

# Share & Care

July 2023



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Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

## CONTACT INFORMATION

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Padhmam**  
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# Thirukkural

## திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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# Thirukkural

திருக்குறள்

மனத்துக்கண் மாசிலன் ஆதல் அனைத்தறன்

ஆகுல நீர பிற.



Brief Explanation by 'Padma Shri' Solomon Pappaiah

மனத்து அளவில் குற்றம்  
இல்லாதவனாய் ஆகுக;  
அறம் என்பது அவ்வளவே;  
பிற வார்த்தை நடிப்பும்,  
வாழ்க்கை வேடங்களுக்கும்  
மற்றவர் அறியச்  
செய்யப்படும்  
ஆடம்பரங்களே.



Let him who does virtuous  
deeds be of spotless mind; to  
that extent is virtue; all else  
is vain show.



# From the Editor's desk





Some time back a company from Bangalore (Chemical company) approached us for a 'Six Sigma' program. We told them the base is QC tools and SPC for SIX Sigma initiatives.

The immediate response was "There is nothing big is QC Techniques and our employees know them very well". They are under the impression that QC Techniques, such as 'Histogram', Cause & Effect diagrams' are nothing !!

QC Tools are the base for all statistical studies in Six Sigma, MSA ++++. But surprisingly many people miss them, without knowing their power of them. One of the 7 QC Tools is Correlation chart, which is the base for Regression analysis in Six Sigma!



5 years back, one Doctor ( MBBS qualified, and a practicing doctor ) attended my course on OHSAS 18001 ( Presently ISO 45001 ). He served in West Germany for few years, earlier. He shared one very interesting information to me.

In grown countries like West Germany & the USA, even a doctor with 20 years of experience must undergo a "Back to Basics" period for few days, During that time, the Doctor ( may be a surgeon with huge Open heart surgery experience ) will be asked basic questions on medical field. He or she will be asked to inject the patients, asked to perform very basic Medical procedures! This is '**Back to basics**'! This will make them to recall their initial stage of career and also the EGO will be crashed !

**Are you ready for such 'Back to basics' ?**



சில காலத்திற்கு முன்பு பெங்களூரில் இருந்து ஒரு நிறுவனம் (ரசாயனத் தொழில்) சிக்ஸ் சிக்மா திட்டத்திற்காக எங்களை அணுகியது. இதற்கான அடிப்படை QC நுட்பங்கள் மற்றும் SPC என்று நாங்கள் அவர்களிடம் கூறினோம்.

உடனடி பதில் "QC டெக்னிக்ஸ் என்று பெரிதாக ஒன்றும் இல்லை மற்றும் தன்னுடைய பணியாளர்களுக்கு அவை நன்றாக தெரியும்". 'ஹிஸ்டோகிராம்', 'காரணம் & விளைவு' வரைபடங்கள் போன்ற QC டெக்னிக்ஸ்கள் ஒன்றும் இல்லை என்ற எண்ணத்தில் அவர்கள் இருந்தனர் !!

சிக்ஸ் சிக்மா, எம்எஸ்ஏ (MSA) +++ இல் உள்ள அனைத்து புள்ளிவிவர ஆய்வுகளுக்கும் QC டெக்னிக்ஸ் & SPC அடிப்படையாகும். ஆனால் ஆச்சரியம் என்னவென்றால், பலர் இந்த உண்மைகள் அறியாமல், அவற்றை இழக்கிறார்கள். 7 QC tools ல் ஒன்று தொடர்பு விளக்கப்படம் (Correlation chart) ஆகும், இது பின்னடைவு பகுப்பாய்விற்கான (Regression analysis) அடிப்படையாகும் !





5 ஆண்டுகளுக்கு முன்பு, OHSAS 18001 (தற்போது ISO 45001) பற்றிய எனது பயிற்சியில் ஒரு மருத்துவர் (MBBS, மருத்துவர்) கலந்து கொண்டார். அவர் மேற்கு ஜெர்மனியில் சில ஆண்டுகள் பணியாற்றினார். அவர் ஒரு சுவாரஸ்யமான தகவலை என்னிடம் பகிர்ந்து கொண்டார்.

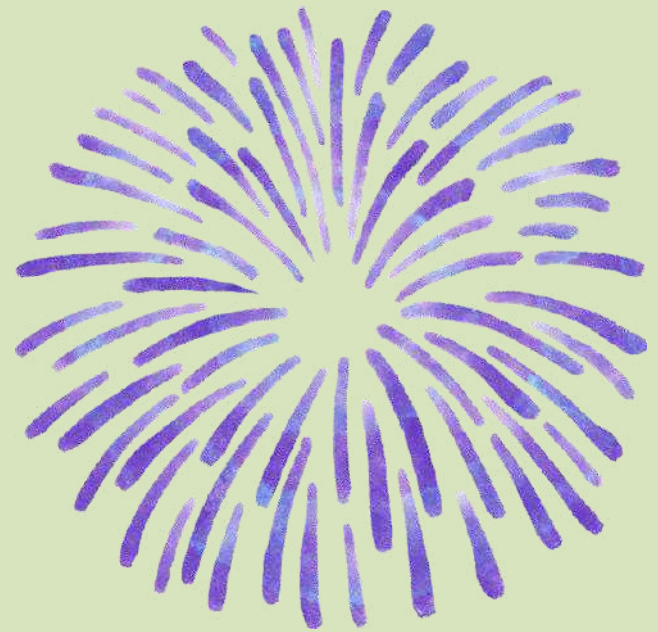
மேற்கு ஜெர்மனி மற்றும் அமெரிக்கா போன்ற வளர்ந்த நாடுகளில், 20, 30 வருட அனுபவமுள்ள ஒரு மருத்துவர் கூட சில நாட்களுக்கு "பேக் டு பேஸிக்ஸ்" (Back to basics period) காலத்தை மேற்கொள்ள வேண்டும், அந்த நேரத்தில், மருத்துவர் (அதிக இதய அறுவை சிகிச்சை அனுபவமுள்ள அறுவை சிகிச்சை நிபுணராகக் கூட இருக்கலாம்) மருத்துவத் துறையில் அடிப்படைக் கேள்விகளைக் கேட்பார்கள். அவர் நோயாளிகளுக்கு ஊசி போடும்படி கேட்கப்படுவார்கள், மிக அடிப்படையான மருத்துவ நடைமுறைகளைச் செய்யுமாறு கேட்டுக் கொள்ளப்படுவார்கள்!

இதுதான் **Back to basics!** இது அவர்களின் வாழ்க்கையின் ஆரம்ப கட்டத்தை நினைவுபடுத்தும் மற்றும் ஈகோவை குறைக்கும்!

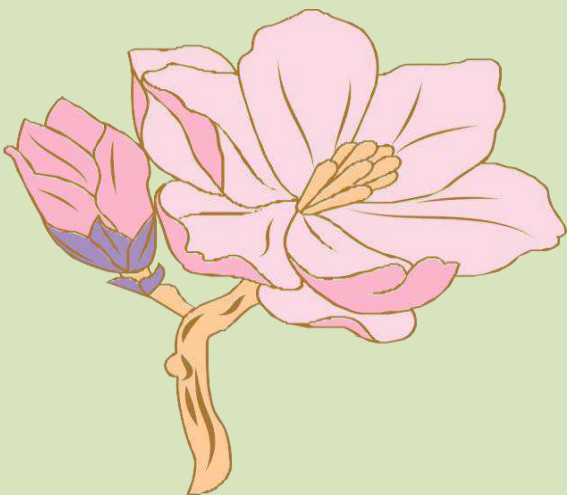
அத்தகைய 'பேக் டு பேஸிக்ஸ்' க்கு நீங்கள் தயாரா?



# Wall of fame



Top performers during our assignments !



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**Congrats !**

**Topper**

**Design of Experiments ( DoE – Shainin )**  
**Final Qualification Test : April 2023**



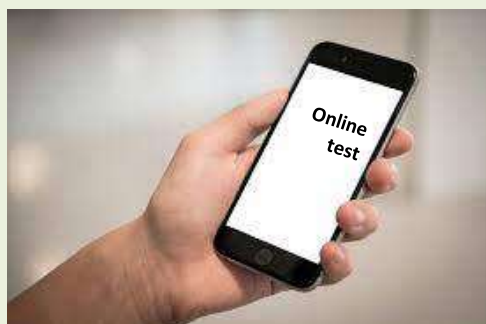
**Mr. G Krishna Kumar**

**RANE (Madras), Puducherry Plant**

Online Test Score ! **83 %** Time to celebrate !



Sri Padhmam Employability Solutions + 91 99621 17222 [support@sripadhmam.com](mailto:support@sripadhmam.com)




***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

<b>Coordinator</b>	<b>Bharath</b>
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**Congrats !**

**Topper**

**Design of Experiments ( DoE – Shainin )**  
**Final Qualification Test : April 2023**



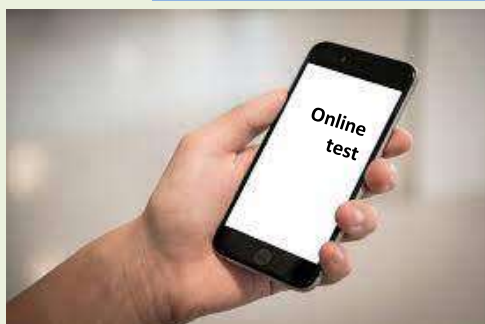
**Mr. P Sabarivel**

**RANE (Madras), Puducherry Plant**

Online Test Score ! **83 %** Time to celebrate !



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***"... You have proved your knowledge !  
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<b>Coordinator</b>	<b>Bharath</b>
--------------------	----------------



**Congrats !**

**Topper**

**Design of Experiments ( DoE – Shainin )**  
**Final Qualification Test : April 2023**



**Mr. J Rohan**

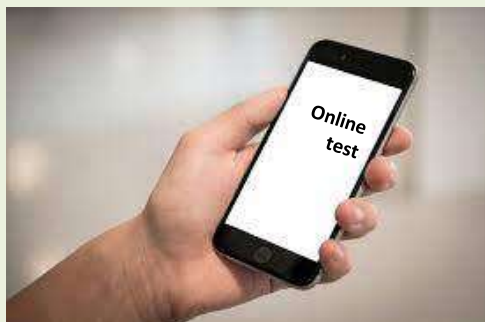
**RANE (Madras), Puducherry Plant**

Online Test Score ! **83 %** Time to celebrate !



SPES

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***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

<b>Coordinator</b>	<b>Bharath</b>
--------------------	----------------

**Congrats !**

**Topper**

## **Statistical Process Control (SPC)**

**Final Qualification Test : June 2023**



**Mr. P Anand**

**SPEL, Ireland**

*Online Test Score !*

**100 %**

*Time to celebrate !*



# Thought on “Future ready”

Energy with in us !!!





## THOUGHT ON " FUTURE READY "

### Things that **DON'T** define you

Data source: @what.is.mental.illness | Infographic design by @agrassoblog for educational and motivational purposes

Your Mistakes



Your Problems



Your Illness/Disability



Your Thoughts



### Things that **ACTUALLY** define you



Your Experiences



Your Perspective



Your Personality



Your Creativity



Your Goals



Your Hobbies/Passions



Your Attitude



Your Habits



# Lighter side

Humour in & around !!!



## A reconnection to your playful side !



Boss: Do you believe in life after death?

Employee: No, because there is no proof of it.

Boss: Well there is now!

Employee: How?

Boss: When you left yesterday saying that you have to go to your uncle's funeral, your uncle came here looking for you.



*Lighter side !!!*





People quality through spirituality !



*“When you have taken a*

DECISION

*put your trust in*

ALLAH”

The Quran 03:159

[www.QuranicQuotes.com](http://www.QuranicQuotes.com)



People quality through

**Spirituality !**





# ONE SHOT INFORMATION



# ONE SHOT INFORMATION



## 8 Benefits of *Deep Breathing*



detoxifies  
the body



improves  
immunity



supports  
correct posture



improves  
digestion



lowers  
blood pressure



increases  
energy



relieves  
pain



decreases  
stress

# Mirror Image

Feedback during our assignments !



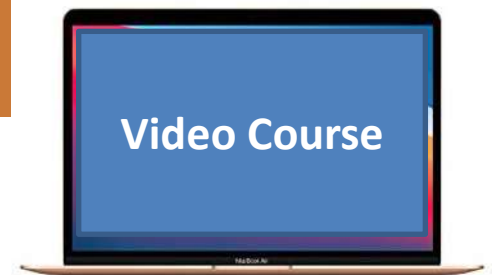


## Voice of few learners

### Sri Padhmam Consultancy & Training

Plot#14, Door#S18, 2nd Floor, Salma's Amar Enclave East Main Road, 6th Cross St, Nanganallur, Chennai, Tamil Nadu

4.7 ★★★★★ 914 reviews ⓘ



- *This is Balachandar, from IP Rings*
- *Currently, I'm working as Senior GM - TQM, QA, management Systems (EOHSQ).*

- *I heard a lot about you and that's why I have taken up your 'Recorded video course' to have a feel about you.( IATF 16949- Auditor program ).*
- *I have completed first four videos.*
- *I am impressed by your contents and delivery !*
- *Thank you & will be in contact !*



- *Very interactive Online Training, equivalent to a live program*
- *The Trainer's approach & knowledge is commendable!*
- *The workbook is very useful & can be referred in future too !*

**Hema, Siemens Gamesa – on Six Sigma tools & Techniques**

## Voice of few learners

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Plot#14, Door#S18, 2nd Floor, Salma's Amar Enclave East Main Road, 6th Cross St, Nanganallur, Chennai, Tamil Nadu

4.7 ★★★★★ 914 reviews ⓘ



- *I have completed about **30 Online sessions** so far !*
- *I could not skip even a single session !*
- *I never felt tired, boring, sleepy – during any of the sessions at all !*

- *Mr. A V Manivannan drives in such a wonderful way !*
- *He totally studies the pulse of learners & makes the session in a very nice manner !*

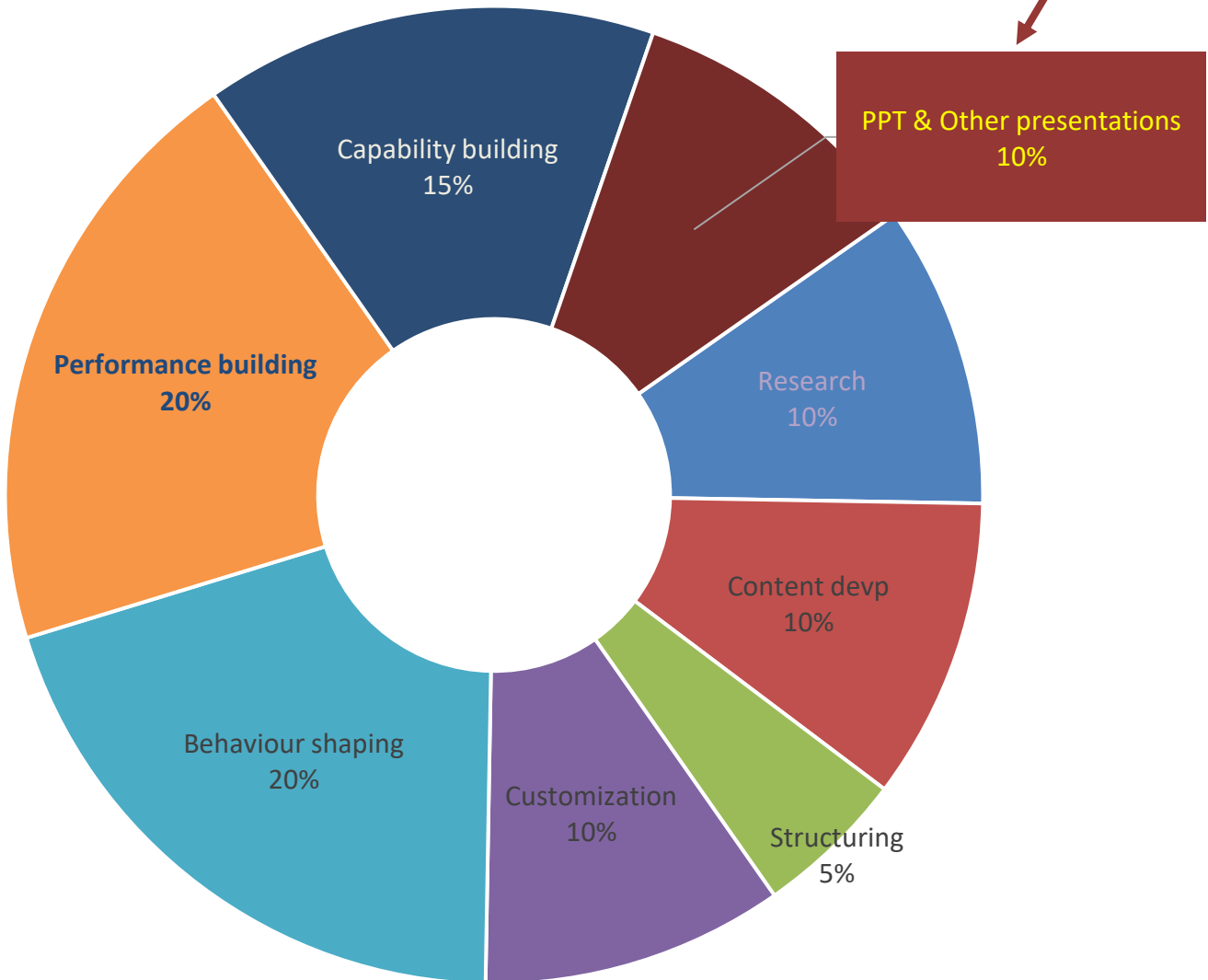
*G Mathivanan,  
Asst. Manager – QA, Rane (Madras) Ltd.*

- *Your training methodology is quite unique, outstanding and lucid !*
- *Every program of yours is quiet engaging, etched permanently in memory!*
- *Very rare to come across such a trainer, who is very punctual, thorough with the topic of training !*
- *Good luck !*

*Ramachandran,  
Ganeshraam Industries during Personality Plus program*

**What way Sri Padhmam is different ?**

**What is generally seen outwardly !**

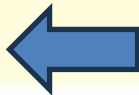






Once the P FMEA is **completed** - \*

- a) It must be approved by the Customer, before PPAP
- b) It must be approved by the MR of the organization (of the CFT performed the P FMEA)
- c) It must be thoroughly reviewed by the Top management of the organization
- d) Only a & c
- e) Only b & C
- f) None of the above



Right answer : 'f'

Sri Padhmam always cares for your skill development ! Best wishes !

### IATF 16949 : Quiz 07



Situation for analysis :

NPD process & activities of product model 'ABC' for the OEM XXX is audited by you during the Internal audit cycle. When you ask about the Process design outputs and their target timings, the APQP team leader provides you APQP timing plan ( Doc. # xxx dated xx / xx / xxxx ), where you find many of the APQP activities are delayed. Especially Process FMEA activity ( Doc # P FMEA / D / 018 dated xx / xx / xxxx ) has been completed after the PPAP approval ( PSW # : xx dated xx / xx / xxxx ).

*For this situation, which will be the most appropriate Clause to refer ?*

- a) Clause 8.3.4.2
- b) Clause 8.3.4.4
- c) Clause 8.3.5.2 (g)
- d) Clause 9.2.2.1
- e) Clause 8.3.5.1 (d)



Right answer : 'C'

Sri Padhmam always cares for your skill development ! Best wishes !

Will share our views in the next month  
Share & Care

Free download on APQP & Control Plan document ( 5W & 1 H )



For Free download

[https://1drv.ms/b/s!AsIZ\\_rYvqz6iYYpBqWu8c6DS5mrRg?e=85Q3VJ](https://1drv.ms/b/s!AsIZ_rYvqz6iYYpBqWu8c6DS5mrRg?e=85Q3VJ)

Missed last month ?  
Please download now !

