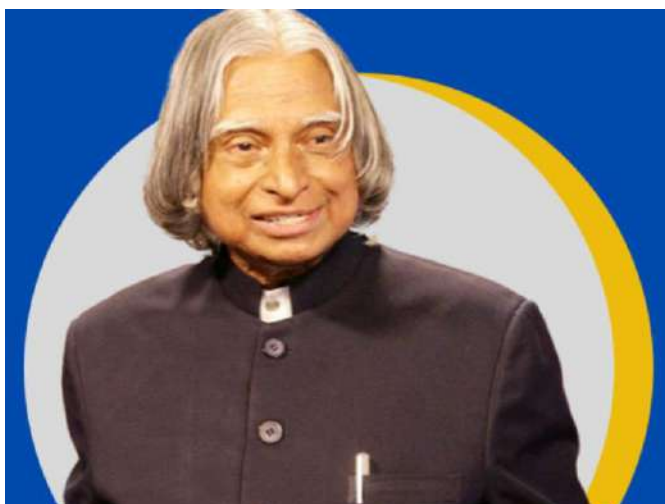
இன்றே தொடங்குங்கள்!

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Do you want to become a
‘World-class person ?’

It simply means

1. Today, I’m a better person than yesterday !
2. I’m a benchmark person to others for the
right causes !



Please think.....

Am I a Quality person ?

Check yourself !



*“How many times
I thank others
in a day ?”*



Quality is free indeed !



The HR side of our life



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The HR side of our life



'Healthy' Happiness

- ☐ Does happiness lie in a cigarette or in Liquor ?
- ☐ Will those things decide our life ?
- ☐ They will never provide us a 'Healthy' happiness !
- ☐ Happiness lies in us, not just with any commodity external to us !



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