

"Learn Better... Lead Better..."









Indicative List of Training Courses & Consultancy Opportunities

Technical related Language: Tamil | English | Hindi

- 1. Analytical Tools for Improvements & Root Cause Analysis.*
- 2. Process Capability Studies & Statistical Process Control (SPC)*
- 3. Design Failure Mode and Effects Analysis (AIAG VDA) Version.*
- 4. Process Failure Mode and Effects Analysis (AIAG VDA) Version.*
- 5. Measurement Systems Analysis (MSA)*
- 6. Advanced Product Quality Planning (APQP)*
- 7. Production Part Approval Process (PPAP)*
- 8. Design of Experiments (DoE-Shainin)*
- 9. Poka Yoke: Error Proofing *
- 10. Auditing the Automotive Core Tools as per IATF 16949*

Management related Language: Tamil | English | Hindi

- 1. Kaizen & 6S Work Place Management*
- 2. 8D Problem Solving Methodology*
- 3. Total Quality Management & Total Employee Involvement $(TQM \& TEI)^*$
- 4. IATF 16949: Automotive Quality Management System*
- 5. ISO 9001: Quality Management System*
- 6. ISO 14001: Environmental Management System*
- 7. ISO 45001 (OHSAS): Health & Safety Management System*
- 8. Internal Auditor Program IATF / QMS / EMS / OHS*
- 9. New Management QC Tools & Root Cause Analysis.*

* can support implementation also

"Sri Padhmam" is ready to help you to progress through ...



"Sri Padhmam" Employability Solutions"

100 % Video based learning & certification courses through our You Tube Channel

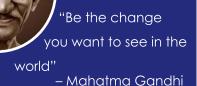
"All of us do not have equal talents. But all of us have an equal opportunity to develop our talents"

- Dr. APJ Abdul Kalam



Behavioural related Language: Tamil | English | Hindi

- 1. Power of Positive Thinking & Change Management
- 2. Time Management & Goal Setting
- 3. Communication & Presentation Skills
- 4. Personal Effectiveness & Leadership Development (Residential)
- 5. Inter-personal Skills & Team Building (Residential)*



* can support implementation also

Glimpse of Credentials in our Journey

"Mr. A.V. Manivannan (AVM) will drive to bring improvements in the processes & systems through the participants"

- P.S. Basu, Plant - HR, Eicher - Bhopal

"AVM is an outstanding trainer. He ensures that the participants are truly excited. He provides a tremendous learning experience to many .He is exemplary in handling complex & dry subjects in a very lively way"

- Dr. C. Venugopal, MD & CEO, krysalis Consultancy Services Pvt Ltd-Chennai

"AVM's support after the training program through specific projects had been a commendable valueaddition to the organizations"

- U. Rajinikanth, Head - Learning & Development, Mangalore Chemicals & Fertilizers, Mangalore

"AVM's preparation and delivering is something amazing, I could sense that he spends lot of time for the preparation. He can outsmart many!"

- Lena Tamilvanan, Writer, Speaker & Journalist

"The sessions are simple, lively & energetic" – Actor Suriya's Agaram Foundation, Chennai

"Best wishes to AVM for his professional shine & the respect he has established in the training process, in a unique way"

- A.L. Vasudevan, (Retd.) Head of Education & Training, Lucas-TVS, Chennai

"Sri Padhmam" Employability Solutions"



SPES Course Video at our e-Learning Centre (or) in YouTube for individuals



SPES Course Video in DVD or Pendrive for companies to train their employees



SPES My Guru

(Converting Standard Operating Procedures into videos)



SPES Hello Buddy

(Customized Organization Induction Videos)

Please visit "www.youtube.com/sripadhmam" for FREE SPES- Course Videos

Brief introduction about the Principal Consultant & Trainer



e-Learning **Opportunities**

A V Manivannan (AVM)

- Mechanical Engineer & MBA in HRM
- Student under Prof. Washio from Japan
- Part of Deming award team
- Has a rich experience of 20 years in different companies
- Conducted more than 3,300 training programs across the country
- Handled more than 200 automotive core tools related projects (including FMEA implementation) on various products & processes
- A certified trainer from XLRI Jamshedpur
- Certified Lead Auditor in QMS, EMS & OHSAS

Please stay connected to us, to have a great progress!

Contact us

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