

# Share & Care

March 2023



e-magazine from Sri Padhmam Consultancy & Training  
Reaching 26,000 + subscribers

**Happy safety month !**

Objective of this initiative :

To disseminate the knowledge to many & to recognize the performance of the toppers during our assignments !

## CONTACT INFORMATION

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 **Sri  
Padhmam**  
Consultancy & Training

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# Thirukkural

## திருக்குறள்

- ❑ Best suited to any part of the world & any walk of our life !
- ❑ Has no expiry date too !!



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# Thirukkural

திருக்குறள்

சிறப்பீனும் செல்வமும் ஈனும் அறத்தினூஉங்கு  
ஆக்கம் எவனோ உயிர்க்கு.



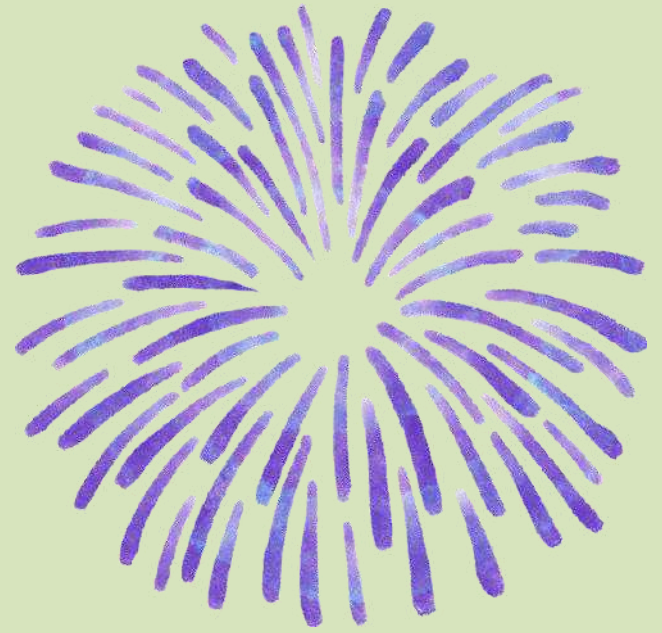
Brief Explanation by 'Padma Shri' Solomon Pappaiah

அறம், நான்கு பேர் முன்  
நமக்கு மேன்மையைத்  
தரும்; நல்ல  
செல்வத்தையும் கொடுக்கும்.  
இத்தகைய அறத்தைக்  
காட்டிலும் மேன்மையானது  
நமக்கு உண்டா?.

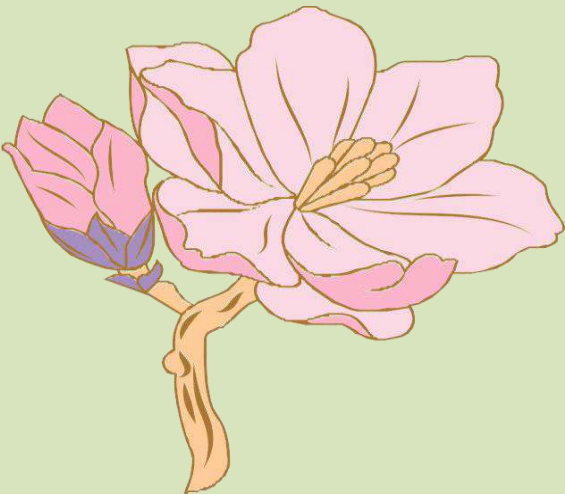


Virtue will confer heaven and  
wealth; what greater source  
of happiness can man  
possess ?..

# Wall of fame



Top performers during our assignments !



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**CONGRATS !**

**TOPPER**

Quality Professional Certification Program - Level 3  
by Sri Padhmam Consultancy & Training - JAN 2023

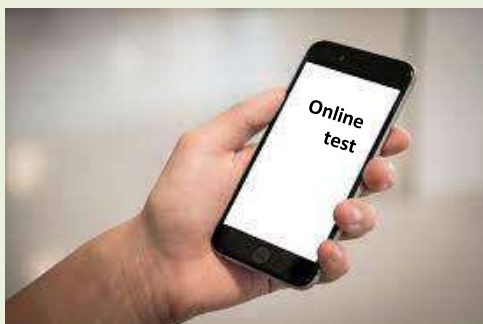
**DESIGN OF EXPERIMENTS  
(DOE - SHAININ)**

INTERIM TEST - 2



**RANE** | **MYSURU PLANT**

**75 %** | **MR. CHARAN KUMAR** | **RANE MADRAS LTD**



***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>Rane ( Madras ) Limited, PAN India</b>
<b>Assignment topic</b>	<b>DoE – Shainin – Certification Program</b>
<b>Coordinator</b>	<b>Mrs. Mahalakshmi, HR</b>

# Interim test topper

**CONGRATS !**

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INTERIM TEST - 2



**RANE**

**MYSURU  
PLANT**

**75%**

**MR.  
PRAKASH**

**RANE  
MADRAS LTD**



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INTERIM TEST - 2



**RANE** | **PANT NAGAR PLANT**

**75 %** | **MR. MUKUL KUMAR** | **RANE MADRAS LTD**



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<b>Coordinator</b>	<b>Mrs. Mahalakshmi, HR</b>



**CONGRATS !**

**TOPPER**

Internal EMS Auditor program by  
Sri Padhmam Consultancy & Training - Nov 2022



94 % | Mr .PrabhuD | India Japan  
Lightings, Chennai



***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>India Japan Lightings, Chennai</b>
<b>Assignment topic</b>	<b>Internal EMS Auditor program ( ISO 14001 : 2015 )</b>
<b>Coordinator</b>	<b>Mr. V Srinivasan, SDC - HR</b>

**CONGRATS !**

**TOPPER**

Internal EMS Auditor program by  
Sri Padhmam Consultancy & Training - Nov 2022



82 % | Mr .Anulraj Kirubakar D | India Japan Lightings, Chennai



***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>India Japan Lightings, Chennai</b>
<b>Assignment topic</b>	<b>Internal EMS Auditor program ( ISO 14001 : 2015 )</b>
<b>Coordinator</b>	<b>Mr. V Srinivasan, SDC - HR</b>

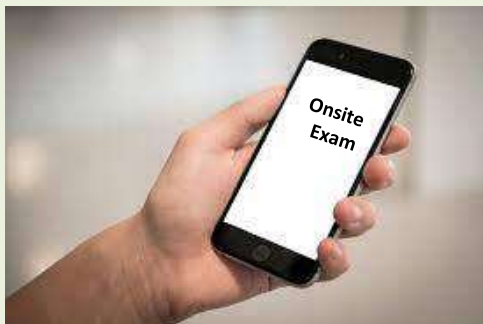
# CONGRATS !

TOPPER

Internal EMS Auditor program by  
Sri Padhmam Consultancy & Training - Nov 2022



82 % | Mr. Mathiyazhagen V | India Japan  
Lightings, Chennai



***"... You have proved your knowledge !  
Keep your spirit up ! ... "***

<b>Client</b>	<b>India Japan Lightings, Chennai</b>
<b>Assignment topic</b>	<b>Internal EMS Auditor program ( ISO 14001 : 2015 )</b>
<b>Coordinator</b>	<b>Mr. V Srinivasan, SDC - HR</b>

- **Mr. K V Anil kumar of Mysore plant**
- **Mr. Dhinakar of Head Office R&D**
- **Mr. E Premanand of Puducherry plant &**
- **Mr. Yasik of Head Office R&D**



***“... You have been the source of energy for me too !  
Keep your spirit up ! ... ”***

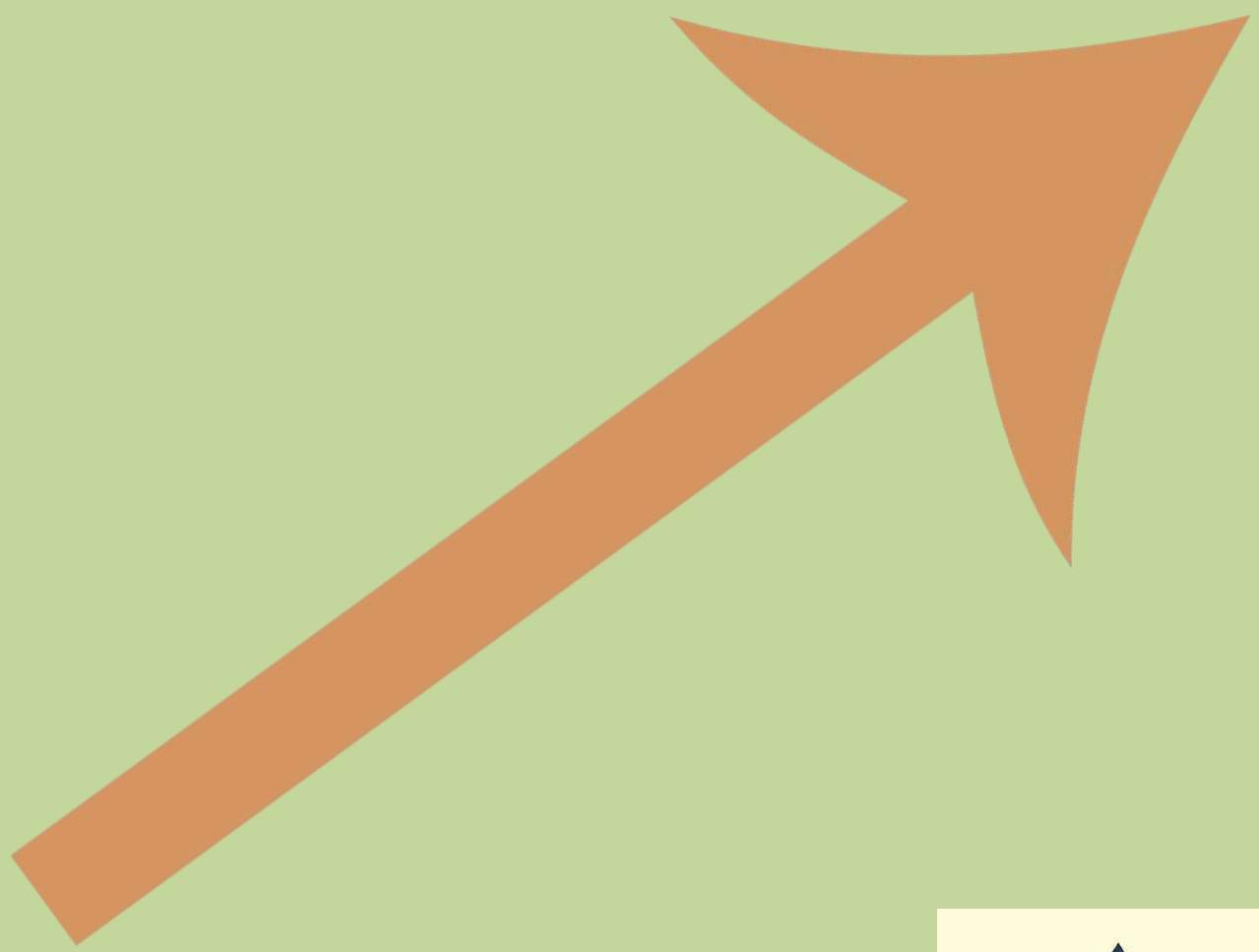
<b>Client</b>	<b>RANE ( Madras ), Chennai</b>
<b>Assignment topic</b>	<b>Design FMEA ( AIAG-VDA version )</b>
<b>Coordinator</b>	<b>Ms. Mahalakshmi &amp; team</b>

# Knowledge

Q & A



## Interesting Questions & Answers !!





# Knowledge

CONNECT

## Internal Auditor IATF 16949 program

**The customer ( may be an OEM ) has recommended and approved a service provider ( say a Transport agency ). Contingency plans are applicable, in case of any delayed supply with that Transporter ?**



Mr. Bhala Ganeshan,  
TVS - Sri Chakra, Madurai



## AVM's response

**Good one !**

**Contingency plans are pro-active in nature, not re-active approach. So, it must be done on all the management processes (including the Transportation – possible delays ).**

**When a customer specified and approved a vendor (transporter, in this case), that agency must also be covered under Contingency plans. This shall be done by the organization, who is utilizing the service of the transporter.**

**For better clarity, please refer IATF 16949 standard, clause 8.4.1.3 paragraph 2**

# Knowledge

CONNECT

## Internal Auditor IATF 16949 program

**As per the IATF 16949 standard, is it allowed for a Non-ISO 9001 certified supplier to supply parts to an automotive supplier organization ?**



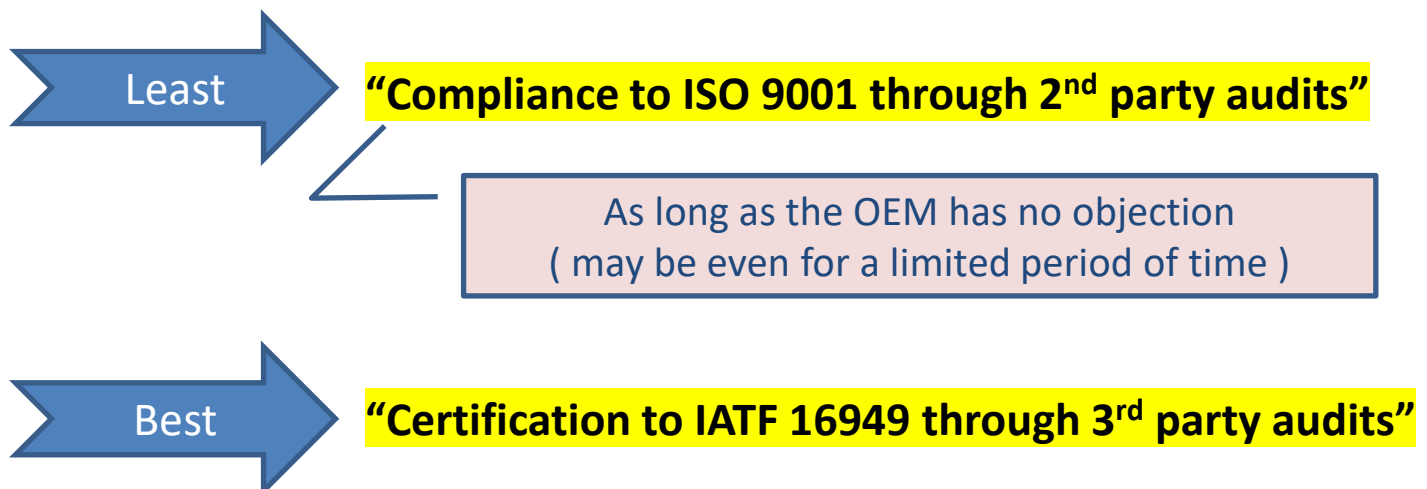
Mr. Ramar  
Royal Enfield, Chennai



## AVM's response

It is possible, as a least option ( not a best option ).

Please refer the standard, clause ref. : 8.4.2.3 full paragraph and, (a) to (e) carefully.



# Mirror Image

Feedback during our assignments !



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# Feed-back about our service !

## Sri Padhmam Consultancy & Training

Plot#14, Door#S18, 2nd Floor, Salma's Amar Enclave East Main Road, 6th Cross St, Nanganallur, Chennai, Tamil Nadu

Get more reviews

4.7 ★★★★★ 902 reviews ⓘ



1 review

★★★★★ 20 hours ago **NEW**

Iatf training was an eye opening and deep diving session. Enjoyed the classes as classes were interactive and emphasised more on understanding and applying. Thanks and continue the same sir.

← Reply 👍 1



**kodees prabu**

2 reviews

★★★★★ 20 hours ago **NEW**

IATF16949 - Internal Auditor programme

- 1) Course material are perfect design
- 2) Chapter design also excellent
- 3) Every chapter, team exercises are very useful to understand the contents

← Reply 👍 1

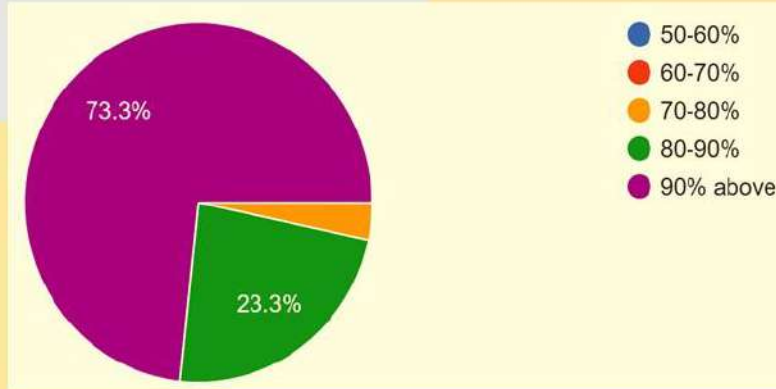
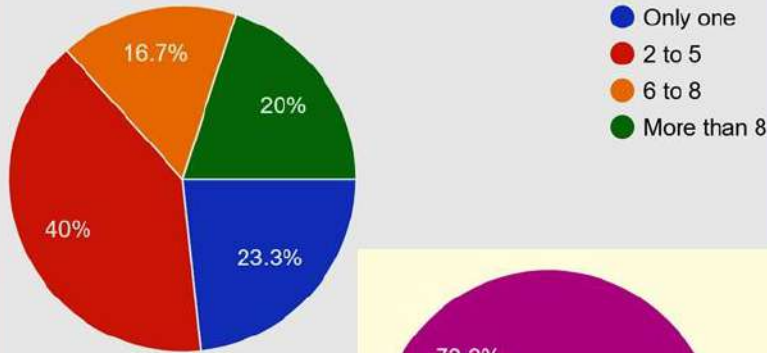
**Glimpse of feedback on the IATF 16949 – Auditor program  
( Virtual – zoom based certification program )**



**Sri Padhmam**

## Feed-back analysis : 2022-23

How many training programs of ours were attended by you so far ?



Total responses : 458

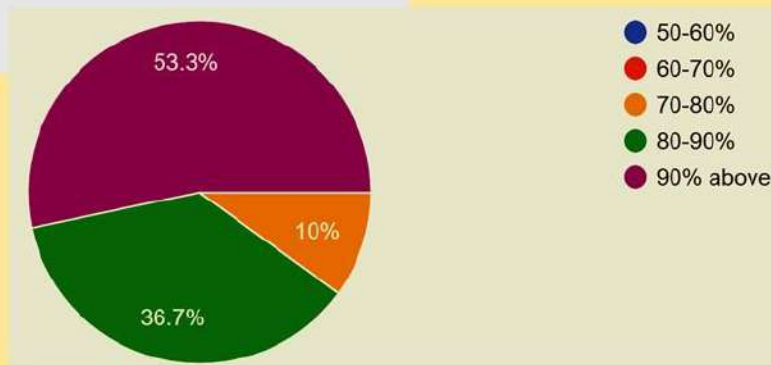
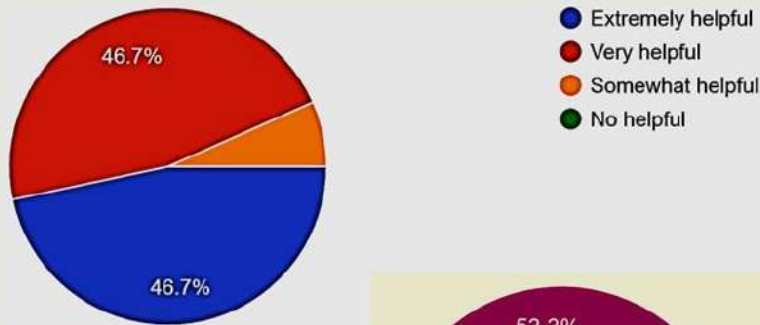


Sri Padhmam

How was the engaging level of the trainer during the training?

## Feed-back analysis : 2022-23

How helpful was the workbook and exercises after the training program?



Total responses : 458



Sri Padhmam

How far you are satisfied with our Consultancy services ?



# Thought on “Future ready”

Energy with in us !!!





THOUGHT ON  
" FUTURE READY "

The only difference  
between a good day  
and a bad day is  
your attitude.

# Lighter side

Humour in & around !!!



# A reconnection to your playful side !



*Lighter side !!!*





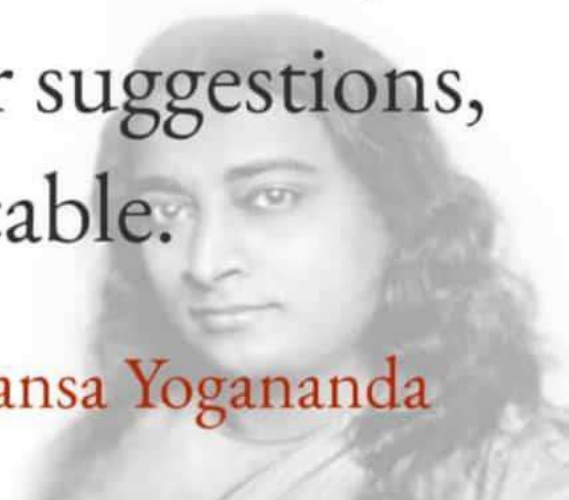
People quality through spirituality !





Making others happy, through kindness of speech and sincerity of right advice, is a sign of true greatness. To hurt another soul by sarcastic words, looks, or suggestions, is despicable.

~ Paramahansa Yogananda



People quality through

**Spirituality !**



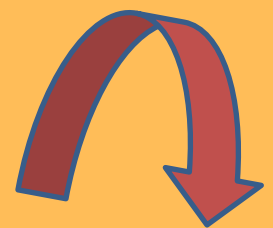
A GIFT

*Just for you*

## What do they mean ?

**During our workshops, many terms and concepts are discussed. Our learners are making us to think deeply and differently !**

**We are proud to share those details here – enable you to update yourself !**





# What do they mean ?

## Quality Control – Analysis, Approaches and Methods

When we think of quality control, the first thing that comes to our mind is a checking procedure that will eliminate all defects from a product.

Well, that's right to some extent, but quality control is much more than that !

Quality control pertains to a set of processes that will ensure that a given product is complying against the requirements of the customer !

## What do customers want?

The answer is simple, and customers seek functionality with quality.

A product that has better quality will perform well in the market than a product that has low quality.

Quality control is not a single step and requires several sets of procedures to be accomplished.





# What do they mean ?

## What is Quality Control?

Quality control can be defined as a set of processes that a company follows to ensure that their products are meeting with customer requirements.

A major misconception regarding Quality control is that only large organizations follow the principles of quality control. This is a wrong notion as smaller companies must also focus on quality control as it will immensely boost the growth of their organization. The quality control label is attached to a product after its quality has been checked. If the product doesn't meet with standard norms after a quality check, it is sent for reevaluation, and the process of manufacturing is revised again.

## What is Quality Assurance?

Quality assurance is another aspect of quality control. Often quality control and quality assurance are confused with one another. That is completely wrong because quality control and quality analysis are completely different things.

Quality assurance can be seen as the theoretical aspect of quality control. In essence, quality assurance frames the guidelines that need to be followed by doing quality control assessment, whereas quality control involves doing those things in practice.

Though both are similar in their purpose, the methods are not the same. Quality control and quality assurance can be seen as two sides of the same coin as their result are to ensure that the product is meeting with the necessary rules and regulations.

Quality assurance and quality control are sometimes considered the same and are usually written as QA/QC.



## Design FMEA 05 A : Quiz

The "outputs" from DFMEA will be - \*

- a) B-diagram
- b) AP & Recommended actions
- c) P-diagram
- d) Robustness checklist
- e) Only a & c

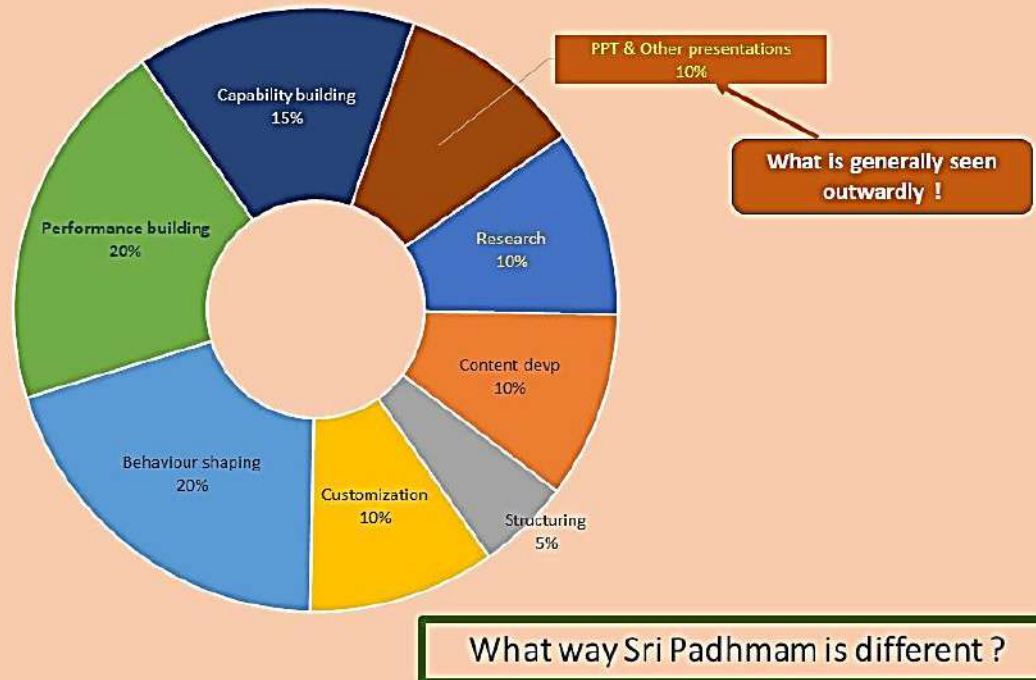


*Our views*

Sri Padhmam always cares for your skill development ! Best wishes !







- **Onsite programs**



- **Online ( virtual ) Programs**



- **Video Courses & YouTube video trainings**

