

# Share & Care

Feb 2024



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Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

## CONTACT INFORMATION

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Share &  
Care

# C O N T E N T S

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# Thirukkural

## திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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# Thirukkural

திருக்குறள்

அழுக்கா றுடையான்கண் ஆக்கம்போன் றில்லை

ஒழுக்க மிலான்கண் உயர்வு.

Brief Explanation by 'Padma Shri' Solomon Pappaiah

பொறாமை உள்ளவனுக்குச்  
செல்வம் இல்லை என்பது  
போல், ஒழுக்கம்  
இல்லாதவனுக்கு உயர்குலம்  
என்பதும் இல்லை..



The envious soul in life no  
rich increase of blessing  
gains, So man of 'due  
decorum' void no dignity  
obtains.

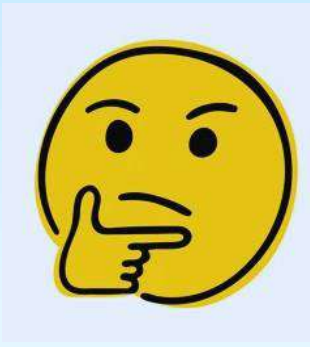


# Thought on “Future ready”

Energy with in us !!!

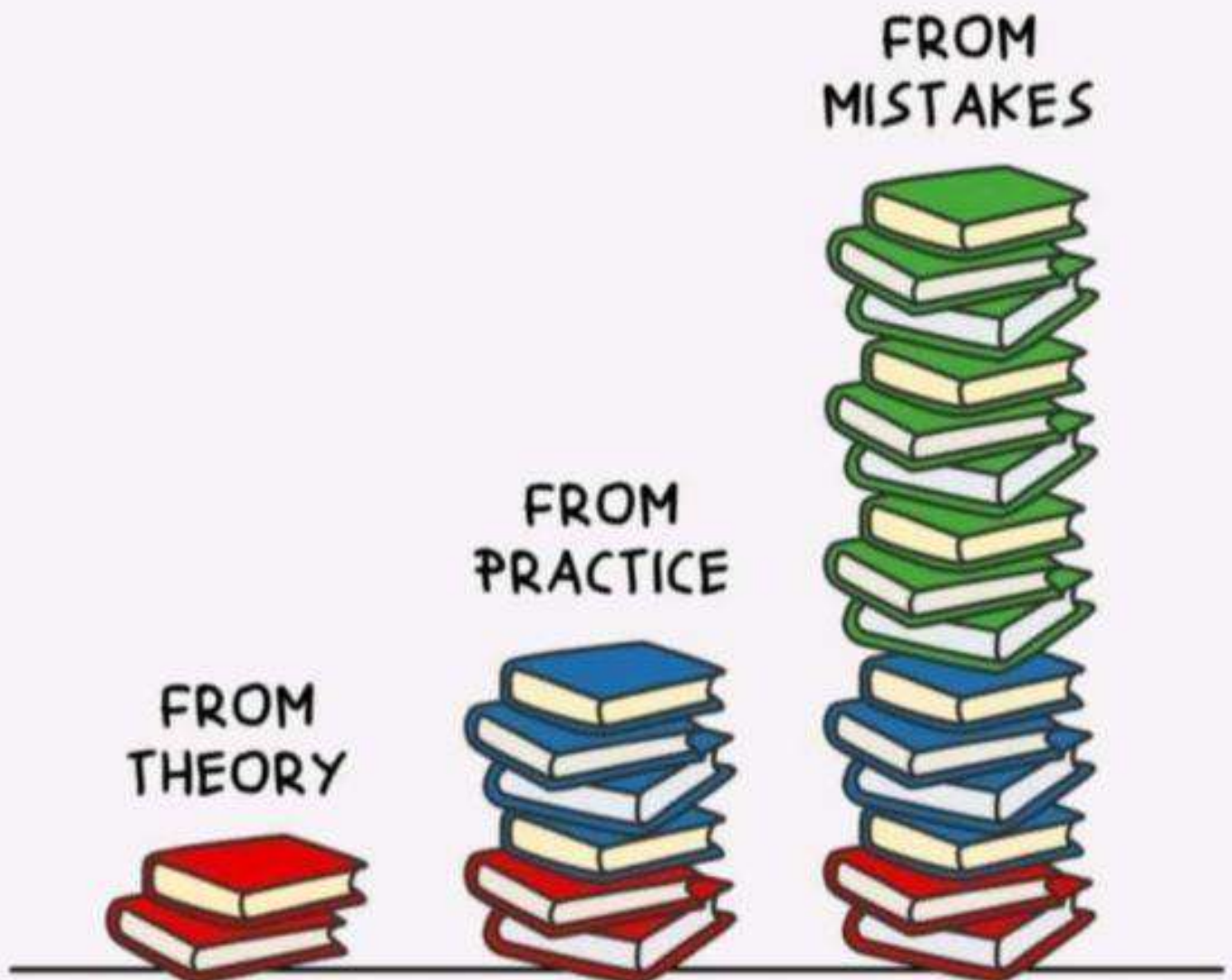


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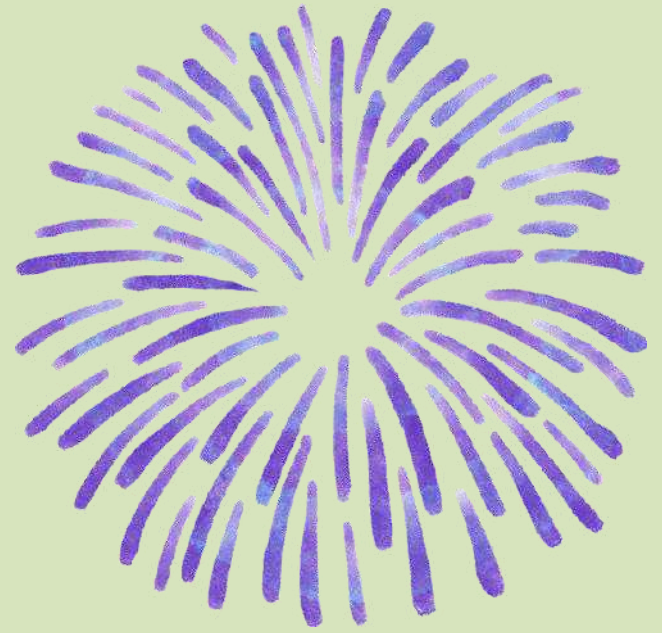


## THOUGHT ON "FUTURE READY"

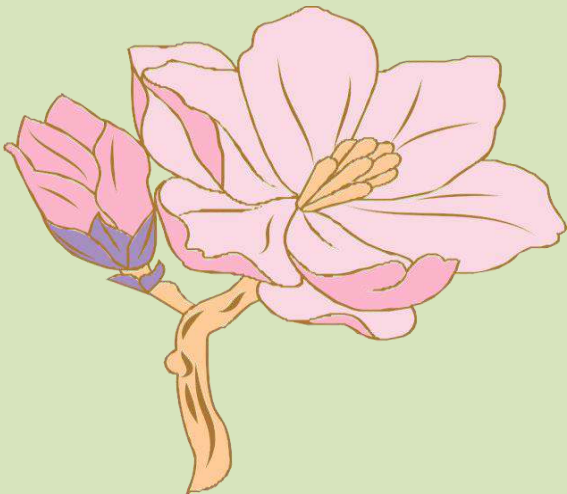
HOW MUCH YOU LEARN



# Wall of fame



Top performers during our assignments !



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**Listening skill : Experimental learning**



**Strategy formation**

**Mr. Anandharaj**

<b>Client</b>	<b>Siemens Gamesa, Mamandur</b>
<b>Assignment topic</b>	<b>Communication skills &amp; Team building</b>
<b>Coordinator</b>	<b>Ms. Hema &amp; team</b>





**Mr. Mariappan S**



***"... You have been the source of energy for me too !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>UCAL group</b>
<b>Assignment topic</b>	<b>P FMEA ( AIAG- VDA latest version )</b>
<b>Coordinator</b>	<b>Ms. SubhaSri &amp; Mr. Balaji</b>



**Mr. Kumaresan K**



***“... You have been the source of energy for me too !  
Keep your spirit up ! ... ”***

<b>Client</b>	<b>UCAL group</b>
<b>Assignment topic</b>	<b>P FMEA ( AIAG- VDA latest version )</b>
<b>Coordinator</b>	<b>Ms. SubhaSri &amp; Mr. Balaji</b>



**Mr. Ganeshbabu S**



***"... You have been the source of energy for me too !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>UCAL group</b>
<b>Assignment topic</b>	<b>P FMEA ( AIAG- VDA latest version )</b>
<b>Coordinator</b>	<b>Ms. SubhaSri &amp; Mr. Balaji</b>



**Mr. Ganeshbabu S**



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<b>Assignment topic</b>	<b>P FMEA ( AIAG- VDA latest version )</b>
<b>Coordinator</b>	<b>Ms. SubhaSri &amp; Mr. Balaji</b>



**Mr. Rushikesh R**



***"... You have been the source of energy for me too !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>UCAL group</b>
<b>Assignment topic</b>	<b>P FMEA ( AIAG- VDA latest version )</b>
<b>Coordinator</b>	<b>Ms. SubhaSri &amp; Mr. Balaji</b>



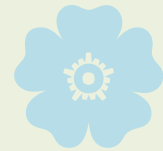
**Mr. Vignesh A**



***“... You have been the source of energy for me too !  
Keep your spirit up ! ... ”***

<b>Client</b>	<b>UCAL group</b>
<b>Assignment topic</b>	<b>P FMEA ( AIAG- VDA latest version )</b>
<b>Coordinator</b>	<b>Ms. SubhaSri &amp; Mr. Balaji</b>

## 1<sup>st</sup> Place

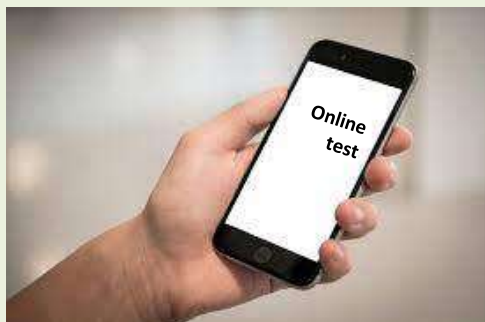


Online assessment !

Time to celebrate !

### Design FMEA workshop

### Mr. Vigneshkumar R E-con systems, Chennai



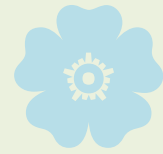
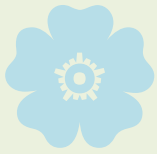
94 %

**“... You have proved your knowledge !  
Keep your spirit up ! ... ”**

**Coordinator**

**Bharath**

## 2<sup>nd</sup> Place

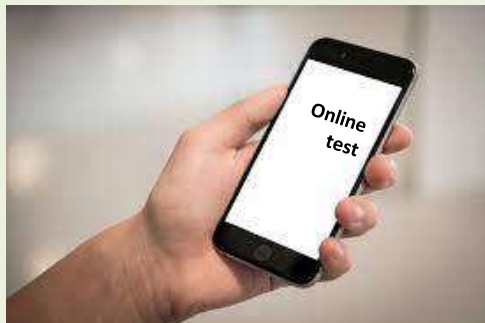


Online assessment !

Time to celebrate !

## Design FMEA workshop

**Mr. Karthikeyan S**  
E-con systems, Chennai



90%

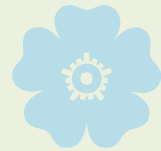
*"... You have proved your knowledge !  
Keep your spirit up ! ... "*

**Coordinator**

**Bharath**



## 3<sup>rd</sup> Place

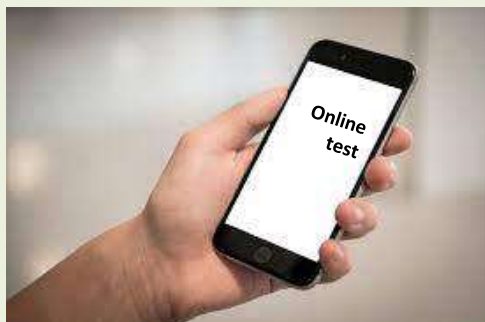


**Online assessment !**

**Time to celebrate !**

## Design FMEA workshop

**Mr. Nidhi Udhayan**  
E-con systems, Chennai



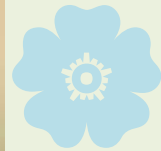
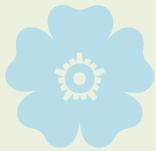
**88 %**

***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

**Coordinator**

**Bharath**

## SPC : Onsite workshop

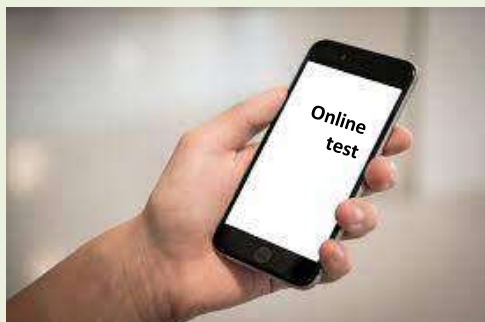


Online assessment !

Time to celebrate !

**Mr. Thamim Nizar M**

**Sundram Fasteners- TVS**



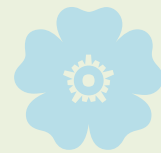
92%

*"... You have proved your knowledge !  
Keep your spirit up ! ... "*

**Co-ordinator**

**Bharath**

## SPC : Onsite workshop

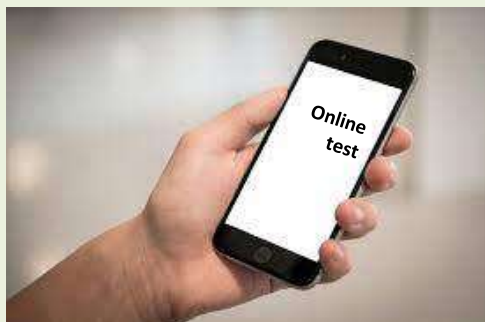


Online assessment !

Time to celebrate !

### Mr. Ajeethkumar P

### Sundram Fasteners- TVS



94 %

*"... You have proved your knowledge !  
Keep your spirit up ! ... "*

**Co-ordinator**

**Bharath**

## SPC : Onsite workshop



Online assessment !

Time to celebrate !

**Mr. Solai Arulmozhi**

**Sundram Fasteners- TVS**



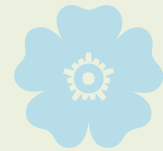
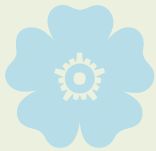
94 %

*"... You have proved your knowledge !  
Keep your spirit up ! ... "*

**Co-ordinator**

**Bharath**

## SPC : Onsite workshop



Online assessment !

Time to celebrate !

### Mr. Ragulraja S

### Sundram Fasteners- TVS



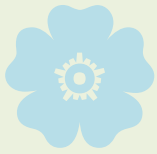
96 %

*"... You have proved your knowledge !  
Keep your spirit up ! ... "*

**Co-ordinator**

**Bharath**

## SPC : Onsite workshop

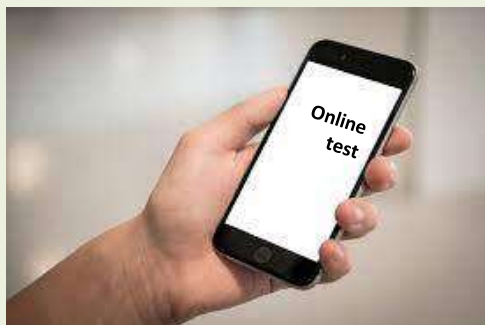


Online assessment !

Time to celebrate !

### Mr. Dilliraja S

### Sundram Fasteners- TVS



96 %

*"... You have proved your knowledge !  
Keep your spirit up ! ... "*

**Co-ordinator**

**Bharath**

# Lighter side

Humour in & around !!!



A reconnection to your playful side !



## A Good Wife

[www.NativePakistan.com](http://www.NativePakistan.com)



"A good **Wife**  
always  
forgives her **Husband**  
when she's **Wrong.**"

~ Milton Berle

*Lighter side !!!*





People quality through spirituality !



=“

Silence and  
Self-control Is  
Non-violence.

”=

*Mahavira*



People quality through

**Spirituality !**

# Mirror Image

Feedback during our assignments !



# Design

## FMEA

AIAG – VDA latest version



A highly interactive & informative workshop!

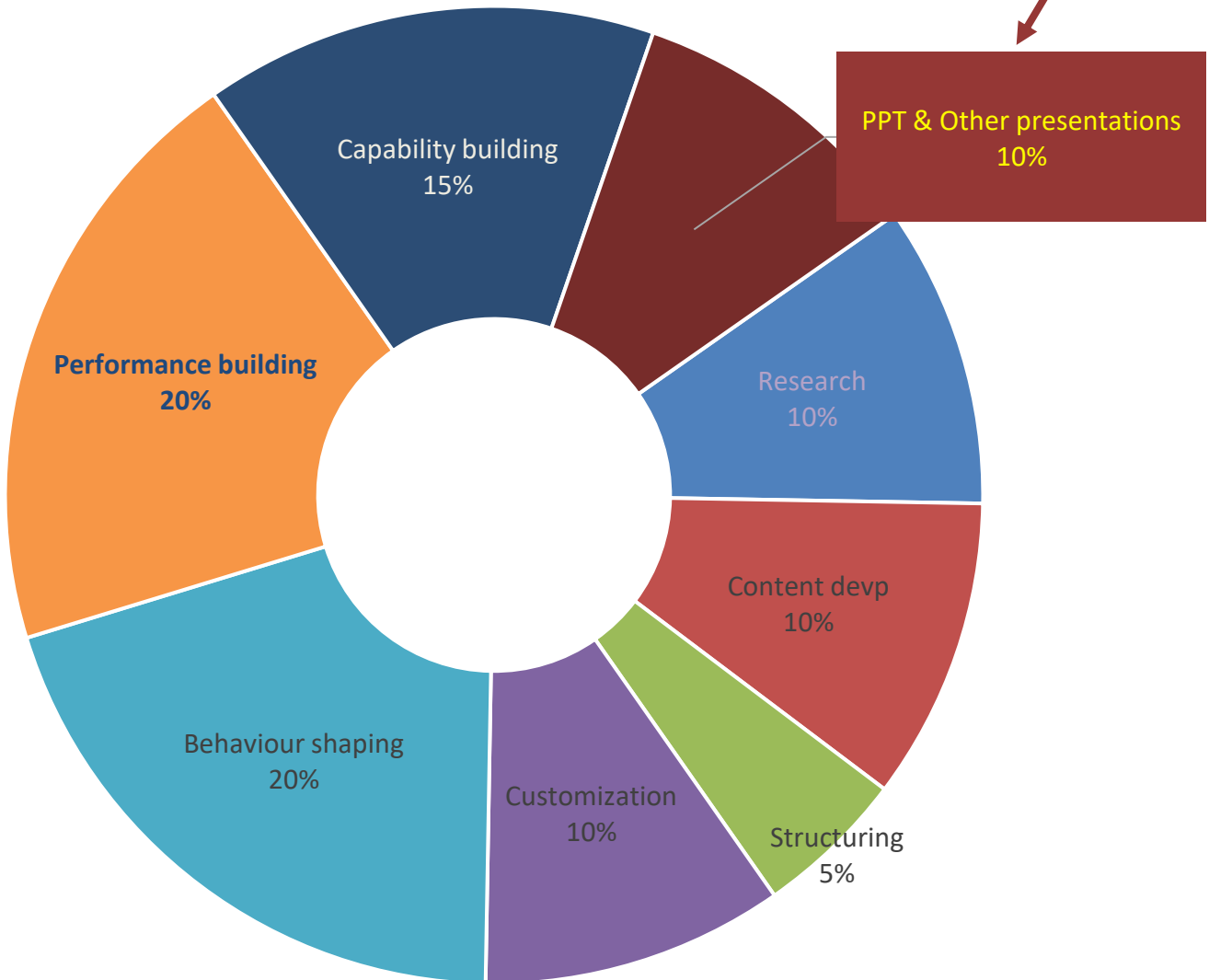
Great learning for us !



**ValvTechnologies**  
Chennai

**What way Sri Padhmam is different ?**

**What is generally seen outwardly !**



Greetings !

Have you not taken our Video courses yet ?

Certainly, you are missing something in your career growth !

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வாழ்த்துக்கள் !

எங்கள் வீடியோ பாடங்களை நீங்கள் இன்னும் எடுக்கவில்லையா?

நிச்சயமாக, உங்கள் தொழில் வளர்ச்சியில் நீங்கள் எதையாவது இழக்கிறீர்கள்!

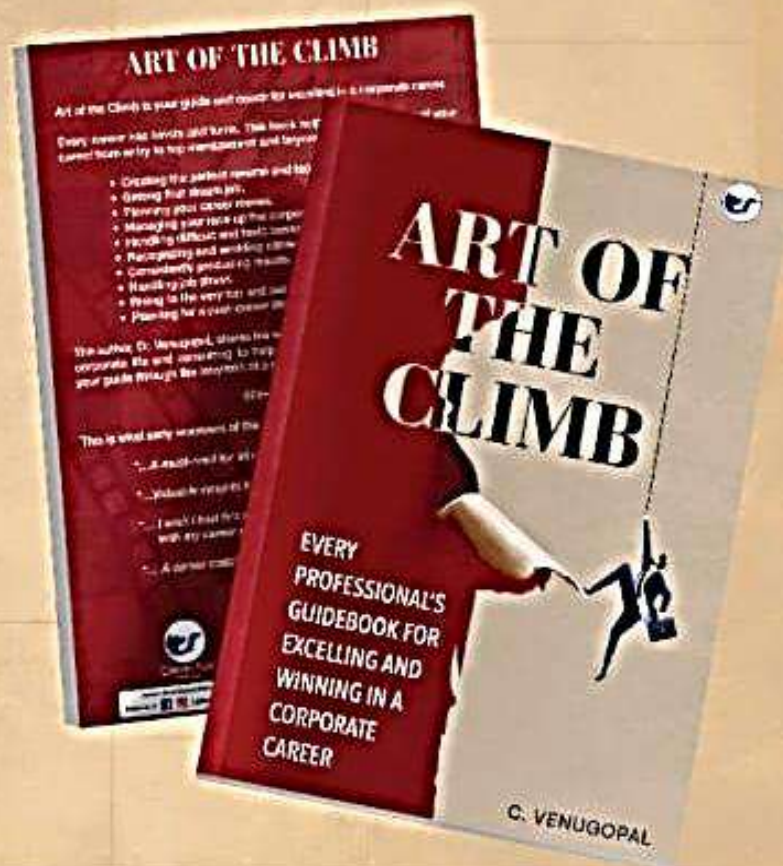
இன்றே தொடங்குங்கள்!

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# Don't you want to succeed and win in your career?

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GUIDEBOOK FOR  
EXCELLING AND  
WINNING IN A  
CORPORATE  
CAREER



## ART OF THE CLIMB

The author, Dr. Venugopal, shares his wisdom gathered over four decades of corporate life and consulting to help you win in your career. This book is your guide through the labyrinth of a corporate career.



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email: [cvenugopal@gmail.com](mailto:cvenugopal@gmail.com)

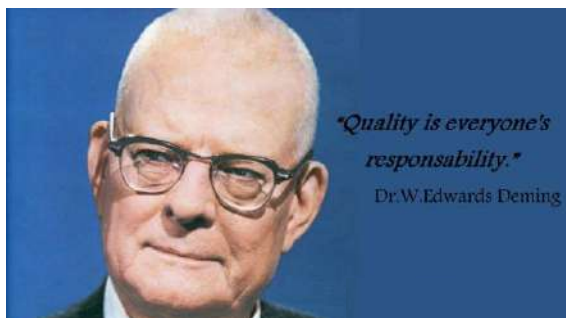
How far the...

- Total Employee Involvement is effective ?
- Data-based Management is practiced ?
- Daily-routine management is regularly done ?
- PDCA cycle is understood & used ?
- Communication is more value-adding ?

*Solution will be ....*

## 2-day Training program on "TQM"

- 19 innovative Exercises
- 4 Self-introspections
- Well-designed Workbook
- Wide coverage of the concepts







## Tools and Techniques

B	C	E	K	G	I	P	Y	H	F
F	L	O	W	C	H	A	R	T	D
A	D	J	L	A	C	R	X	A	U
H	I	B	L	T	R	E	E	B	F
B	R	A	I	N	S	T	O	R	M
G	X	L	D	M	G	O	E	F	A
A	H	I	S	T	O	G	R	A	M
V	Y	Z	L	D	P	H	W	I	A
A	S	D	N	C	B	F	B	G	K
C	H	E	C	K	S	H	E	E	T

### Answers' Bank

Solve the crossword with the below hints

- |  |                                       |
|--|---------------------------------------|
| 1. To prioritize the problem                             | 4. To make strategic decisions        |
| 2. Generate ideas  | 5. To study process behaviour         |
| 3. To map the present/proposed process in right sequence | 6. To collect the data systematically |

**For Answers : Please wait for the next month Share & Care !**

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## How to raise an NCR from a situation ?



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