

Share & Care

March 2024




e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

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 www.sripadhmam.com

 **Sri
Padhmam**
Consultancy & Training

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Share &
Care

C O N T E N T S

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Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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Thirukkural

திருக்குறள்

கற்க கசடறக் கற்பவை கற்றபின்

நிற்க அதற்குத் தக.



Brief Explanation by 'Padma Shri' Solomon Pappaiah

கற்கத் தகும் நூல்களைப்
பிழை இல்லாமல் கற்க;
கற்ற பிறகு கற்ற கல்விக்கு
ஏற்ப நல்ல வழிகளில்
வாழ்க.



Let a man learn thoroughly
whatever he may learn, and
let his conduct be worthy of
his learning.

Thought on “Future ready”

Energy with in us !!!



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THOUGHT ON "FUTURE READY"

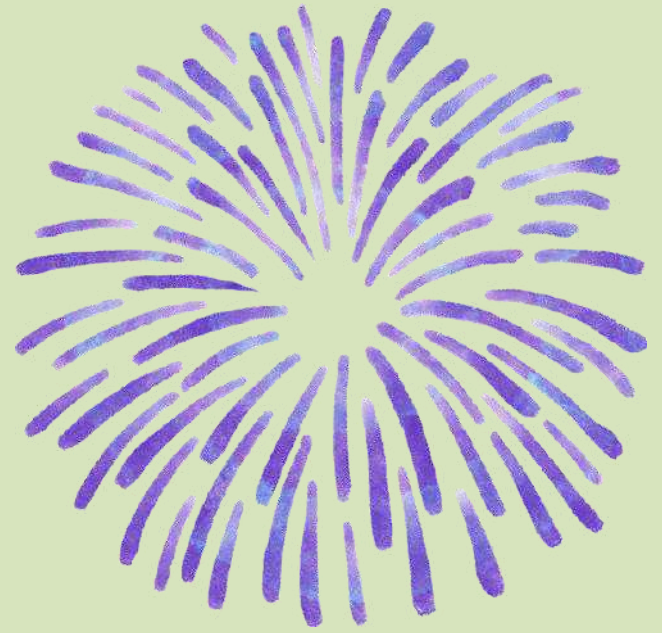
WHAT WE **THINK** ANGER IS



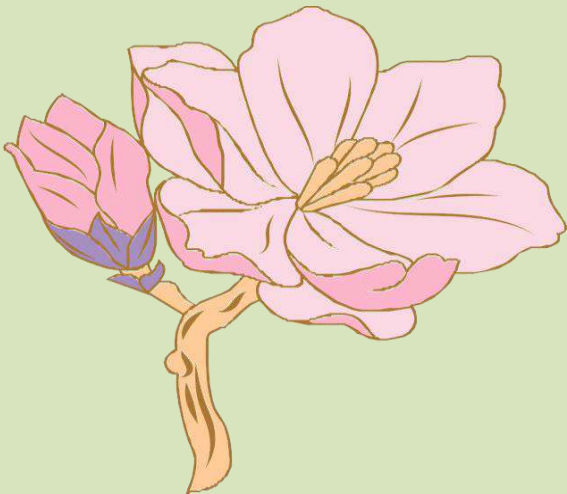
WHAT **ANGER** ACTUALLY IS



Wall of fame



Top performers during our assignments !



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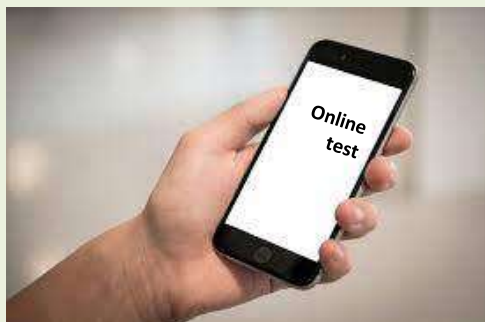
Final Qualification Exam topper

All time high score !



IATF 16949 : Internal Auditor Program

Mr. Anand P
Auditor, TUV SUD, Chennai



98%

*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Co-ordinator

Bharath

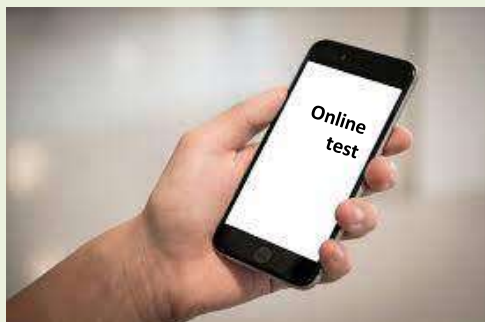


Online assessment !

Time to celebrate !

IATF 16949 : Internal Auditor Program

Mr. Baskaran M
Brakes India Foundry

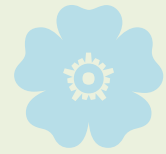
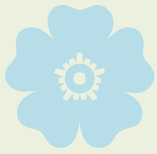


80%

*"... You have proved your knowledge !
Keep your spirit up ! ... "*

Co-ordinator

Bharath



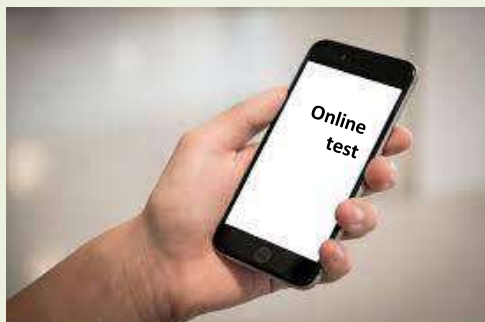
Online assessment !

Time to celebrate !

Poka Yoke (Error Proofing) Online Program

Mr. Vinod S

Autobahn akademie, Kerela

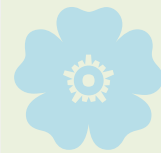


90%

**“... You have proved your knowledge !
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Co-ordinator

Bharath



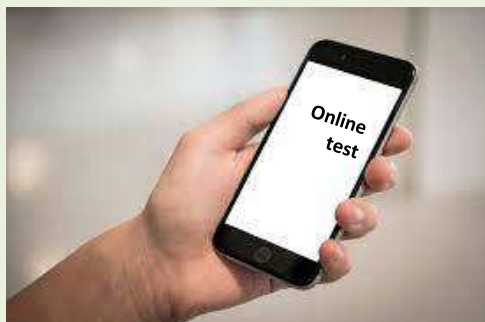
Online assessment !

Time to celebrate !

Poka Yoke (Error Proofing) Online Program

Mr. Suudhan S

Krysalis consultancy services, Chennai

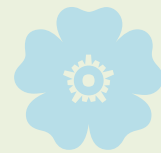


90 %

**“... You have proved your knowledge !
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Co-ordinator

Bharath



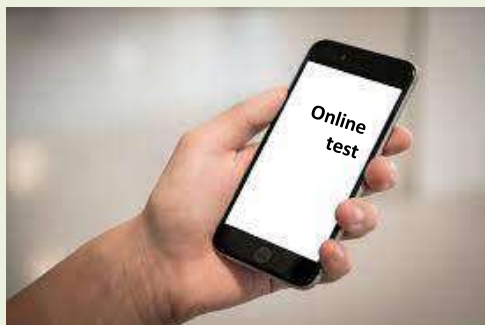
Online assessment !

Time to celebrate !

Poka Yoke (Error Proofing) Online Program

Mr. Jotheeswaran.S

Krysalis consultancy services, Chennai

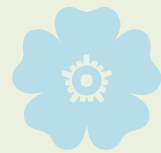


90 %

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Co-ordinator

Bharath



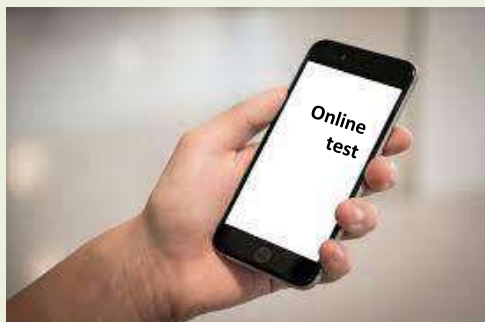
Online assessment !

Time to celebrate !

Poka Yoke (Error Proofing) Online Program

Mr. DORE S

Rane (Madras) Ltd, Puducherry Plant



90%

***"... You have proved your knowledge !
Keep your spirit up ! ... "***

Co-ordinator

Bharath



Team building



Planning skill : Experimental learning



Shared Leadership concept

Client	Siemens Gamesa, Mamandur
Assignment topic	Communication skills & Team building
Coordinator	Ms. Hema & team



Mr. Sajeed Khan



***“... You have been the source of energy for me too !
Keep your spirit up ! ... ”***

Client	E-con Systems, MEPZ, Chennai
Assignment topic	Systematic Problem-Solving Journey
Coordinator	Ms. Rohini & Team



Mr. Sai Deepak



*“... You have been the source of energy for me too !
Keep your spirit up ! ... “*

Client	E-con Systems, MEPZ, Chennai
Assignment topic	Systematic Problem-Solving Journey
Coordinator	Ms. Rohini & Team



Mr. Gopinath E



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	ValvTechnologies, Chennai
Assignment topic	Process FMEA (AIAG-VDA) Latest version
Coordinator	Mr. Karthikeyan



Mr. Manigandan S



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	ValvTechnologies, Chennai
Assignment topic	Process FMEA (AIAG-VDA) Latest version
Coordinator	Mr. Karthikeyan



Mr. Boobesh Raj S

Systematic Problem-Solving Journey



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	E-Con Systems, Chennai
Coordinator	Ms. Yogeswari



Mr. Senthilkumar J

Systematic Problem-Solving Journey



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	E-Con Systems, Chennai
Coordinator	Ms. Yogeswari



Mr. Abishek N

Systematic Problem-Solving Journey



***“... You have been the source of energy for me too !
Keep your spirit up ! ... ”***

Client	E-Con Systems, Chennai
Coordinator	Ms. Yogeswari

Lighter side

Humour in & around !!!



A reconnection to your playful side !



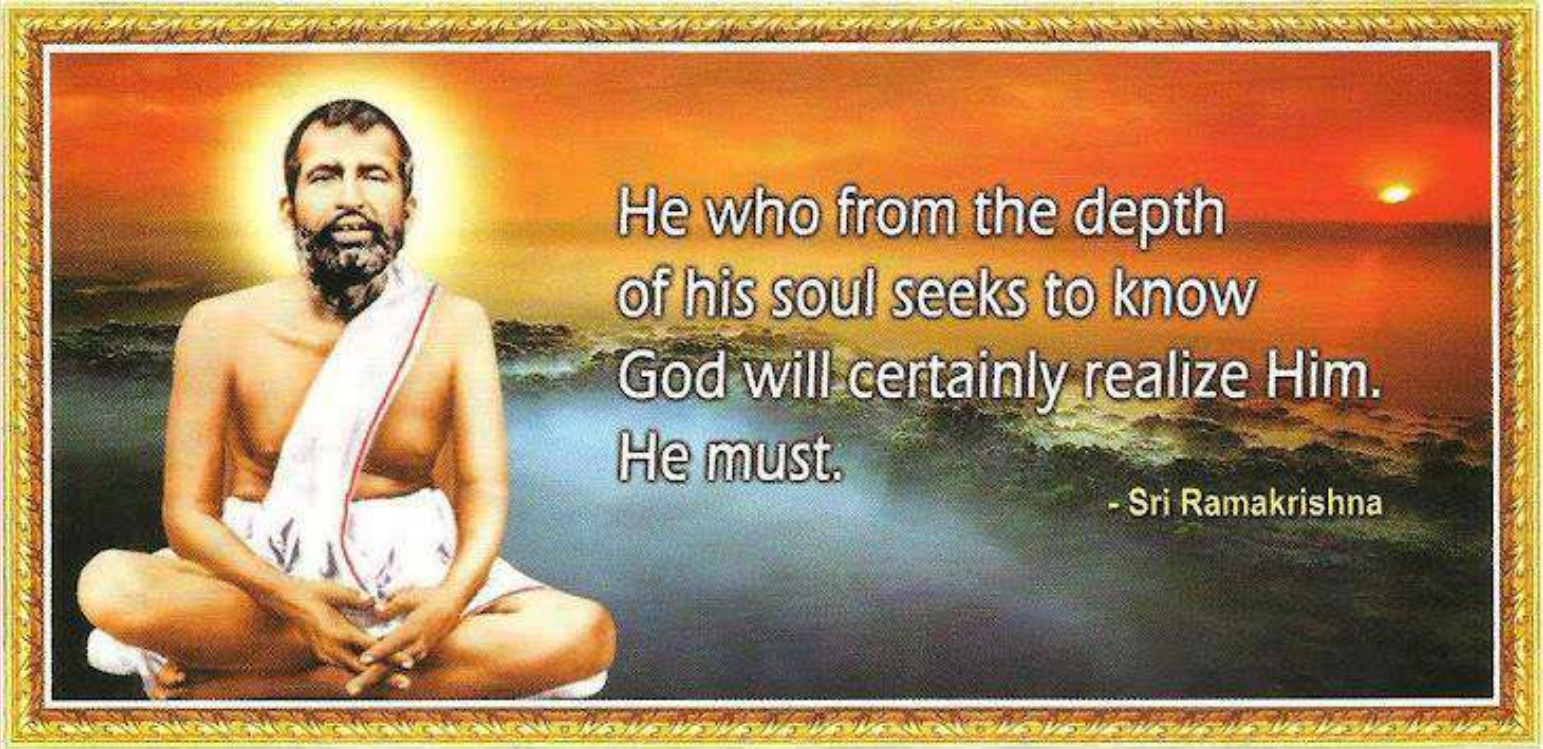
Joke of the Day



Lighter side !!!



People quality through spirituality !



People quality through

Spirituality !

Mirror Image

Feedback during our assignments !



Process

FMEA

AIAG – VDA latest version

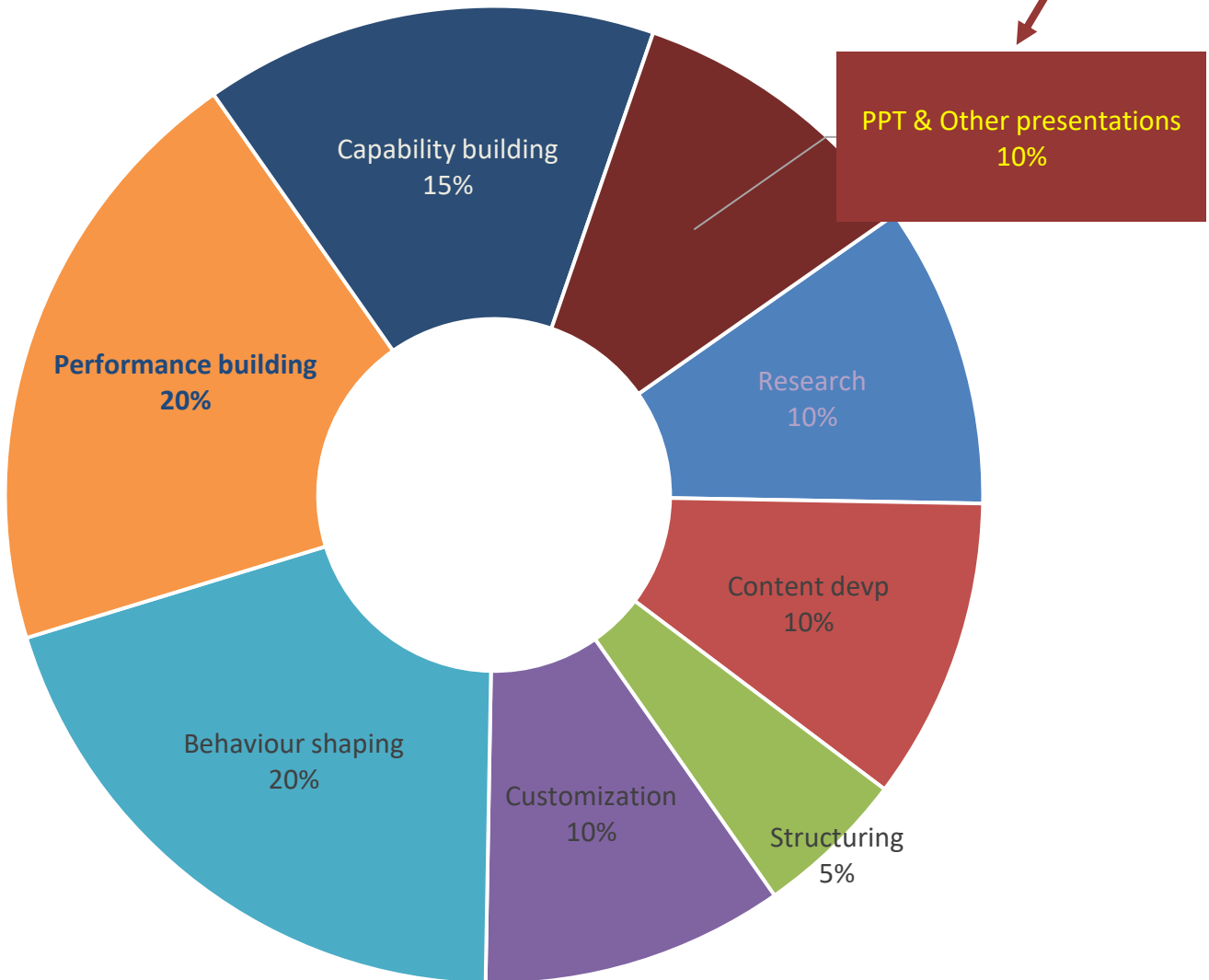
- Jagadeesh here from Valvtechnologies Private Limited.
- We had 2 days of good learning on the concepts, tools and the application of PFMEA from Mr Manivannan.
- The sessions were very much interactive and lively.
- The case study was performed based on one process which is a part of our factory itself and hence the application of the concepts were very much easier .
- Thanks to Mr Manivannan and team Padhmam



**ValvTechnologies
Chennai**

What way Sri Padhmam is different ?

What is generally seen outwardly !



Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

Please start today !

வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

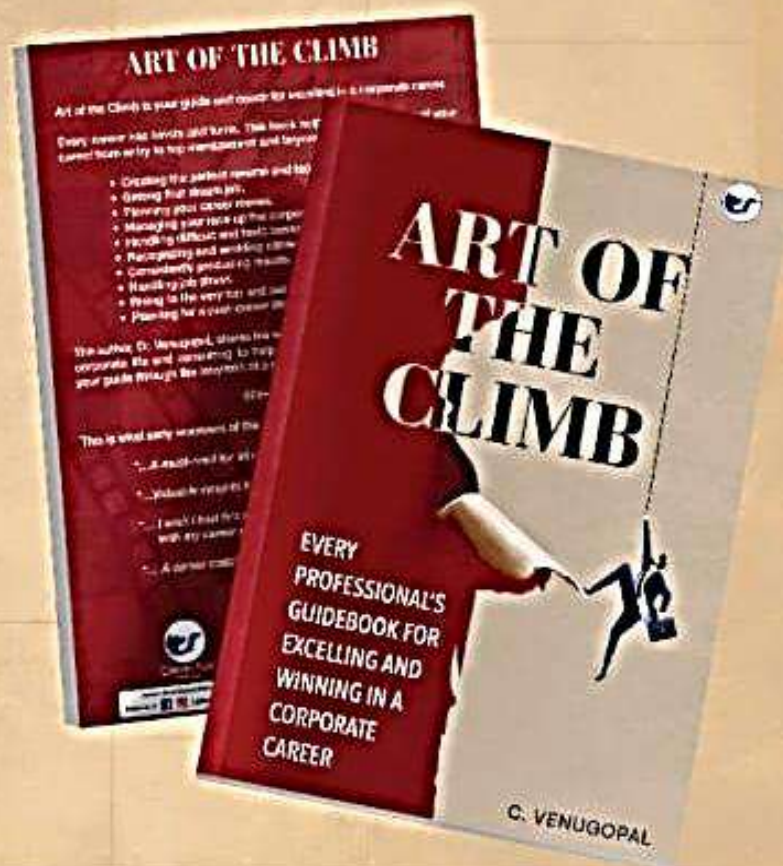
இன்றே தொடங்குங்கள்!

For Video courses : 99621 17222

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This book tells you how...

EVERY
PROFESSIONAL'S
GUIDEBOOK FOR
EXCELLING AND
WINNING IN A
CORPORATE
CAREER



ART OF THE CLIMB

The author, Dr. Venugopal, shares his wisdom gathered over four decades of corporate life and consulting to help you win in your career. This book is your guide through the labyrinth of a corporate career.



Available in leading outlets near you and online.

website: www.cvenugopal.com

email: cvenugopal@gmail.com

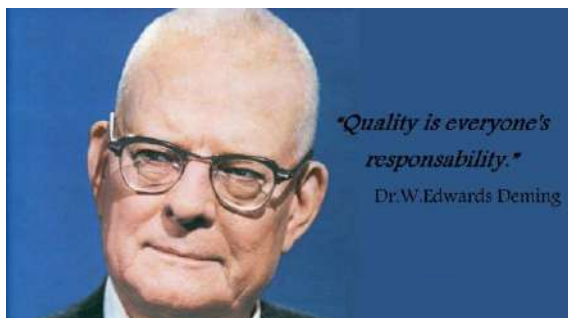
How far the...

- Total Employee Involvement is effective ?
- Data-based Management is practiced ?
- Daily-routine management is regularly done ?
- PDCA cycle is understood & used ?
- Communication is more value-adding ?

Solution will be

2-day Training program on "TQM"

- 19 innovative Exercises
- 4 Self-introspections
- Well-designed Workbook
- Wide coverage of the concepts





Tools and Techniques

B	C	E	K	G	I	P	Y	H	F
F	L	O	W	C	H	A	R	T	D
A	D	J	L	A	C	R	X	A	U
H	I	B	L	T	R	E	E	B	F
B	R	A	I	N	S	T	O	R	M
G	X	L	D	M	G	O	E	F	A
A	H	I	S	T	O	G	R	A	M
V	Y	Z	L	D	P	H	W	I	A
A	S	D	N	C	B	F	B	G	K
C	H	E	C	K	S	H	E	E	T

Answers' Bank

Solve the crossword with the below hints

- | | |
|--|---------------------------------------|
| 1. To prioritize the problem | 4. To make strategic decisions |
| 2. Generate ideas | 5. To study process behaviour |
| 3. To map the present/proposed process in right sequence | 6. To collect the data systematically |

Answers





Tools and Techniques

B	C	E	K	G	I	1 P	Y	H	F
3 F	L	O	W	C	H	A	R	T	D
A	D	J	L	A	C	R	X	A	U
H	I	B	L	4 T	R	E	E	B	F
2 B	R	A	I	N	S	T	O	R	M
G	X	L	D	M	G	O	E	F	A
A	5 H	I	S	T	O	G	R	A	M
V	Y	Z	L	D	P	H	W	I	A
A	S	D	N	C	B	F	B	G	K
6 C	H	E	C	K	S	H	E	E	T

Answers' Bank

Solve the crossword with the below hints

- | | |
|--|--|
| 1. To prioritize the problem | 4. Diagram to make strategic decisions |
| 2. Generate ideas | 5. To study process behaviour |
| 3. To map the present/proposed process in right sequence | 6. To collect the data systematically |



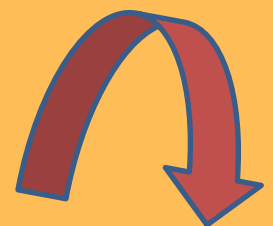
A GIFT

Just for you

What do they mean ?

During our workshops, many terms and concepts are discussed. Our learners are making us to think deeply and differently !

We are proud to share those details here – enable you to update yourself !





What do they mean ?

Quality Control – Analysis, Approaches and Methods

When we think of quality control, the first thing that comes to our mind is a checking procedure that will eliminate all defects from a product.

Well, that's right to some extent, but quality control is much more than that !

Quality control pertains to a set of processes that will ensure that a given product is complying against the requirements of the customer !

What do customers want?

The answer is simple, and customers seek functionality with quality.

A product that has better quality will perform well in the market than a product that has low quality.

Quality control is not a single step and requires several sets of procedures to be accomplished.





What do they mean ?

What is Quality Control?

Quality control can be defined as a set of processes that a company follows to ensure that their products are meeting with customer requirements.

A major misconception regarding Quality control is that only large organizations follow the principles of quality control. This is a wrong notion as smaller companies must also focus on quality control as it will immensely boost the growth of their organization. The quality control label is attached to a product after its quality has been checked. If the product doesn't meet with standard norms after a quality check, it is sent for reevaluation, and the process of manufacturing is revised again.

What is Quality Assurance?

Quality assurance is another aspect of quality control. Often quality control and quality assurance are confused with one another. That is completely wrong because quality control and quality analysis are completely different things.

Quality assurance can be seen as the theoretical aspect of quality control. In essence, quality assurance frames the guidelines that need to be followed by doing quality control assessment, whereas quality control involves doing those things in practice.

Though both are similar in their purpose, the methods are not the same. Quality control and quality assurance can be seen as two sides of the same coin as their result are to ensure that the product is meeting with the necessary rules and regulations.

Quality assurance and quality control are sometimes considered the same and are usually written as QA/QC.

Do you want to get Certified

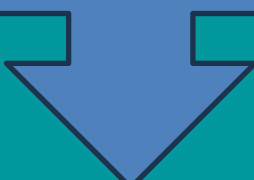
on

Total Quality Management

(TQM)

?

We provide you the
Opportunity !





Workshop on

Total Quality Management

- Weekend classes
- Zoom-based Virtual program
- Certification course

Deliverables

Chapter #	Chapter name
I	Fundamentals
II	Dr. Deming's 14 management principles
III	Change management
IV	TQM philosophies
V	TQM Practices
a	- DRM & PDCA cycle
b	Performance management
c	5S Work-Place Management System (WPM)
d	Suggestion scheme & QC Circles
e	Leadership – as defined by the TQM
f	The TQM work culture
g	HRD – as TQM looks it

Timings (IST)

Saturdays	6.30 pm to 8.00 pm
Sundays	10.45 am to 1.30 pm
Total sessions	7
Starts in	April & May 2024

[Registration link](#)

