

Share & Care

May 2023




e-magazine from Sri Padhmam Consultancy & Training
Reaching 26,000 + subscribers

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

CONTACT INFORMATION

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Padhmam**
Consultancy & Training

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Thirukkural

திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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Thirukkural

திருக்குறள்

அறத்தினூஉங் காக்கமும் இல்லை அதனை

மறத்தலின் ஊங்கில்லை கேடு.



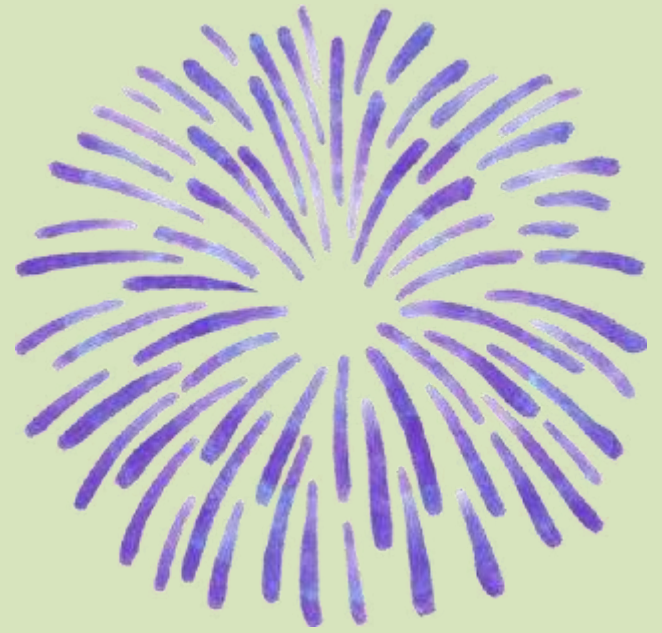
Brief Explanation by 'Padma Shri' Solomon Pappaiah

அறம் செய்வதை விட
நன்மையும் இல்லை. அதைச்
செய்ய மறப்பதைவிட
கெடுதியும் இல்லை.

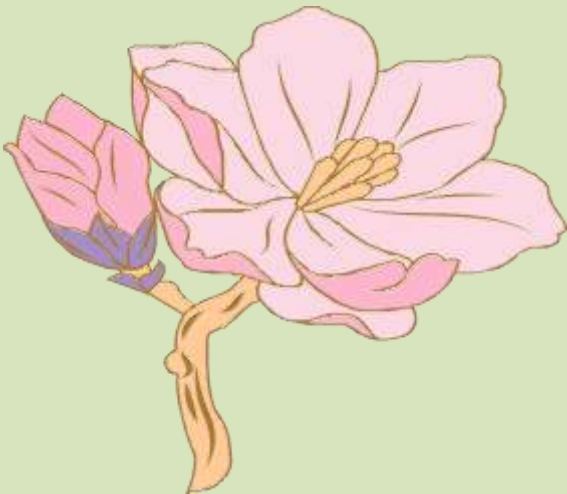


There can be no greater
source of good than (the
practice of) virtue; there can
be no greater source of evil
than the forgetfulness of it'.

Wall of fame



Top performers during our assignments !



Interim exam topper

Congrats !

Topper

Internal auditor program on IATF 16949
Model exam : Feb 2023



Mr. Y Rajesh

TVS Sri Chakra Limited, Madurai

Online Test Score ! **80 %** Time to celebrate !



Sri Padhmam Employability Solutions +91 99621 17222 support@sripadhmam.com



***"... You have proved your knowledge !
 Keep your spirit up ! ... "***


Client	TVS Sri Chakra, Madurai
Assignment topic	IATF 16949 Internal auditor program
Coordinator	Bharath

Interim exam topper

Congrats !

Topper


Internal auditor program on IATF 16949
Model exam : Feb 2023



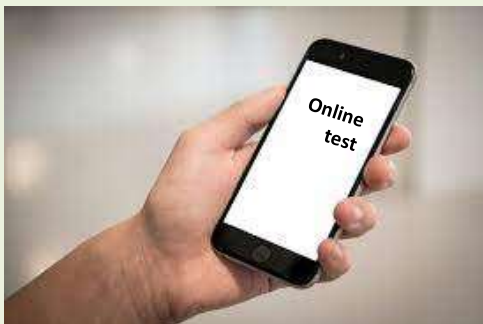
Mr. A Bhala Ghanesan

TVS Sri Chakra Limited, Madurai

Online Test Score ! **90 %** Time to celebrate !


SPES

Sri Padhmam Employability Solutions : + 91 99621 17222 support@sripadhmam.com




***"... You have proved your knowledge !
Keep your spirit up ! ... "***

Client	TVS Sri Chakra, Madurai
Assignment topic	IATF 16949 Internal auditor program
Coordinator	Bharath

Congrats !

Topper


Internal auditor program on IATF 16949
Model exam : Feb 2023



Mr. M Ramar

Royal Enfield, Chennai

Online Test Score ! **80 %** Time to celebrate !



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***"... You have proved your knowledge !
Keep your spirit up ! ... "***

Client	Royal Enfield, Chennai
Assignment topic	IATF 16949 Internal auditor program
Coordinator	Bharath

Mr. Satheesh Pandian



***“... You have been the source of energy for me too !
Keep your spirit up ! ... ”***

Client	Eickhoff Wind Asia, Walajabad
Assignment topic	Process FMEA (AIAG-VDA version)
Coordinator	Mr. Hariharan & Mr. Santhosh

Mr. Dhana sekar



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Eickhoff Wind Asia, Walajabad
Assignment topic	Process FMEA (AIAG-VDA version)
Coordinator	Mr. Hariharan & Mr. Santhosh

Session Topper

Mr. T Hariharan



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Eickhoff Wind Asia, Walajabad
Assignment topic	Process FMEA (AIAG-VDA version)
Coordinator	Mr. Hariharan & Mr. Santhosh

Mr. P Vedhas



***"... You have been the source of energy for me too !
Keep your spirit up ! ... "***

Client	Eickhoff Wind Asia, Walajabad
Assignment topic	Process FMEA (AIAG-VDA version)
Coordinator	Mr. Hariharan & Mr. Santhosh

Top teams

- **Ms. Nandhini**
- **Mr. Yasik**
- **Mr. Gopesh**
- **Mr. Murali &**
- **Mr. Hari**



Score points : 96

- **Mr. Anil**
- **Mr. Dhinakar**
- **Mr. Surya &**
- **Mr. Aravindh**



Score points : 96



***"... You have proved your team performance !
Keep your spirit up ! ... "***

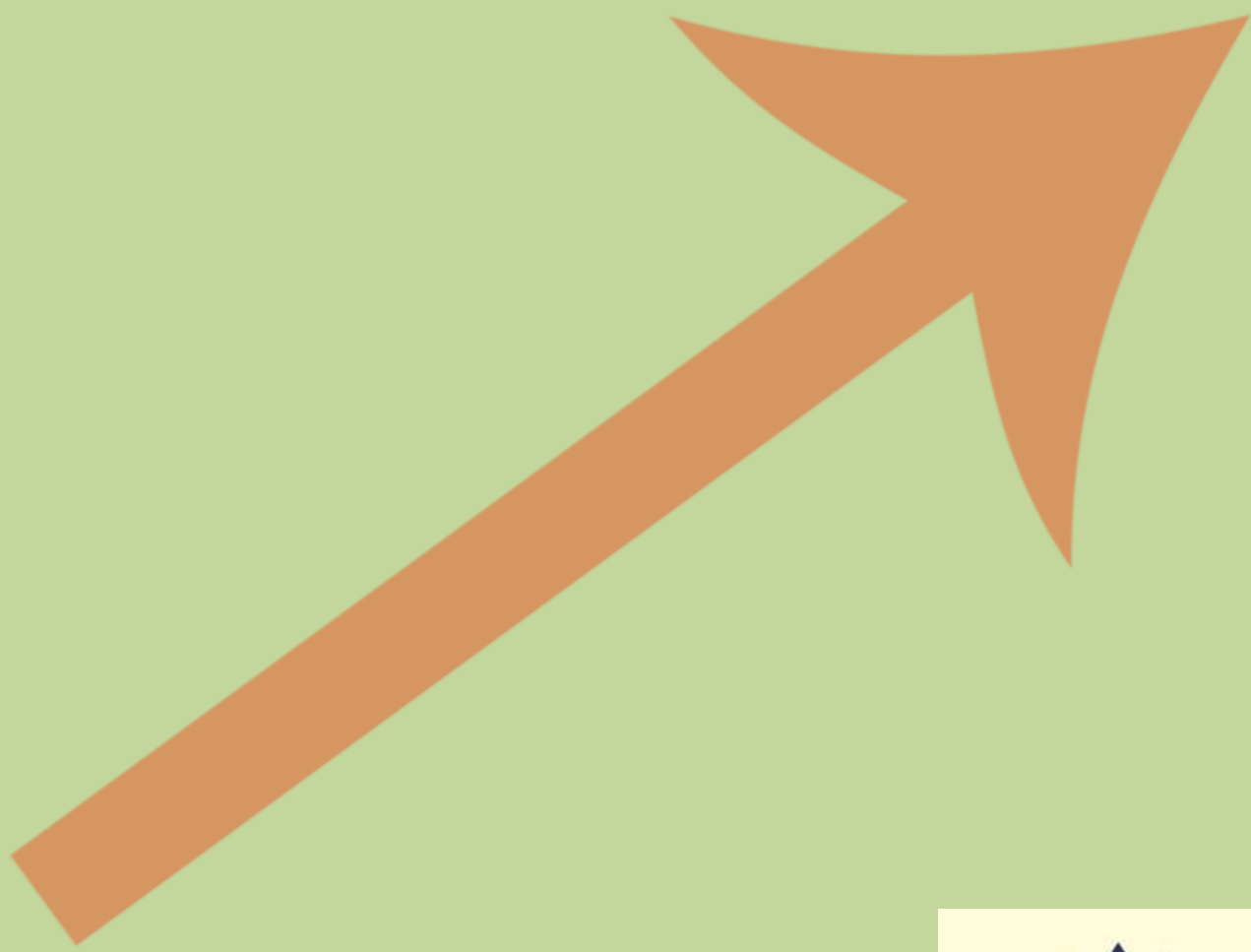
Client	RANE (Madras), Chennai
Assignment topic	Design FMEA (AIAG-VDA version)
Coordinator	Ms. Mahalakshmi & team

Knowledge

Q & A



Interesting Questions & Answers !!



Knowledge

Q & A

CONNECT

IATF 16949 Automotive QMS

What is the requirement of the Standard, when the supplier organization (Tier 1 or Tier 2) scraps the tooling – which is the Customer's (OEM's) property ?

Mr. Vivekanandan
Royal Enfield, Chennai



AVM's response

Good one !

- It must be first notified to the OEM !
- There must be a tooling scrap note, duly approved by the Supplier's organization.
- Most of the cases, the tooling cost must have been amortized by the customer concerned, when the components were supplied. In that case, scraping of the tooling by the Supplier organization is allowed.
- If the tooling is still owned by the customer (though its life is exhausted), identification of the tooling and communicating to the Customer is required. (Clause 8.5.1.6)

Knowledge

CONNECT

Design of Experiments (DoE – Shainin)

For full Factorial experiments, how many factors are generally permitted ?

Mr. Prakash
Rane (Madras), Mysuru plant



AVM's response

It is ideal to be 4 maximum. These factors must be very carefully selected, in such a way, the team does not miss any 'suspectable sources of variations' – SSVs).

As we know, the levels are generally 2 and this will result in (2^4) , 16 experiments.

All the 16 experiments (2 trials each) must be done at random, to eliminate / reduce the bias !

Knowledge

CONNECT

Control plan changes

If a company produces product which has 10 manufacturing stages or processes.

If I want to revise the Control plan for one of the stations to update process / product parameters should I update Control plan and SOPs for all Stations or only Control Plan and SOPs of station concerned

What is the standard practice ?

Kindly let me know sir 

Dhanunjeya Shetty, Karnataka

AVM's response



Mostly Control plan(s) will cover multiple process stages! SOPs are for specific stage(s).

In that case, Control plan(s) concerned will be amended first, along with SOP.

In the strict sense, PFD, P FMEA are to be first revisited / utilized to incorporate the 'proposed' changes and then Control plan and SOP are to be amended.

Your case is different, as you explained me over phone. Each stage is having one Control Plan & one SOP. Hence, you may ensure the alignment of both the documents of the stage concerned

Thought on “Future ready”

Energy with in us !!!



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THOUGHT ON "FUTURE READY"

SKILLS THAT ATTRACT SUCCESS

Data source: @cashtagbusiness | Infographic design by @agrassoblog for educational purpose

SELF-CONFIDENCE



COMMUNICATION



MANAGING TIME



LISTENING



CONSISTENCY



PUNCTUALITY



HONESTY



NETWORKING



HAVING EMPATHY



Lighter side

Humour in & around !!!



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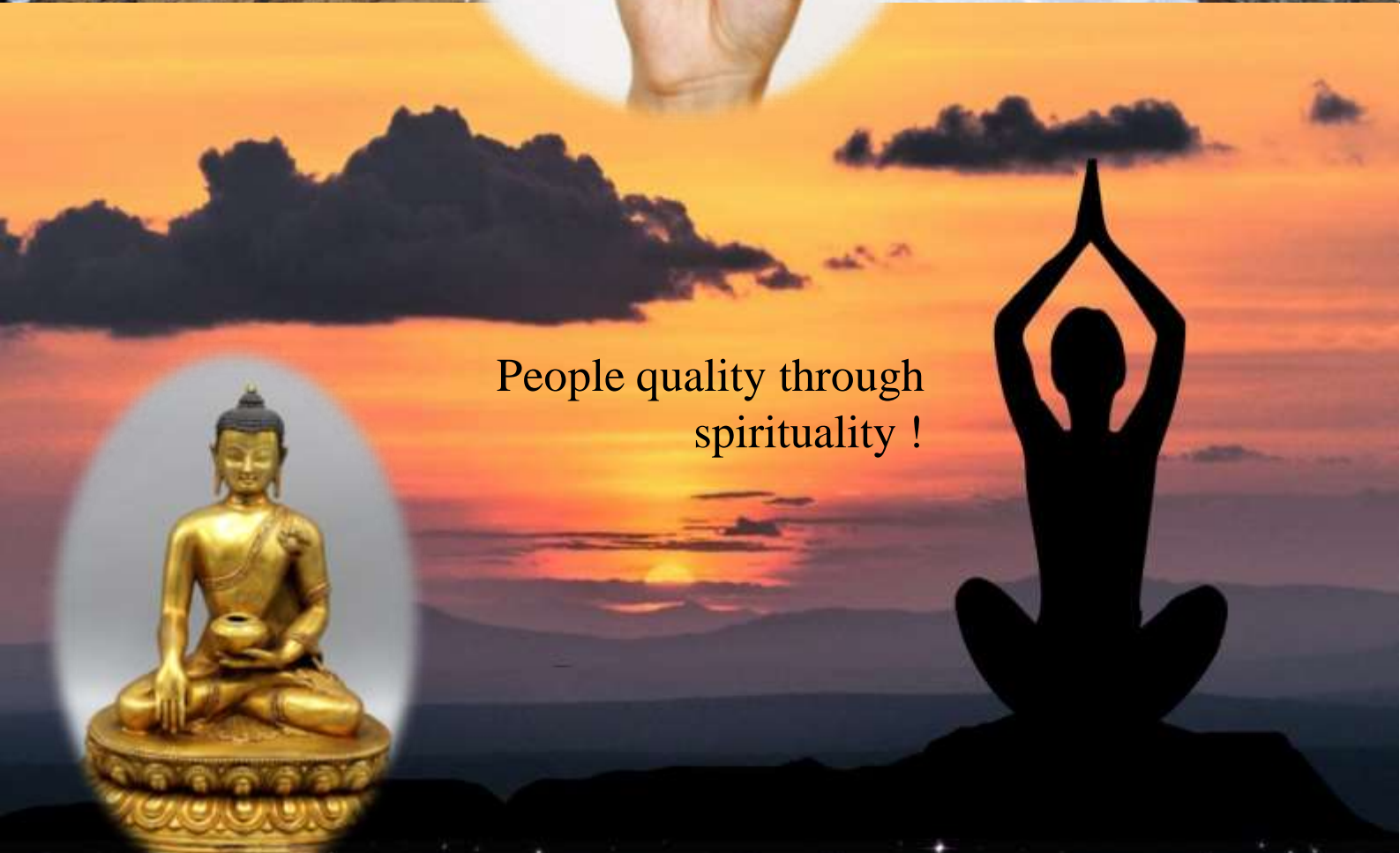
A reconnection to your playful side !



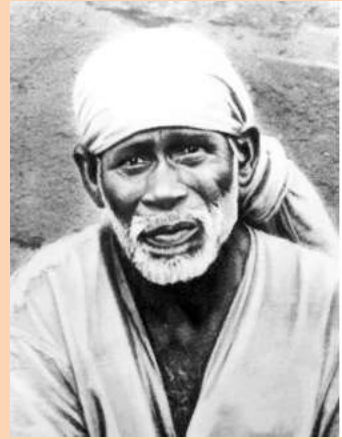
How to prepare for a Zoom meeting



Lighter side !!!



People quality through spirituality !



- God is and there is nothing higher than Him.
- He is perfect, infinite and eternal.
- He is omnipresent, omnipotent and omniscient.
- He is the Creator, Sustainer and Destroyer.
- Surrender voluntarily and totally to His will.
- Not a blade of grass moves without His will.
- Trust in Him and do the right.
- Let the inner light (enlightened conscience) guide all your actions



People quality through

Spirituality !



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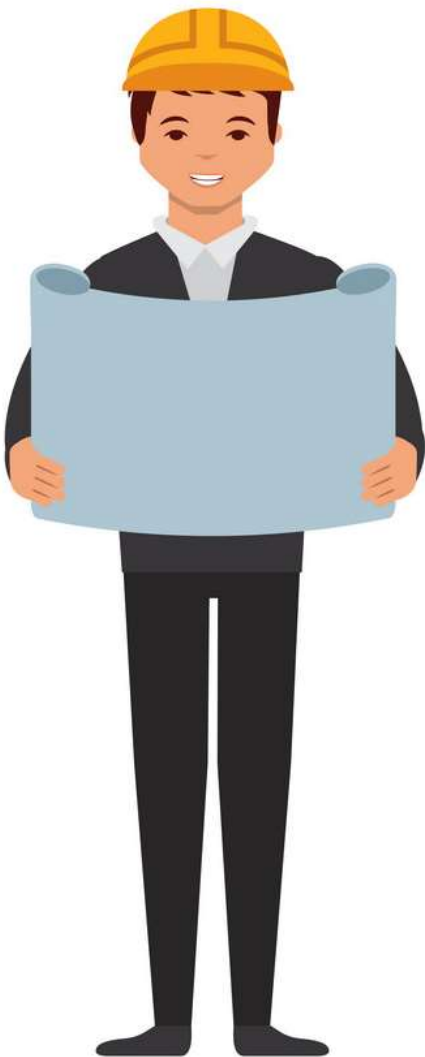
Employability Solutions

Career development guide



support@sripadhmam.com +91 99621 17222 www.sripadhmam.com

*“...I need to develop
my career in a honest
way...”*



*“...I need to enhance
my skill sets in a
planned way...”*

Career development through Skill sets enhancement

“My company provides me sufficient training / coaching to develop my skills”



“Yes”

“No”

“Is the Training / Coaching Quality good ?”



“Yes”

“No”

“All the best & Good bye !” 👍

 **Sri Padhmam**
Employability Solutions

Video Courses

Zoom Recorded Videos

Live virtual programs

Video Courses

Zoom Recorded videos

Live virtual programs

- They have been created in the studio
- Used by many companies
- Available as YouTube (encrypted) form, for your access
- You can access at any time *
- In your PC or Laptop or Android Mobile

Details of Video courses

Course	Duration (approx.)	No. of videos	* Validity for access	Star Rating	Cost (INR)
Control Plan methodology	2 hours	5	1 month	4.7	1,500/-
ISO 9001:2015	4 hours	8	1 month	4.5	1,500/-
Analytical tools - 2	4 hours	8	1 month	4.8	1,950/-
Problem Solving Methodology	7 hours	8	1 month	4.8	2,450/-
Capability studies	4 hours	8	1 month	4.9	2,450/-

Video Courses

Zoom Recorded videos

Live virtual programs

- They have been recorded during our Live video conferencing (Zoom based)
- Used by many individuals
- Highly interactive in nature
- Available as YouTube (encrypted) form, for your access
- You can access at any time *
- In your PC or Laptop or Android Mobile

Details of Recorded video courses

Course	Duration (approx.)	No. of videos	* Validity for access	Star Rating	Cost (INR)
APQP & PPAP	15 hours	8	1 month	4.7	950/-
Global 8D Problem Solving Process (Ford)	8 hours	7	1 month	4.6	950/-
SPC	12 hours	7	1 month	4.6	950/-
Advanced SPC (with MiniTab application)	15 hours	8	1 month	4.7	2,200/-
Six Sigma tools & techniques	26 hours	11	2 months	4.8	2,500/-

Video Courses

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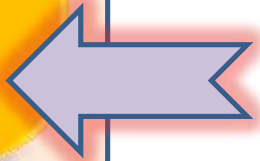
Details of Recorded video courses

Course	Duration (approx.)	No. of videos	* Validity for access	Star Rating	Cost (INR)
IATF 16949 Internal Auditor program	36 hours	17	2 months	4.9	2,700/-
Process FMEA (AIAG-VDA version)	20 hours	7	1 month	4.8	2,500/-

Video
Courses

Zoom
Recorded
videos

Live
virtual
programs



- Will be done as Video Conferencing programs (mostly Zoom based)
- Must attend, as per our schedule
- Will be informed as & when scheduled
- May attend through your PC or Laptop or Android Mobile

General pattern

- Every year you may get 4 to 5 such opportunities
- Mostly about 2 to 3 hours per day
- Each topic (course) will be split in to 6 to 7 sessions
- May be scheduled during the working days / hours or sometimes during the week ends (Saturdays & Sundays)
- A minimum attendance of 90 % is mandatory

Video
Courses

Zoom
Recorded
videos

Live
virtual
programs



1. Can I get the course workbook to record my learning for long-term usage ?

– Yes ! In the soft form. You shall print it, to document your learning!

2. Will there be any practical exercises for me to get skilled ?

– So many !

3. Can I appear for any online test ?

– Yes ! You must !

4. Can I get a certificate ?

– Yes ! In the soft form, with our seal & sign!

5. Will a ‘video-based’ program be interesting ?

– Please see the Voice of few learners in the coming pages!

Voice of few learners

Sri Padhmam Consultancy & Training

Plot#14, Door#S18, 2nd Floor, Salma's Amar Enclave East Main Road, 6th Cross St, Nanganallur, Chennai, Tamil Nadu

4.7 ★★★★★ 914 reviews ⓘ



- *This is Balachandar, from IP Rings*
- *Currently, I'm working as Senior GM - TQM, QA, management Systems (EOHSQ).*

- *I heard a lot about you and that's why I have taken up your 'Recorded video course' to have a feel about you.(IATF 16949- Auditor program).*
- *I have completed first four videos.*
- *I am impressed by your contents and delivery !*
- *Thank you & will be in contact !*



- *Very interactive Online Training, equivalent to a live program*
- *The Trainer's approach & knowledge is commendable!*
- *The workbook is very useful & can be referred in future too !*

Hema, Siemens Gamesa – on Six Sigma tools & Techniques

Voice of few learners

Sri Padhmam Consultancy & Training

Plot#14, Door#S18, 2nd Floor, Salma's Amar Enclave East Main Road, 6th Cross St, Nanganallur, Chennai, Tamil Nadu

4.7 ★★★★★ 914 reviews ⓘ



- *I have completed about **30 Online sessions** so far !*
- *I could not skip even a single session !*
- *I never felt tired, boring, sleepy – during any of the sessions at all !*

- *Mr. A V Manivannan drives in such a wonderful way !*
- *He totally studies the pulse of learners & makes the session in a very nice manner !*

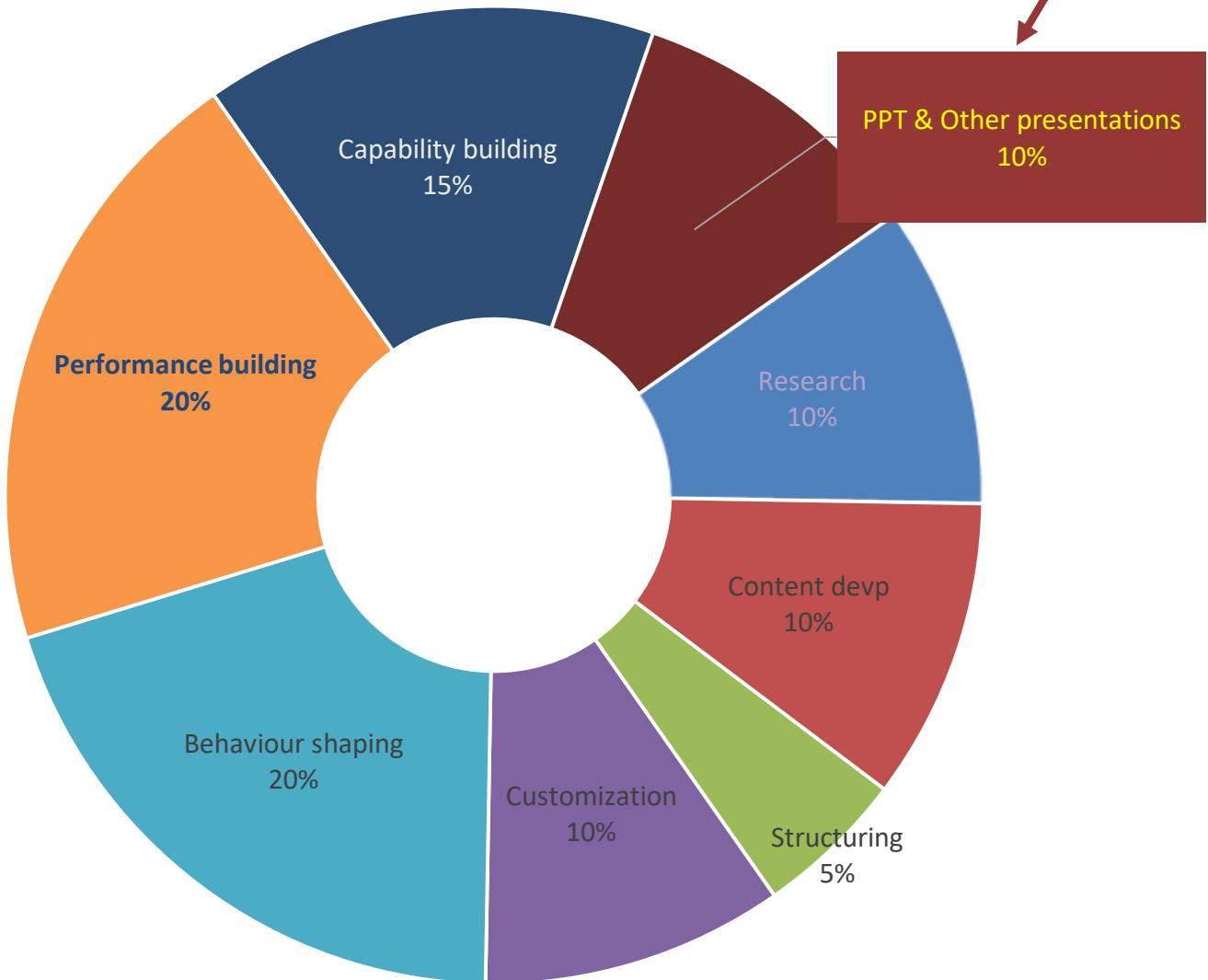
*G Mathivanan,
Asst. Manager – QA, Rane (Madras) Ltd.*

- *Your training methodology is quite unique, outstanding and lucid !*
- *Every program of yours is quiet engaging, etched permanently in memory!*
- *Very rare to come across such a trainer, who is very punctual, thorough with the topic of training !*
- *Good luck !*

*Ramachandran,
Ganeshraam Industries during Personality Plus program*

What way Sri Padhmam is different ?

What is generally seen outwardly !



Its all about

Your

- ✓ Priority
- ✓ Time
- ✓ Money
- ✓ Skill enhancement
- ✓ Career development



**Build your career through
Sri Padhmam !**

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For any clarifications :
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